



**CONSOLIDATED
SALARY SCHEDULES
EFFECTIVE
2023-2024 SCHOOL SESSION**

AUBREY "BUBBA" ORGERON, SUPERINTENDENT

**2023-2024 TERREBONNE PARISH
TEACHER/PROFESSIONAL SALARY SCALE
INDEX 1.00 - 182 DAYS (9.10 Months)**

Years of Experience	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph. D. or Ed. D. Degree
0	43,269	47,469	49,495	49,495	50,173	51,073
1		47,895	49,919	49,919	50,594	51,493
2		48,318	50,343	50,343	51,021	51,923
3		48,743	50,766	50,766	51,442	52,557
4		49,165	51,189	51,189	51,870	53,228
5		49,588	51,828	51,932	52,617	53,895
6		50,014	52,464	52,686	53,395	54,559
7		50,441	53,156	53,582	54,249	55,250
8		50,863	53,885	54,453	55,119	56,010
9		51,534	54,612	55,323	55,993	56,770
10		52,656	55,797	56,652	57,318	57,989
11		53,289	56,527	57,525	58,191	58,751
12		53,941	57,216	58,398	59,060	59,476
13		54,612	57,929	59,133	59,812	60,241
14		54,843	58,172	59,385	60,072	60,503
15		55,074	58,416	59,637	60,331	60,766
16		55,304	58,660	59,889	60,590	61,029
17		55,542	58,912	60,148	60,858	61,300
18		55,780	59,164	60,408	61,124	61,571
19		56,016	59,415	60,668	61,389	61,841
20		56,261	59,674	60,936	61,663	62,119
21		56,506	59,932	61,203	61,937	62,397
22		56,750	60,190	61,471	62,210	62,677
23		57,002	60,457	61,746	62,493	62,963
24		57,254	60,724	62,021	62,775	63,250
25		57,506	60,991	62,298	63,059	63,538
26		58,058	61,566	62,886	63,655	64,138
27		58,614	62,147	63,480	64,257	64,744
28		59,176	62,734	64,080	64,865	65,357
29		59,744	63,327	64,686	65,479	65,977
30		60,317	63,925	65,298	66,100	66,602
Scale/Step	01-2	01-3	01-4	01-5	01-6	01-7
Positions: Teacher, Librarian, Guidance Counselor, Nurse, Diagnostician, Facilitator, Interpreter, Speech Therapist, Speech Therapy Assistant, Speech Pathologist, Social Worker, Coordinator, Interventionist, Liaison, Content Leader, Instructional Coach/Mentor, Migrant Recruiter						
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.						

2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE - 190 Days (9.5 Months)
INDEX 1.044- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182D Teacher Salary Scale FY 2023)

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	49,458	51,569	51,569	52,275	53,213
1	49,901	52,011	52,011	52,714	53,651
2	50,342	52,453	52,453	53,158	54,098
3	50,785	52,894	52,894	53,597	54,759
4	51,225	53,333	53,333	54,043	55,458
5	51,666	54,000	54,108	54,821	56,154
6	52,109	54,663	54,893	55,632	56,845
7	52,554	55,383	55,827	56,522	57,565
8	52,994	56,143	56,735	57,428	58,357
9	53,693	56,900	57,642	58,339	59,149
10	54,863	58,135	59,025	59,720	60,419
11	55,521	58,895	59,936	60,629	61,212
12	56,201	59,613	60,845	61,535	61,968
13	56,900	60,356	61,611	62,318	62,765
14	57,140	60,610	61,873	62,589	63,038
15	57,381	60,863	62,136	62,859	63,312
16	57,621	61,118	62,398	63,129	63,586
17	57,869	61,381	62,668	63,408	63,869
18	58,117	61,643	62,939	63,685	64,151
19	58,364	61,905	63,210	63,962	64,432
20	58,618	62,174	63,489	64,247	64,722
21	58,873	62,443	63,768	64,533	65,012
22	59,128	62,712	64,047	64,817	65,303
23	59,391	62,990	64,333	65,111	65,601
24	59,653	63,268	64,620	65,406	65,900
25	59,916	63,547	64,908	65,701	66,200
26	60,490	64,145	65,520	66,322	66,826
27	61,070	64,751	66,140	66,949	67,457
28	61,655	65,363	66,765	67,583	68,096
29	62,247	65,980	67,397	68,223	68,741
30	62,845	66,604	68,034	68,869	69,392
Scale/Step	02-3	02-4	02-5	02-6	02-7

