

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

September 20, 2011

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. L. P. Bordelon, III, President, presiding, and the following members present: Mr. Roosevelt Thomas, Vice-President; Mr. Gregory Harding, Mr. Richard Jackson, Ms. Debi Benoit, Ms. Brenda Leroux Babin, Mr. Roger Dale DeHart, Mr. Donald Duplantis, and Mr. Hayes J. Badeaux.

ABSENT: None

Ms. Babin led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Frances South, retired teacher, who recently passed away.

Motion of Mr. Duplantis, seconded by Mr. DeHart, unanimously carried, the Board approved the minutes of School Board meeting of September 6, 2011, as recorded.

The following amended Education and Policy Committee report was presented to the Board with Mr. Jackson, Chairman, presiding:

Dear Members of the Board:

The EDUCATION and POLICY COMMITTEE met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M., on Monday, September 12, 2011, with the following members present: Mr. Richard Jackson, Chairman, Ms. Brenda Leroux Babin, Vice-Chairman, and Mr. Donald Duplantis. Also in attendance were Mr. L. P. Bordelon, III, Assistant Superintendent Carol Davis, and members of the staff.

Mr. Jackson called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Mrs. Davis presented revisions to policy FILE: G-8.3 Computer and Internet Use.

RECOMMENDATION NO. 1

The Committee recommends that the Board approve, as presented, the following revised policy FILE: G-8.3 Computer and Internet Use:

FILE: G-8.3

COMPUTER AND INTERNET USE

The Terrebonne Parish School Board believes it is necessary for all persons to become aware of acceptable use of computers. Any person using computers or other electronic information resources shall be required to use such equipment and resources in a responsible, legal manner. The School Board retains the right to monitor all computer usage and files for compliance to all regulations and/or procedures.

All elementary schools, beginning with the third grade and all secondary schools shall provide instruction for educating children regarding Internet safety.

The Internet is a vast global computer network that provides access to major universities around the world, governmental agencies, other school systems, and commercial providers of data banks. The School Board shall establish appropriate guidelines for exploring and using Internet resources within the school district to enhance learning and teaching activities. The Board shall incorporate the use of computer-related technology or the use of Internet service provider technology designed to block access or exposure to any harmful materials or information, such as sites that contain obscene, pornographic, pervasively vulgar, excessively violent, or sexually harassing information or material. Sites which contain information on the manufacturing of bombs or other incendiary devices shall also be prohibited.

It shall be the policy of the Terrebonne Parish School Board that any use of the Internet that adversely affects its operation in pursuit of teaching and learning or jeopardizes its use or performance for other community members is prohibited and may result in loss of Internet privileges, suspension of the student, or other appropriate disciplinary action. The School Board does not condone the use of the Internet for any illegal or inappropriate activities and shall not be responsible for any such use by staff or students. Parents shall be made aware that Internet usage is only partially controllable by supervision.

Students may use the Internet only if under the direct supervision of a teacher or other professional designated by the teacher.

USE OF INTERNET REGULATIONS

The School Board provides access to the Internet to students, teachers, staff and administrators. The Internet is a very exciting educational tool which can greatly benefit schools. Research, collaborative learning, and exchange of educational ideas and information are regularly pursued on the Internet. The Board believes that there are appropriate regulations to maximize effective educational use of the Internet and minimize abuse of the opportunity being provided to our schools. Ethical, efficient and legal use of any network is the key to a successful linkage with the Internet. Accordingly, regulations for participation by anyone on the Internet shall include but not be limited to the following:

1. Users must demonstrate honest, integrity, and respect for others at all times. Appropriate manners and language shall be required.
2. No individual student shall be permitted to have an e-mail account, unless mandated for use in a pre-approved online course, such as Louisiana Virtual School. Only teachers and classes as a whole may be permitted to use e-mail. E-mail is not guaranteed to be private on the Internet. Therefore, only appropriate teacher or class messages shall be allowed.
3. No photographs **with student names associated**, personal addresses, personal phone numbers, or last names will be permitted in student use of the Internet.
4. Illegal activities, including copyright or contract violations shall not be permitted. The Internet may not be used for financial or

commercial gain.

