

## PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

**September 3, 2013**

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Roger Dale DeHart, President, presiding, and the following members present: Mr. Richard Jackson, Vice-President, Mr. Roosevelt Thomas, Ms. Debi Benoit, Dr. Brenda Leroux Babin, Mr. L. P. Bordelon, III, Mr. Donald Duplantis, and Mr. Hayes J. Badeaux.

ABSENT: Mr. Gregory Harding

Mr. Bordelon led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

Motion of Mr. Thomas, seconded by Mr. Jackson, unanimously carried, the Board approved the minutes of School Board Meeting of August 20, 2013, as recorded.

At this time, President DeHart gave introductions and Superintendent Philip Martin presented plaques to two of Terrebonne Parish's 2012-2013 Outstanding School Support Employees: Stephanie Thompson, School Secretary at Legion Park School, Middle/Junior High School Level, and Sandra Smith, Building Manager at Ellender Memorial High School, High School Level.

The following report of the Finance, Insurance, and Section 16 Lands Committee meeting was presented to the Board with Mr. Duplantis, Chairman, presiding:

Dear Members of the Board:

**The FINANCE, INSURANCE, and SECTION 16 LANDS COMMITTEE** met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M. on Monday, August 19, 2013, with the following members present: Mr. Donald Duplantis, Chairman, Mr. Roosevelt Thomas, Vice-Chairman, and Mrs. Debi Benoit. Also in attendance were Mr. Roger Dale DeHart, Board President, Mr. Richard Jackson, Vice-President, Superintendent Philip Martin, and members of the staff.

Mr. Duplantis called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Mr. Jack Moore, Risk Manager, addressed the Committee regarding the Towers Watson Actuarial Report for 2013 (see attachment).

Mr. Len Fontaine, representing HUB International Gulf South, addressed the Committee regarding the Group Health Plan Statistics (see attachment).

Superintendent Martin addressed the Committee regarding a One-Time Salary Supplement (see attachment).

Mr. Thomas, seconded by Mrs. Benoit, offered the following motion:

### **RECOMMENDATION NO. 1**

**The Committee recommends** that the Board approve a one-time salary supplement for Fiscal Year 2013-2014 for full-time employees in the amount of \$500 for instructional/professional employees, \$250 for non-

instructional/support employees, and \$125 for part-time employees, and that said supplement will be prorated for employees hired after the beginning of their work calendar for contract year 2013-2014, monies to be derived from a one-time allocation as per HB 1 of the 2013 Regular Session, payable in November 2013, and that the proposed salary supplement be applicable to personnel who are employed as of November 1, 2013.

Mrs. Breaux presented information to the Committee regarding the Louisiana Compliance Questionnaire for Fiscal Year 2012/2013 (see attachment).

Mr. Thomas, seconded by Mrs. Benoit, offered the following motion:

**RECOMMENDATION NO. 2**

**The Committee recommends** that the Board adopt the following resolution relative to the Louisiana Compliance Questionnaire for the 2012-2013 Fiscal Year.

**RESOLUTION NO. \_\_\_\_\_**

**BE IT RESOLVED**, That the Terrebonne Parish School Board, in connection with the June 30, 2013, audit, adopt the Louisiana Compliance Questionnaire for submission to Lanaux and Felger, Certified Public Accountants, and confirm that the representations made therein are to the best of the Board's knowledge and belief, and

**BE IT FURTHER RESOLVED**, That Roger Dale DeHart, President of Terrebonne Parish School Board, Philip Martin, Superintendent, and Rebecca Breaux, Supervisor of Finance, be authorized to sign said Questionnaire.

Mrs. Breaux presented an update on the Sales Tax collections report (see attachment). She stated sales tax collections for the month of June 2013 are higher due to one-time audit collections made by the parish sales tax office.

There being no further business to come before the **Finance, Insurance, and Section 16 Lands Committee**, motion of Mr. Thomas, seconded by Mr. Duplantis, the meeting adjourned at 5:55 P.M.

Respectfully submitted,

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Donald Duplantis, Chairman

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Roosevelt Thomas, Vice-Chairman

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Debi Benoit

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Motion of Mr. Thomas, seconded by Mr. Bordelon, unanimously carried, the Board approved a one-time salary supplement for Fiscal Year 2013-2014 for full-time employees in the amount of \$500 for instructional/professional employees, \$250 for non-instructional/support employees, and \$125 for part-time employees, said supplement to be prorated for employees hired after the beginning of their work calendar for contract year 2013-2014, monies to be derived from a one-time allocation as per HB 1 of the 2013 Regular Session, payable in November 2013, and further, that the proposed salary supplement be applicable to personnel who are employed as of November 1, 2013.