Positions: Teacher, Guidance Counselor, Diagnostician, Facilitator, Speech Pathologist, Occupational Therapist, Social Worker, Psychologist, Elementary Admin Intern, Content Leader, Instructional Coach/Mentor

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE - 192 Days (9.6 Months)
INDEX 1.0550- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182D Teacher Salary Scale FY 2023)

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	49,957	52,088	52,088	52,802	53,749
1	50,404	52,535	52,535	53,245	54,191
2	50,850	52,981	52,981	53,694	54,643
3	51,297	53,427	53,427	54,137	55,311
4	51,741	53,871	53,871	54,588	56,017
5	52,187	54,544	54,653	55,374	56,720
6	52,634	55,213	55,447	56,192	57,418
7	53,084	55,942	56,389	57,092	58,145
8	53,528	56,709	57,306	58,007	58,945
9	54,234	57,473	58,222	58,927	59,745
10	55,416	58,721	59,620	60,322	61,028
11	56,081	59,489	60,540	61,240	61,829
12	56,767	60,214	61,458	62,155	62,593
13	57,473	60,964	62,231	62,946	63,397
14	57,716	61,220	62,497	63,219	63,673
15	57,959	61,477	62,762	63,492	63,950
16	58,201	61,734	63,027	63,765	64,227
17	58,452	61,999	63,300	64,047	64,512
18	58,703	62,265	63,573	64,327	64,797
19	58,952	62,529	63,847	64,606	65,081
20	59,209	62,800	64,129	64,895	65,374
21	59,467	63,072	64,411	65,183	65,667
22	59,724	63,344	64,692	65,470	65,961
23	59,989	63,625	64,982	65,767	66,263
24	60,255	63,906	65,271	66,065	66,564
25	60,520	64,187	65,562	66,363	66,867
26	61,100	64,792	66,181	66,991	67,499
27	61,686	65,404	66,806	67,624	68,137
28	62,277	66,022	67,438	68,264	68,782
29	62,875	66,645	68,076	68,910	69,434
30	63,478	67,275	68,720	69,563	70,091

Scale/Step	03-3	03-4	03-5	03-6	03-7
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Position: Instrumental Music Teacher - GCM, LAC, MMS, OAKL, EVG, HJH, HLB, EMHS, STHS, THS