5. Threatening, profane, or abusive messages shall be forbidden.
6. No activities shall be allowed which may damage or interrupt equipment or any networking system.
7. Any attempt to alter, harm or destroy the data of another user of the Internet, or any network on the Internet shall be forbidden.
8. No user is permitted to upload or create a computer virus on the Internet or any networking system.
9. Resources offered by the Internet and paid for by the Board may not be willfully wasted.
10. A user shall not attempt to access any Internet resources or entities not previously authorized by the teacher.
11. Invading the privacy of another user, or using their account, shall not be tolerated.
12. Posting personal messages without the author's consent shall be forbidden.
13. Sending or posting anonymous messages shall be forbidden.
14. Perusing or otherwise accessing obscene or pornographic material, or using profanity in messages shall be forbidden.
15. Perusing or otherwise accessing information on manufacturing bombs or other incendiary devices shall be forbidden.
16. Product advertising, political lobbying, or sending messages involving illegal activities shall not be permitted. Violations shall be reported to the teacher when evidence of such is encountered on the Internet.
17. Any subscriptions to list servers, bulletin boards, or on-line services shall be approved by the Superintendent or his/her designee prior to any such usage.
18. When a security problem is detected, it shall be reported immediately to the teacher. The problem shall not be demonstrated to other users.
19. Suspension shall automatically result for a user who accesses, sends, receives, or configures electronically any profane or obscene language or pictures.

~~No one shall be permitted to use the Internet unless a completed *Internet Usage Contract* has been submitted to the Superintendent or designee.~~

Revised: March 1999

Revised: October 1999

Revised: February 2005

Revised: March 2009

Revised: September 2011

Ref: 47 USC 254(h), *Children's Internet Protection Act (CIPA)*; La. Rev. Stat. Ann. §§17:81, 17:100.7, 17:280; Board minutes, 3-16-99, 10-19-99, 3-1-05, 3-17-09.

Mr. Nason Authement, Supervisor of Secondary Education, presented new policy FILE: G-4.3 Sports Injury Management and Concussions and information from Louisiana High School Athletic Association (LHSAA) regarding the basic concussion rule (see attached), for students participating in high school athletics.

RECOMMENDATION NO. 2

The Committee recommends that the Board approve, as presented, the following new policy FILE: G-4.3 Sports Injury Management and Concussions:

FILE: G-4.3
Cf: G-4, G-4.1, G-4.2

SPORTS INJURY MANAGEMENT AND CONCUSSIONS

COMPREHENSIVE SPORTS INJURY MANAGEMENT PROGRAM

The Terrebonne Parish School Board shall require each high school that sponsors or sanctions any athletic activity and which requires a participating student to regularly practice or train and compete to implement a sports injury management program. The injury management program shall:

1. Establish a set of injuries to be classified as "serious sports injuries" for the purposes of the program and define the signs and symptoms of such injuries.
2. Require that any coach, game official, on-field licensed health care provider, or athletic trainer remove a student from practice, training, or competition if any of the following circumstances occur:
 - (a) The student reports any defined sign or symptom of a serious sports injury.
 - (b) The coach or athletic trainer determines that the student exhibits any defined sign or symptom of a serious sports injury.
 - (c) The coach is notified that the student has reported or exhibited any defined sign or symptom of a serious sports injury by any of the following persons:
 - (i) A licensed, registered, or certified medical practitioner operating within their respective scope of practice.
 - (ii) A licensed athletic trainer.
 - (iii) Any other licensed, registered, or certified individual whose scope of practice includes the recognition of symptoms associated with serious sports injuries.
 - (iv) An official responsible for judging or supervising the athletic competition.

