

CONFLICT OF INTEREST

The Terrebonne Parish School Board as a public body administers public funds and occupies a position of public trust relative thereto. Such a position of public trust demands that, in the performance of his duties, every employee of this system should exercise great caution to avoid possible conflicts of interest and any business, professional or financial relationship which, as it relates to his employment, may give the appearance of impropriety.

This policy is designed chiefly to serve as a guide for employees to avoid possible conflicts between their employment and outside interests. In those situations where doubt may exist as to the propriety of certain relationships or activities, employees are encouraged to make a full disclosure of the facts to the Superintendent prior to entering such relationships or engaging in such activities.

1. Persons employed by the Terrebonne Parish School Board shall be prohibited from using the prestige of their position to further their own material or financial gain. All employees, or their agents, are prohibited from:
 - a) making sales to pupils/parents during school hours or on campus during school activities; and
 - b) distributing literature which advertises services/products during school hours or on campus during school activities.
2. Teachers shall not be permitted to accept payment for private instruction or coaching of pupils who are members of their classes in a Terrebonne Parish Public School with the exception of summer school classes.

February 1999

Ref: Board minutes, 2-9-99.

Terrebonne Parish