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for

**2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
200 DAYS (10 Months) - 240 DAYS (12 Months)
Index 1.099- Applied to 182 Day Tchr Sal Scale FY23
(5% Local Raise Based on 182D Teacher Sal Scale FY 2023)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	51,946	54,162	54,162	54,905	55,889
1	52,411	54,626	54,626	55,365	56,349
2	52,874	55,091	55,091	55,832	56,819
3	53,340	55,554	55,554	56,293	57,513
4	53,801	56,016	56,016	56,761	58,247
5	54,265	56,715	56,829	57,578	58,978
6	54,730	57,412	57,654	58,430	59,704
7	55,198	58,169	58,634	59,365	60,460
8	55,659	58,966	59,588	60,316	61,292
9	56,394	59,761	60,540	61,274	62,124
10	57,622	61,059	61,994	62,724	63,458
11	58,314	61,857	62,950	63,678	64,291
12	59,027	62,611	63,905	64,630	65,085
13	59,761	63,391	64,709	65,452	65,921
14	60,014	63,658	64,985	65,736	66,209
15	60,267	63,924	65,261	66,020	66,496
16	60,519	64,192	65,536	66,304	66,784
17	60,779	64,468	65,820	66,597	67,081
18	61,040	64,744	66,104	66,888	67,377
19	61,299	65,018	66,389	67,178	67,672
20	61,567	65,301	66,682	67,478	67,977
21	61,834	65,583	66,975	67,778	68,281
22	62,102	65,866	67,268	68,077	68,587
23	62,378	66,158	67,569	68,386	68,901
24	62,653	66,450	67,870	68,695	69,214
25	62,929	66,743	68,172	69,005	69,529
26	63,532	67,371	68,816	69,658	70,186
27	64,141	68,008	69,466	70,316	70,849
28	64,756	68,650	70,123	70,982	71,520
29	65,378	69,298	70,786	71,654	72,198
30	66,005	69,953	71,456	72,333	72,882
Scale/Step	04-3	04-4	04-5	04-6	04-7
Scale/Step	05-3	05-4	05-5	05-6	05-7
Positions: 200 Days-Schedule 04 - Teacher, Audiologist, Coordinator, Curriculum Specialist, Guidance Counselor, Diagnostician, Facilitator, Psychologist, Social Worker, Applied Behavior/Instructional Specialist, Liaison, Migrant Recruiter, Support Service					
Positions: 240 Days Schedule 05 - Accountant, Computer Programmer/Operator I, Executive Asst. to the Board, Payroll Manager, Technical Support Specialist I, Buyer,					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
210 DAYS (10.5 Months) - 240 DAYS (12 Months)
Index-1.154- Applied to 182 Day Tchr Sal Scale FY23
(5% Local Raise Based on 182D Tchr Sal Scale FY2023)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	54,433	56,756	56,756	57,534	58,565
1	54,921	57,242	57,242	58,016	59,047
2	55,406	57,729	57,729	58,505	59,540
3	55,894	58,214	58,214	58,988	60,267
4	56,378	58,698	58,698	59,479	61,036
5	56,863	59,431	59,550	60,335	61,802
6	57,351	60,161	60,415	61,228	62,563
7	57,841	60,954	61,442	62,208	63,355
8	58,325	61,790	62,441	63,205	64,227
9	59,094	62,623	63,439	64,208	65,099
10	60,381	63,982	64,963	65,727	66,496
11	61,106	64,819	65,964	66,728	67,369
12	61,854	65,609	66,965	67,725	68,201
13	62,623	66,427	67,808	68,587	69,078
14	62,888	66,706	68,097	68,884	69,379
15	63,153	66,985	68,386	69,181	69,680
16	63,417	67,266	68,675	69,479	69,982
17	63,690	67,555	68,972	69,786	70,293
18	63,963	67,844	69,269	70,090	70,603
19	64,234	68,132	69,568	70,395	70,913
20	64,515	68,428	69,875	70,709	71,232
21	64,795	68,724	70,182	71,024	71,551
22	65,076	69,020	70,489	71,337	71,871
23	65,365	69,326	70,804	71,661	72,200
24	65,654	69,632	71,120	71,984	72,529
25	65,943	69,939	71,437	72,310	72,859
26	66,575	70,597	72,111	72,993	73,547
27	67,213	71,264	72,792	73,683	74,242
28	67,857	71,937	73,481	74,380	74,945
29	68,508	72,617	74,176	75,085	75,656
30	69,166	73,303	74,878	75,796	76,372
Scale/Step	06-3	06-4	06-5	06-6	06-7
Scale/Step	08-3	08-4	08-5	08-6	08-7
Positions: 210 Days-Schedule 06 - Teacher, Secondary Admin Intern, Career Technical Coordinator					
Positions: 240 Days Schedule 08 - Technical Support Specialist II, Computer Programmer, Operator II					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
220 Days (11 Months) - 240 Days (12 Months)
INDEX 1.209- Applied to 182D Tchr Sal Scale FY23
(5% Local Raise Based on 182D Tchr Sal Scale FY2023)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	56,921	59,349	59,349	60,163	61,242
1	57,431	59,858	59,858	60,668	61,745
2	57,938	60,367	60,367	61,179	62,260
3	58,448	60,874	60,874	61,684	63,021
4	58,954	61,380	61,380	62,197	63,825
5	59,461	62,147	62,272	63,093	64,626
6	59,971	62,910	63,176	64,025	65,422
7	60,484	63,740	64,250	65,050	66,250
8	60,990	64,613	65,295	66,093	67,162
9	61,794	65,485	66,338	67,142	68,073
10	63,140	66,906	67,931	68,731	69,535
11	63,898	67,781	68,979	69,777	70,448
12	64,680	68,607	70,025	70,819	71,318
13	65,485	69,462	70,906	71,721	72,235
14	65,762	69,754	71,208	72,032	72,549
15	66,039	70,046	71,511	72,343	72,864
16	66,314	70,340	71,813	72,654	73,180
17	66,600	70,642	72,124	72,975	73,505
18	66,886	70,944	72,435	73,293	73,830
19	67,169	71,245	72,747	73,612	74,153
20	67,463	71,555	73,068	73,941	74,487
21	67,756	71,864	73,389	74,269	74,821
22	68,049	72,174	73,710	74,596	75,156
23	68,352	72,494	74,040	74,935	75,499
24	68,654	72,814	74,370	75,274	75,843
25	68,956	73,135	74,701	75,614	76,188
26	69,617	73,823	75,406	76,329	76,908
27	70,284	74,521	76,119	77,050	77,635
28	70,958	75,225	76,839	77,779	78,370
29	71,639	75,935	77,565	78,516	79,113
30	72,326	76,653	78,299	79,260	79,862
Scale/Step	07-3	07-4	07-5	07-6	07-7
Scale/Step	09-3	09-4	09-5	09-6	09-7
Positions: 220 Days-Schedule 07 -Child Search/Pupil Appraisal/SER Coordinator					
Positions: 240 Days-Schedule 09- Network System Engineer					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2023-2024 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
240 Days (12 Months)**