3. Ensure that any student who, in accordance with statutory provisions is removed from practice, training, or competition:
 - (a) Shall, as soon as practicable after reporting or exhibiting any sign or symptom of a serious sports injury, be examined by a health professional duly licensed in Louisiana to provide health care services or medical treatment.
 - (b) May be allowed to return to practice, training, or competition **only** after the student provides to the coach and an athletic trainer *written authorization* from a health professional duly licensed in Louisiana to provide health care services or medical treatment.
4. Require that each coach or official in school-sponsored or school-sanctioned athletic activities receive documented training regarding the nature and risks of serious sports injuries.
5. Subject to availability of financial resources and supply of the necessary workforce, rely to the greatest possible extent on athletic trainers licensed by the *Louisiana State Board of Medical Examiners* to provide athletic health care at high school athletic competitions.

The school shall ensure that before a student is allowed to participate in any school-sponsored or school-sanctioned athletic activity, the student and the parent or guardian of the student shall document that they have viewed information provided in written or verifiable electronic form by the school or school district, regarding risks of serious sports injuries.

The sports injury protocols outlined above do not apply to concussions, the protocols of which are outlined below, in accordance with the *Louisiana Youth Concussion Act of 2011*, La. Rev. Stat. Ann. §§40:1299.181-40:1299.185.

CONCUSSIONS

Prior to beginning of each athletic season, the School Board shall provide pertinent information to all coaches, officials, volunteers, youth athletes, and their parents or legal guardian which informs of the nature and risk of concussion and head injury, including the risks associated with continuing to play after a concussion or head injury. Each youth athlete and his or her parents or legal guardian shall be required to sign a concussion and head injury information sheet which provides adequate notice of the statutory requirements which must be satisfied in order for an athlete who has or is suspected to have suffered a concussion or head injury to return to play.

Each coach, whether such coach is employed or a volunteer, and every official of a youth athletic activity that involves interscholastic play shall be required to complete an annual concussion recognition education course which is in accordance with the statutes.

REMOVAL FROM AND RETURN TO PLAY

A coach who is required to complete concussion recognition education shall immediately remove any youth athlete from a game, competition, or practice if any of the following occurs:

1. The youth athlete reports any defined sign or symptom of a

concussion and is reasonably suspected of having sustained a concussion.

2. The coach, athletic trainer, or official determines that the youth athlete exhibits any defined sign or symptom of a concussion and he/she reasonably suspects that the youth athlete has sustained a concussion.
3. The coach or official is notified that the youth athlete has reported or exhibited any defined sign or symptom of a concussion and is reasonably suspected of sustaining a concussion by any of the following persons:
 - (a) A licensed, registered, or certified medical health care provider operating within their respective scope of practice. The medical health care provider performing an evaluation upon a youth athlete suspected of sustaining a concussion or brain injury may be a volunteer.
 - (b) Any other licensed, registered, or certified individual whose scope of practice includes the recognition of concussion symptoms. The individual performing an evaluation upon a youth athlete suspected of sustaining a concussion or brain injury may be a volunteer.

If a youth athlete is removed from play and the signs and symptoms cannot be readily explained by a condition other than concussion, the coach shall notify the athlete's parent or legal guardian and shall not permit the youth athlete to return to play or participate in any supervised team activities involving physical exertion, including games, competitions, or practices, until the youth athlete is evaluated by a health care provider and receives *written clearance* from the health care provider for a full or graduated return to play.

After a youth athlete who has sustained a concussion or head injury has been evaluated and received clearance for a graduated return to play from a health care provider, an organization or association of which a school or school district is a member, a public school, or an athletic league may allow a licensed athletic trainer with specific knowledge of the athlete's condition to manage the athlete's graduated return to play.

New policy: September 2011

Ref: La. Rev. Stat. Ann. §§40:1299.181, 40:1299.182, 40:1299.183, 40:1299.184, 40:1299.185.