Mr. Harding entered the meeting, at this time, and was present for the remainder of the proceedings.

Motion of Mr. Jackson, seconded by Ms. Benoit, unanimously carried, the Board adopted the following resolution, as presented, relative to the Louisiana Compliance Questionnaire for the 2012-2013 Fiscal Year:

**RESOLUTION NO. 1861**

**BE IT RESOLVED**, That the Terrebonne Parish School Board, in connection with the June 30, 2013, audit, adopt the Louisiana Compliance Questionnaire for submission to Lanaux and Felger, Certified Public Accountants, and confirm that the representations made therein are to the best of the Board's knowledge and belief, and

**BE IT FURTHER RESOLVED**, That Roger Dale DeHart, President of Terrebonne Parish School Board, Philip Martin, Superintendent, and Rebecca Breaux, Supervisor of Finance, be authorized to sign said Questionnaire.

The report of the Finance, Insurance, and Section 16 Lands Committee meeting was concluded, and President DeHart reassumed the Chair and presided for the remainder of the proceedings.

The Executive Committee report was presented to the Board.

Motion of Mr. Duplantis, seconded by Mr. Thomas, unanimously carried, the Board received the following Executive Committee report in its entirety, with the exception of Recommendation No. 1 "that the Board allow Ms. Danielle Turner to be eligible for employment with the Terrebonne Parish School System," which was withdrawn:

Dear Members of the Board:

The **Executive Committee** met at 6:00 P.M. on Tuesday, August 20, 2013, in the Board Room of the School Board Office with the following members present: Mr. Roger Dale DeHart, President, Mr. Richard Jackson, Vice-President, and Mr. Hayes J. Badeaux. Others in attendance were Mr. Gregory Harding, Superintendent Philip Martin and Mrs. Rebecca Breaux.

The meeting began with the invocation and Pledge of Allegiance to the Flag.

Superintendent Martin addressed the Committee regarding Ms. Danielle Turner.

Ms. Turner addressed the Committee requesting that she may have the opportunity to be eligible for employment.

Mr. Badeaux, seconded by Mr. Jackson, offered the following motion:

**RECOMMENDATION NO. 1**

**The Committee recommends** that the Board allow Ms. Danielle Turner to be eligible for employment with the Terrebonne Parish School System.

The **Executive Committee** examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

The **Executive Committee** addressed member concerns.

There being no further business to come before the **Executive Committee**, the meeting was adjourned.

Respectfully submitted,

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Roger Dale DeHart, President

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Richard Jackson, Vice-President

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Hayes J. Badeaux

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The Executive Committee report was concluded.

The report of the Board of Directors of Terrebonne Construction Company, Inc. was then presented to the Board.

Motion of Mr. Badeaux, seconded by Mr. Bordelon, with the exception of Mr. Thomas who objected, the Board received the following report of the Board of Directors of Terrebonne Construction Company, Inc. in its entirety:

Dear Members of the Board:

The **Board of Directors of Terrebonne Construction Company, Inc.** met at 6:30 P.M. on Tuesday, August 20, 2013, in the Board Room of the School Board Office with the following members present: Mr. Roger Dale DeHart, President, Mr. Richard Jackson, Secretary/Treasurer, and Mr. Hayes J. Badeaux. Others in attendance were Superintendent Philip Martin and Mrs. Rebecca Breaux.

The **Board of Directors** received the July 2013 financial statement (see attachment).

Mrs. Breaux informed the **Board of Directors** that there are several tenants that are behind on their rent.

The **Board of Directors** voted to allow administration to contact current tenants that are behind on rent requesting outstanding balances.

There being no further business to come before the **Board of Directors of Terrebonne Construction Company, Inc.**, the meeting was adjourned.

Respectfully submitted,

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Roger Dale DeHart, President

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Richard Jackson, Secretary/Treasurer

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Hayes J. Badeaux

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Mrs. Rebecca Breaux, Supervisor of Finance, addressed the Board regarding the foregoing report, in particular, as it relates to the matter of several tenants that are behind on their rent.

The report of the Board of Directors of Terrebonne Construction Company, Inc. was concluded.