**INDEX 1.319- Applied to 182D Tchr Sal Scale FY23
(5% Local Raise Based on 182D Tchr Sal Scale FY 2023)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	61,891	64,531	64,531	65,416	66,589
1	62,445	65,085	65,085	65,965	67,137
2	62,997	65,638	65,638	66,521	67,697
3	63,551	66,189	66,189	67,070	68,253
4	64,102	66,740	66,740	67,628	68,811
5	64,653	67,291	67,291	68,186	69,370
6	65,208	67,842	67,842	68,744	69,928
7	65,765	68,393	68,393	69,302	70,486
8	66,315	68,944	68,944	69,860	71,044
9	66,866	69,495	69,495	70,418	71,602
10	67,417	70,046	70,046	70,976	72,160
11	67,968	70,597	70,597	71,534	72,718
12	68,519	71,148	71,148	72,092	73,276
13	69,070	71,699	71,699	72,650	73,834
14	69,621	72,250	72,250	73,208	74,392
15	70,172	72,801	72,801	73,766	74,950
16	70,723	73,352	73,352	74,324	75,508
17	71,274	73,903	73,903	74,882	76,066
18	71,825	74,454	74,454	75,440	76,624
19	72,376	75,005	75,005	76,000	77,182
20	72,927	75,556	75,556	76,558	77,740
21	73,478	76,107	76,107	77,116	78,298
22	74,029	76,658	76,658	77,674	78,856
23	74,580	77,209	77,209	78,232	79,414
24	75,131	77,760	77,760	78,790	79,972
25	75,682	78,311	78,311	79,348	80,530
26	76,233	78,862	78,862	79,906	81,088
27	76,784	79,413	79,413	80,464	81,646
28	77,335	79,964	79,964	81,022	82,204
29	77,886	80,515	80,515	81,580	82,762
30	78,437	81,066	81,066	82,138	83,320
Scale/Step	10-3	10-4	10-5	10-6	10-7
Positions: Staff Development/Student Data Coordinator, Educational Technology Facilitator, Nurse Coordinator, Public Information Officer					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2023-2024 TERREBONNE PARISH
TRADE AND INDUSTRIAL TEACHER PROFESSIONAL
SALARY SCALE
190 DAYS (9.5 Months)**

Years of Experience	Non Degreed	Bachelor's Degree	Master's Degree	Master's Plus 30*
0	52,041	52,790	54,798	54,798
1	52,412	53,161	55,168	55,168
2	52,782	53,529	55,539	55,539
3	53,153	53,902	55,908	55,908
4	53,524	54,271	56,278	56,278
5	53,892	54,642	56,744	57,410
6	54,267	55,014	57,205	57,919
7	54,637	55,385	57,705	58,465
8	55,006	55,755	58,198	59,009
9	55,507	56,255	58,691	59,547
10	56,455	57,204	59,642	60,548
11	57,122	57,871	60,072	61,027
12	57,810	58,559	60,800	61,229
13	58,519	59,268	61,553	62,004
14	58,763	59,511	61,810	62,271
15	59,007	59,754	62,068	62,538
16	59,250	59,998	62,324	62,804
17	59,500	60,249	62,589	63,078
18	59,751	60,500	62,855	63,351
19	60,002	60,750	63,121	63,625
20	60,261	61,008	63,394	63,908
21	60,519	61,266	63,667	64,192
22	60,777	61,525	63,939	64,474
23	61,043	61,795	64,220	64,764
24	61,308	62,060	64,502	65,054
25	61,576	62,324	64,783	65,345
26	62,167	62,923	65,397	65,964
27	62,765	63,528	66,016	66,589
28	63,368	64,139	66,642	67,220
29	63,978	64,757	67,273	67,857
30	64,593	65,380	67,911	68,501
Scale/Step	12-1	12-2	12-3	12-4

Positions: Career Technical Teachers, Occupational Therapist.