Mrs. Davis presented information on the 2010-2011 Focus Classroom Program and Summer School results (see attached). The following Focus classroom teachers: Angie Broussard, 4th Math, Acadian; Patricia Hutchinson, 4th ELA, Acadian; Michelle Clement, 4th Math, Elysian Fields; Stacy Authement, 4th ELA, Elysian Fields; Victoria Osborn, 4th Math, Village East; Roneke Coleman, 5th Math/ELA, Village East; Sharon Henry, Principal, Village East; and Katherine Holsapple, NCLB Title I Curriculum Coordinator, were introduced and spoke briefly about the successes of the Program. Other Focus classroom teachers, listed alphabetically by school, are: Nicole Parr, 4th Math, Caldwell; Antoinette Polkey, 4th ELA, Caldwell; Laura Mutz, 5th ELA, Elysian Fields; Mona Young, 5th Math, Elysian Fields; Nicole Hawthorne, 3rd Math, Grand Caillou Elementary; Ashley Winger, 3rd ELA, Grand Caillou Elementary; Reba Babin, 4th Math, Grand Caillou

Elementary; Nadine Frye, 4th ELA, Grand Caillou Elementary; Penny St. Pierre, 4th Math, Southdown; Kendra Russ, 4th ELA, Southdown; Charlotte Crawford, 4th ELA, Southdown; and Tran Nguyen, 5th ELA, Village East. All Focus Teachers were commended for their tireless efforts with the Focus Program, which is in its third year of implementation in six (6) Terrebonne Parish Schools.

Mr. Ernest Brown, Supervisor of Child Welfare and Attendance, presented information regarding 2011-2012 Student Enrollment (see attached).

There being no further business to come before the **Education and Policy Committee**, the meeting adjourned at 5:25 P.M.

Respectfully submitted,

Richard Jackson, Chairman

Brenda Leroux Babin, Vice-Chairman

Donald Duplantis

DC

Motion of Ms. Babin, seconded by Mr. Bordelon, unanimously carried, the Board approved, as presented and outlined in the foregoing report, revised Policy (FILE: G-8.3 Computer and Internet Use).

Ms. Carol Davis, Assistant Superintendent, addressed the Board regarding the foregoing motion.

Motion of Mr. Badeaux, seconded by Mr. Thomas, unanimously carried, the Board approved, as presented, the following new Policy (FILE: G-4.3 Sports Injury Management and Concussions):

FILE: G-4.3
Cf: G-4, G-4.1, G-4.2

SPORTS INJURY MANAGEMENT AND CONCUSSIONS

COMPREHENSIVE SPORTS INJURY MANAGEMENT PROGRAM

The Terrebonne Parish School Board shall require each high school that sponsors or sanctions any athletic activity and which requires a participating student to regularly practice or train and compete to implement a sports injury management program. The injury management program shall:

1. Establish a set of injuries to be classified as "serious sports injuries" for the purposes of the program and define the signs and symptoms of such injuries.
2. Require that any coach, game official, on-field licensed health care provider, or athletic trainer remove a student from practice, training, or competition if any of the following circumstances occur:
 - (a) The student reports any defined sign or symptom of a serious sports injury.