Motion of Mr. Duplantis, unanimously seconded, unanimously carried, the Board approved the following proclamation recognizing September 17-23, 2013, as Constitution Week:

### PROCLAMATION

**WHEREAS**, Our Founding Fathers, in order to secure the blessings of liberty for themselves and their posterity, did ordain and establish a Constitution for the United States of America; and

**WHEREAS**, It is of the greatest importance that all citizens fully understand the provisions and principles contained in the Constitution in order to support, preserve, and defend it against all encroachment; and

**WHEREAS**, The two hundred twenty-sixth anniversary of the signing of the Constitution provides a historic opportunity for all Americans to realize the achievements of the Framers of the Constitution and the rights, privileges, and responsibilities it affords; and

**WHEREAS**, The independence guaranteed to American citizens, whether by birth or naturalization, should be celebrated by appropriate ceremonies and activities during Constitution Week, September 17 through 23, as designated by proclamation of the President of the United States of America in accordance with Public Law 915;

**NOW, THEREFORE, BE IT RESOLVED**, That the Terrebonne Parish School Board, in conjunction with the Bayou Lafourche Chapter of the National Society, Daughters of the American Revolution, does hereby proclaim the week of September 17 through 23, 2013, as "Constitution Week" in the schools of Terrebonne Parish and does urge all students to study the Constitution, and reflect on the privilege of being an American with all the rights and responsibilities which that privilege involves; and

**BE IT FURTHER RESOLVED**, That copies of this proclamation be forwarded to all Terrebonne Parish public schools and office buildings.

Ms. Jo Anne Plessala and Ms. Rena Labat, representing the Bayou Lafourche Chapter of the National Society, Daughters of the American Revolution, addressed the Board regarding the foregoing motion. They both thanked the Board for its continued support.

Motion of Dr. Babin, seconded by Ms. Benoit, unanimously carried, the Board voted to go into executive session, at this time (7:25 P.M.), relative to a parent appeal for early readmission of Student #144378.

Motion of Mr. Jackson, seconded by Mr. Duplantis, unanimously carried, the Board reconvened in regular session with all members present (7:45 P.M.).

Ms. Benoit moved, seconded by Mr. Thomas, that the Board deny the parent appeal for early readmission of Student #144378; said student to remain in the East Street Alternative Program.

A roll call vote having been called for on the motion, the vote thereon was as follows:

**YEAS:** Mr. Thomas, Mr. Harding, Mr. Jackson, Ms. Benoit, Dr. Babin, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Mr. Badeaux

**NAYS:** None

**ABSENT:** None

President DeHart declared the foregoing motion carried.

Motion of Dr. Babin, seconded by Mr. Jackson, unanimously carried, the Board voted to go into executive session, at this time (7:50 P.M.), relative to a parent appeal for early readmission of Student #128098.

Motion of Mr. Jackson, seconded by Mr. Duplantis, unanimously carried, the Board reconvened in regular session with all members present (8:12 P.M.).

Mr. Duplantis moved, seconded by Mr. Thomas, that the Board deny the parent appeal for early readmission of Student #128098.

Mr. Bordelon, seconded by Mr. Badeaux, offered a substitute motion, that the Board allow Student #128098 to return to school, subject to signing a contract.

A roll call vote having been called for on the substitute motion, the vote thereon was as follows:

**YEAS:** Mr. Harding, Mr. Jackson, Ms. Benoit, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Mr. Badeaux

**NAYS:** Mr. Thomas and Dr. Babin

**ABSENT:** None

President DeHart declared the substitute motion carried.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board voted to go into executive session, at this time (8:15 P.M.), relative to "Matter Pertaining to Pending Litigation – Bruce Williams vs. Terrebonne Parish School Board, Docket No. 164301 (consolidated with Docket No. 166008), 32<sup>nd</sup> Judicial District Court, Parish of Terrebonne, State of Louisiana."

Motion of Mr. Thomas, seconded by Mr. Jackson, unanimously carried, the Board reconvened in regular session with all members present (8:25 P.M.).

Motion of Mr. Badeaux, seconded by Dr. Babin, unanimously carried, the Board accepted the recommendation of Ms. Kathryn Richard, Attorney, as it relates to "Matter Pertaining to Pending Litigation – Bruce Williams vs. Terrebonne Parish School Board, Docket No. 164301 (consolidated with Docket No. 166008), 32<sup>nd</sup> Judicial District Court, Parish of Terrebonne, State of Louisiana."

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board voted to adjourn its meeting (**8:30 P.M.**).

/s/ Philip Martin, Secretary

/s/ Roger Dale DeHart, President

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