*Act 1 of the 2012 Legislature; Longevity increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR STIPENDS
AND EMPLOYMENT**

ATHLETICS - Elementary/Middle School Programs	Stipend	Pay for Additional Workdays Before Teacher Start Date - See Scales X1, X2	Index based on Teacher 182 Day - FY 2023
1. Athletic Coordinator - 7-8 Grades	\$ 1,500	+2 Weeks	0.0550
2. Head Coach Football	\$ 1,500	+1 Week	0.0275
3. Assistant Coach Football (50+ players can hire 2nd Asst. Coach)	\$ 1,250	+1 Week	0.0275
4. Head Coach Basketball	\$ 1,500		
5. Head Coach Track	\$ 1,500		
6. Head Coach Volleyball	\$ 1,500	+1 Week	0.0275
7. Head Coach Softball	\$ 1,500		
8. Head Coach Soccer **	\$ 1,500		
9. Head Baseball ***	\$ 1,500		
9. Drill Squad - BASE	\$ 1,200		
10. Drill Squad 30-39 students - additional *	\$ 200		
11. Drill Squad 40 + students - additional *	\$ 400		
12. Cheerleader - BASE	\$ 1,200		
13. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
14. Instrumental Music (Middle Schools - (GCM, LAC, MMS, OKL, EVG, HJH) - BASE to 79 students	\$ 2,000	192 Days - Scale #03	1.0550
15. Instrumental Music - 80-99 students - additional *	\$ 200		
16. Instrumental Music - 100 + students - additional *	\$ 400		
17. Instrumental Music (Elementary - Ambulatory)	\$ 700		
07/01/2019 Added Soccer Coach *01/01/2020 Added Baseball Coach			
A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary scale for extra weeks. Salary scale for extra weeks: X1 - 1- week, X2 - 2 weeks			
*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.			

**2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR STIPENDS
AND EMPLOYMENT**

ATHLETICS - High School (9-12 Grades) Programs	Stipend	Pay for Additional Workdays before Teacher Start Date See Scales X1, X2, X3, X4	Index based on Teacher 182 Day FY 2023
1. Athletic Director - High School Grades 9-12	\$ 4,000	+4 Weeks	0.1100
2. Head Coach Football	\$ 3,000	+3 Weeks	0.0825
3. Assistant Coach Football	\$ 2,000	+3 Weeks	0.0825
4. Offensive Coordinator Football *	\$ 2,350	+3 Weeks	0.0825
5. Defensive Coordinator Football *	\$ 2,350	+3 Weeks	0.0825
6. Head Coach Basketball	\$ 3,000	+3 Weeks	0.0825
7. Assistant Coach Basketball	\$ 2,000	+3 Weeks	0.0825
8. 9th Grade Head Basketball	\$ 1,500		
9. Head Coach Baseball	\$ 3,000		
10. Assistant Coach Baseball	\$ 2,000		
11. 9th Grade Head Coach Baseball **	\$ 1,500		
12. Head Coach Track	\$ 3,000		
13. Assistant Coach Track	\$ 2,000		
14. 9th Grade Head Coach Track	\$ 1,500		
15. Head Coach Volleyball	\$ 3,000	+3 Weeks	0.0825
16. Assistant Coach Volleyball	\$ 2,000	+3 Weeks	0.0825
17. 9th Grade Head Coach Volleyball	\$ 1,500	+1 Weeks	0.0275
18. Head Coach Softball	\$ 3,000		
19. Assistant Coach Softball	\$ 2,000		
20. 9th Grade Head Coach Softball	\$ 1,500		
21. Head Coach Soccer *	\$ 3,000		
22. Assistant Coach Soccer *	\$ 2,000		
23. 9th Grade Head Coach Soccer	\$ 1,500		
24. Head Coach Tennis	\$ 2,000		
25. Head Cross Country	\$ 2,000		
26. Head Swimming	\$ 2,000		
27. Golf - Teams of 4 or more players ***	\$ 2,000		
28. Golf - Teams of 1-3 players ***	\$ 1,000		
29. Bowling	\$ 2,000		
30. Power Weight Lifting	\$ 2,000		