- (b) The coach or athletic trainer determines that the student exhibits any defined sign or symptom of a serious sports injury.
 - (c) The coach is notified that the student has reported or exhibited any defined sign or symptom of a serious sports injury by any of the following persons:
 - (i) A licensed, registered, or certified medical practitioner operating within their respective scope of practice.
 - (ii) A licensed athletic trainer.
 - (iii) Any other licensed, registered, or certified individual whose scope of practice includes the recognition of symptoms associated with serious sports injuries.
 - (iv) An official responsible for judging or supervising the athletic competition.
3. Ensure that any student who, in accordance with statutory provisions is removed from practice, training, or competition:
 - (a) Shall, as soon as practicable after reporting or exhibiting any sign or symptom of a serious sports injury, be examined by a health professional duly licensed in Louisiana to provide health care services or medical treatment.
 - (b) May be allowed to return to practice, training, or competition **only** after the student provides to the coach and an athletic trainer *written authorization* from a health professional duly licensed in Louisiana to provide health care services or medical treatment.
 4. Require that each coach or official in school-sponsored or school-sanctioned athletic activities receive documented training regarding the nature and risks of serious sports injuries.
 5. Subject to availability of financial resources and supply of the necessary workforce, rely to the greatest possible extent on athletic trainers licensed by the *Louisiana State Board of Medical Examiners* to provide athletic health care at high school athletic competitions.

The school shall ensure that before a student is allowed to participate in any school-sponsored or school-sanctioned athletic activity, the student and the parent or guardian of the student shall document that they have viewed information provided in written or verifiable electronic form by the school or school district, regarding risks of serious sports injuries.

The sports injury protocols outlined above do not apply to concussions, the protocols of which are outlined below, in accordance with the *Louisiana Youth Concussion Act of 2011*, La. Rev. Stat. Ann. §§40:1299.181-40:1299.185.

CONCUSSIONS

Prior to beginning of each athletic season, the School Board shall provide pertinent information to all coaches, officials, volunteers, youth athletes, and their parents or legal guardian which informs of the nature and risk of concussion and head injury, including the risks associated with continuing

to play after a concussion or head injury. Each youth athlete and his or her parents or legal guardian shall be required to sign a concussion and head injury information sheet which provides adequate notice of the statutory requirements which must be satisfied in order for an athlete who has or is suspected to have suffered a concussion or head injury to return to play.

Each coach, whether such coach is employed or a volunteer, and every official of a youth athletic activity that involves interscholastic play shall be required to complete an annual concussion recognition education course which is in accordance with the statutes.

REMOVAL FROM AND RETURN TO PLAY

A coach who is required to complete concussion recognition education shall immediately remove any youth athlete from a game, competition, or practice if any of the following occurs:

1. The youth athlete reports any defined sign or symptom of a concussion and is reasonably suspected of having sustained a concussion.
2. The coach, athletic trainer, or official determines that the youth athlete exhibits any defined sign or symptom of a concussion and he/she reasonably suspects that the youth athlete has sustained a concussion.
3. The coach or official is notified that the youth athlete has reported or exhibited any defined sign or symptom of a concussion and is reasonably suspected of sustaining a concussion by any of the following persons:
 - (a) A licensed, registered, or certified medical health care provider operating within their respective scope of practice. The medical health care provider performing an evaluation upon a youth athlete suspected of sustaining a concussion or brain injury may be a volunteer.
 - (b) Any other licensed, registered, or certified individual whose scope of practice includes the recognition of concussion symptoms. The individual performing an evaluation upon a youth athlete suspected of sustaining a concussion or brain injury may be a volunteer.

If a youth athlete is removed from play and the signs and symptoms cannot be readily explained by a condition other than concussion, the coach shall notify the athlete's parent or legal guardian and shall not permit the youth athlete to return to play or participate in any supervised team activities involving physical exertion, including games, competitions, or practices, until the youth athlete is evaluated by a health care provider and receives *written clearance* from the health care provider for a full or graduated return to play.

After a youth athlete who has sustained a concussion or head injury has been evaluated and received clearance for a graduated return to play from a health care provider, an organization or association of which a school or school district is a member, a public school, or an athletic league may allow a licensed athletic trainer with specific knowledge of the athlete's condition to manage the athlete's graduated return to play.

New policy: September 2011

Ref: La. Rev. Stat. Ann. §§40:1299.181, 40:1299.182, 40:1299.183, 40:1299.184, 40:1299.185.

Mr. Nason Authement, Supervisor of Secondary Education, addressed the Board regarding the foregoing motion.

The report of the Education and Policy Committee meeting was concluded, and President Bordelon reassumed the Chair.

The following Buildings, Food Service, and Transportation Committee report was presented to the Board with Mr. Badeaux, Chairman, presiding:

Dear Members of the Board:

The **Buildings, Food Service, and Transportation Committee** met on Monday, September 19, 2011, at 5:00 P. M. in the Board Room of the School Board Office, 201 Stadium Drive, with the following members present: Mr. Hayes J. Badeaux, Chairman, Mr. Roger Dale DeHart, Vice-Chairman, and Mr. Gregory Harding. Others in attendance were Mr. L. P. Bordelon, III, Superintendent Philip Martin, and members of the staff.

Mr. Badeaux called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Agenda Item #2, matter bearing upon lease agreement between Terrebonne Parish Council on Aging and Terrebonne Parish School Board, was pulled.

Mr. Donald Chamberlain, Plant Operations Manager, addressed the Committee relative to advertisement of bids for HVAC filter supplies and delivery services.

RECOMMENDATION NO. 1

The Committee recommends that the Board authorize the Purchasing Department to proceed with advertisement of bids for HVAC filter supplies and delivery services, and authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Daniel Bruce, Jr., AIA, Cheramie and Bruce Architects, APC, addressed the Committee relative to advertisement of bids for South Terrebonne High School's Elevator Project.

RECOMMENDATION NO. 2

The Committee recommends that the Board authorize Cheramie and Bruce Architects, APC, to proceed with advertisement of bids for South Terrebonne High School's Elevator Project and authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Bruce also presented the Committee with a tentative schedule for the South Terrebonne High School's Elevator Project (see attached).

Mr. Merlin Lirette, AIA, REFP, The Merlin Group, LTD., addressed the Committee with an update on the H. L. Bourgeois High School's Freshman Center.

Mr. Donald Chamberlain addressed the Committee relative to damages associated with Tropical Storm Lee and maintenance issues.

There being no further business to come before the Buildings, Food Service, and Transportation Committee, the meeting was adjourned.

Respectfully submitted,

Hayes J. Badeaux, Chairman

Roger Dale DeHart, Vice-Chairman

Gregory Harding

JB

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board authorized the Purchasing Department to proceed with advertisement of bids for HVAC filter supplies and delivery services, and authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Thomas, seconded by Ms. Babin, unanimously carried, the Board authorized Cheramie and Bruce Architects, APC, to proceed with advertisement of bids for South Terrebonne High School's Elevator Project and authorized the Board President to sign all necessary documents pertaining thereto.

Mr. Harris Henry, Executive Director of Finance and Auxiliary Services, addressed the Board regarding the foregoing motion.

The report of the Buildings, Food Service, and Transportation Committee meeting was concluded, and President Bordelon reassumed the Chair and presided for the remainder of the proceedings.

Motion of Mr. DeHart, seconded by Ms. Babin, unanimously carried, the Board approved the personnel appointment of Lydia Alleman, Purchasing Agent/Grant Specialist, Central Office, as recommended by Superintendent Philip Martin, effective September 21, 2011.

Motion of Mr. DeHart, seconded by Mr. Jackson, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Shirley Patrick, Custodian at Broadmoor Elementary School, beginning September 13, 2011, through October 11, 2011 (medical).