*07/01/2019 - Added Offensive/Defensive Coordinator Football Coach, (Note: Football Season is 15 weeks total: the 3 weeks before school + the stipend pay which pays for the 10 week regular season + 2 weeks in the Spring). Also, Added Asst. Baseball/Soccer Coach & changed Head Soccer Coach to \$3,000 **01/01/2020 Added 9th Grade Baseball ***07/01/2021 Changed Golf Coach - a one time stipend will be paid at the conclusion of the season.

A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary scale for extra weeks. Salary scale for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.

**2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR STIPENDS
AND EMPLOYMENT**

ATHLETICS - 9-12 Grade Drill Squad/Dance/Music	Stipend	Pay for Additional Workdays before Teacher Start Date - See Scale X1	Index based on Teacher 182 Day - FY 2023
31. Drill Squad - BASE	\$ 1,600	+1 Week	0.0275
32. Drill Squad 30-39 students - additional *	\$ 200		
33. Drill Squad 40 + students - additional *	\$ 400		
34. Cheerleader	\$ 1,600	+1 Week	0.0275
35. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
36. Vocal Music	\$ 1,100		
37. Instrumental Music	\$ 2,600	192 Days - Scale #03	1.0550
38. Instrumental Music - 80-99 students - additional *	\$ 200		
39. Instrumental Music - 100 + students - additional *	\$ 400		
40. Extended Season Pay	\$ 200	per week	
A non faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary scale for extra weeks. Salary scale for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.			
*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.			

2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR - 1 Extra Week
Index .0275- Applied to 182 Day Teacher Salary Scale FY 2023

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	990	1,133	1,243	1,296	1,296	1,314	1,338
1	995		1,254	1,307	1,307	1,325	1,349
2	1,000		1,265	1,319	1,319	1,336	1,360
3	1,011		1,277	1,330	1,330	1,347	1,376
4	1,021		1,288	1,341	1,341	1,358	1,394
5	1,032		1,299	1,357	1,360	1,378	1,412
6	1,042		1,310	1,374	1,380	1,398	1,429
7	1,053		1,321	1,392	1,403	1,421	1,447
8	1,069		1,332	1,411	1,426	1,444	1,467
9	1,086		1,350	1,430	1,449	1,466	1,487
10	1,114		1,379	1,461	1,484	1,501	1,519
11			1,396	1,480	1,507	1,524	1,539
12			1,413	1,499	1,529	1,547	1,558
13			1,430	1,517	1,549	1,567	1,578
14			1,430	1,517	1,549	1,567	1,578
15			1,430	1,517	1,549	1,567	1,578
16			1,448	1,536	1,569	1,587	1,598
17			1,448	1,536	1,569	1,587	1,598
18			1,448	1,536	1,569	1,587	1,598
19			1,467	1,556	1,589	1,608	1,620
20			1,467	1,556	1,589	1,608	1,620
21			1,467	1,556	1,589	1,608	1,620
22			1,486	1,576	1,610	1,629	1,642
23			1,486	1,576	1,610	1,629	1,642
24			1,486	1,576	1,610	1,629	1,642
25			1,506	1,597	1,632	1,652	1,664
26			1,521	1,612	1,647	1,667	1,680
27			1,535	1,628	1,663	1,683	1,696
28			1,550	1,643	1,678	1,699	1,712
29			1,565	1,659	1,694	1,715	1,728
30			1,580	1,674	1,710	1,731	1,744
Scale/Step	X1-1	X1-2	X1-3	X1-4	X1-5	X1-6	X1-7

**2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR - 2 Extra Weeks
Index .0550- Applied to 182 Day Teacher Salary Scale FY 2023**