Motion of Mr. Duplantis, seconded by Mr. Thomas, unanimously carried, the Board ratified, as presented, the following list of professional instructional and non-instructional/support personnel actions (appointments, retirements, resignations, and termination) for the period of August 11, 2011, through September 14, 2011:

Contract Renewal – Professional Administrative Personnel

Carmen Robinson, Assistant Principal, Terrebonne High - September 4, 2011 - September 3, 2013

Rochelle Walker, Curriculum Specialist, Central Office - August 19, 2011 - August 18, 2013

New Employees – Professional Instructional Personnel

Merry Hopkins, 5th Grade Teacher, Certified, Caldwell Middle - Ruby Manuel, Retired, 08/22/11

Diane Melendez, Mild Moderate–Resource, Certified, Caldwell Middle - Jody Dorsey, Resigned, 09/06/11

Earline Hutchinson, Mild Moderate–Inclusion, Certified, Coteau-Bayou Blue Elementary - Kim Landry, On Leave, 08/16/11

Ashley Guidry, Kindergarten Teacher, Certified, Gibson Elementary - Laverne Broussard, Retired, 08/15/11

Madeline Barker, 3rd Grade Teacher, Certified, Grand Caillou Elementary - Nicole Halverson, Resigned, 09/09/11

Yaun Tullis, 7th Grade Teacher, Certified, Houma Junior High - Jasreail James, Terminated, 08/18/11

Rhonda Williams, Mild Moderate–Inclusion, Certified–Elem 1-5, Lisa Park Elementary – Vacant Position, 08/18/11

Shante' Pierce, 3rd Grade Teacher, Practitioner, Montegut Elementary - Vacant Position, 08/30/11

Lisa Martin, Title I Math Interventionist, Certified, Oaklawn Junior High - Jamicia Payne, Resigned, 08/29/11

Kendra Russ, 4th Grade Teacher, Certified, Southdown Elementary - Janice Perea, Transferred, 08/29/11

Thomas Ferguson, Social Studies Teacher, Certified, Terrebonne High - Lisa Boudreaux, Transferred, 08/15/11

Dawnetta Anderson, 1st Grade Teacher, Practitioner, West Park Elementary - Ashley Falgout, On Leave, 08/15/11

New Employees – Non-Instructional Personnel

Jacquelyn Lewis, Bus Driver, Transportation Department - Vacant Position, 08/11/11

Resignations or Terminations – Professional Instructional Personnel

Charolette Crawford, 4th Grade Teacher, Coteau-Bayou Blue Elementary – Resigned, 08/26/11

Jody Dorsey, Mild Moderate–Resource Teacher, Caldwell Middle – Resigned, 08/26/11

Janice Grisham, Gifted and English Teacher, Houma Junior High – Deceased, 08/15/11

Nicole Halverson, 3rd Grade Teacher, Grand Caillou Elementary - Resigned, 09/08/11

Jamicia Payne, Title I Math Interventionist, Oaklawn Junior High - Resigned, 08/12/11

Resignations or Terminations – Non-Instructional Personnel

Kita Brunet, School Food Service Technician, Southdown Elementary – Resigned, 08/22/11

Yvette Hebert, Bus Driver, Transportation Department – Resigned, 08/30/11

At this time, the Board recognized the following employees who recently retired:

Professional Instructional Personnel

Frank Blakeman, GED Prep Teacher, East Street Alternative - Service Retirement, 30.18 Years, 09/03/11

Dianne Bonvillain, Mild Moderate–Inclusion Teacher, Legion Park Middle - Disability Retirement, 19.00 Years, 09/09/11

Debra Duke, Mild Moderate–Inclusion Teacher, Oaklawn Junior High - Disability Retirement, 17.16 Years, 08/19/11

Ruby Manuel, 5th Grade Teacher, Caldwell Middle - Service Retirement, 34.40 Years, 08/17/11

Non-Instructional/Support Personnel

Mara Guidry, Administrative Secretary I, Special Education Department - Service Retirement, 28.18 Years, 09/01/11

Linda LeCompte, Pre-Kindergarten Paraprofessional, Acadian Elementary - Service Retirement, 21.00 Years, 08/31/11

Motion of Mr. Duplantis, seconded by Ms. Babin, unanimously carried, the Board voted to adjourn its meeting **(7:26 P.M.)**.

/s/ Philip Martin, Secretary

/s/ L. P. Bordelon, III, President

RLB