Years of Exp	CECP Non-Degreed	Degreed Non-Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	1,979	2,266	2,487	2,593	2,593	2,628	2,675
1	1,990		2,509	2,615	2,615	2,650	2,697
2	2,000		2,531	2,637	2,637	2,673	2,720
3	2,021		2,553	2,659	2,659	2,695	2,753
4	2,042		2,575	2,681	2,681	2,717	2,788
5	2,064		2,597	2,715	2,720	2,756	2,823
6	2,085		2,620	2,748	2,760	2,797	2,858
7	2,106		2,642	2,784	2,807	2,842	2,894
8	2,138		2,664	2,823	2,852	2,887	2,934
9	2,172		2,699	2,861	2,898	2,933	2,974
10	2,229		2,758	2,923	2,967	3,002	3,038
11			2,791	2,961	3,013	3,048	3,077
12			2,825	2,997	3,059	3,094	3,115
13			2,861	3,034	3,097	3,133	3,155
14			2,861	3,034	3,097	3,133	3,155
15			2,861	3,034	3,097	3,133	3,155
16			2,897	3,073	3,137	3,174	3,197
17			2,897	3,073	3,137	3,174	3,197
18			2,897	3,073	3,137	3,174	3,197
19			2,934	3,112	3,178	3,216	3,239
20			2,934	3,112	3,178	3,216	3,239
21			2,934	3,112	3,178	3,216	3,239
22			2,973	3,153	3,220	3,259	3,283
23			2,973	3,153	3,220	3,259	3,283
24			2,973	3,153	3,220	3,259	3,283
25			3,012	3,195	3,263	3,303	3,328
26			3,041	3,225	3,294	3,334	3,360
27			3,070	3,255	3,325	3,366	3,391
28			3,100	3,286	3,357	3,398	3,423
29			3,129	3,317	3,388	3,430	3,456
30			3,159	3,348	3,420	3,462	3,489
Scale/Step	X2-1	X2-2	X2-3	X2-4	X2-5	X2-6	X2-7

2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR - 3 Extra Weeks
Index .0825- Applied to 182 Day Teacher Salary Scale FY 2023

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	2,969	3,400	3,730	3,889	3,889	3,942	4,013
1	2,985		3,763	3,922	3,922	3,975	4,046
2	3,001		3,796	3,956	3,956	4,009	4,080
3	3,032		3,830	3,989	3,989	4,042	4,129
4	3,064		3,863	4,022	4,022	4,075	4,182
5	3,095		3,896	4,072	4,080	4,134	4,235
6	3,127		3,930	4,122	4,140	4,195	4,287
7	3,158		3,963	4,177	4,210	4,262	4,341
8	3,208		3,996	4,234	4,278	4,331	4,401
9	3,257		4,049	4,291	4,347	4,399	4,461
10	3,343		4,137	4,384	4,451	4,504	4,556
11			4,187	4,441	4,520	4,572	4,616
12			4,238	4,496	4,588	4,640	4,673
13			4,291	4,552	4,646	4,700	4,733
14			4,291	4,552	4,646	4,700	4,733
15			4,291	4,552	4,646	4,700	4,733
16			4,345	4,609	4,706	4,761	4,795
17			4,345	4,609	4,706	4,761	4,795
18			4,345	4,609	4,706	4,761	4,795
19			4,401	4,668	4,767	4,823	4,859
20			4,401	4,668	4,767	4,823	4,859
21			4,401	4,668	4,767	4,823	4,859
22			4,459	4,729	4,830	4,888	4,925
23			4,459	4,729	4,830	4,888	4,925
24			4,459	4,729	4,830	4,888	4,925
25			4,518	4,792	4,895	4,955	4,992
26			4,562	4,837	4,941	5,001	5,039
27			4,605	4,883	4,988	5,049	5,087
28			4,650	4,929	5,035	5,097	5,135
29			4,694	4,976	5,082	5,145	5,184
30			4,739	5,023	5,131	5,194	5,233
Scale/Step	X3-1	X3-2	X3-3	X3-4	X3-5	X3-6	X3-7

2023-2024 TERREBONNE PARISH
EXTRA CURRICULAR - 4 Extra Weeks
Index .1100- Applied to 182 Day Teacher Salary Scale FY 2023

Years of Exp	CECP Non-Degreed	Degreed Non-Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	3,959	4,533	4,973	5,185	5,185	5,256	5,351
1	3,979		5,017	5,230	5,230	5,300	5,395
2	4,001		5,062	5,274	5,274	5,345	5,439
3	4,043		5,106	5,318	5,318	5,389	5,506
4	4,085		5,151	5,363	5,363	5,434	5,576
5	4,127		5,195	5,430	5,440	5,512	5,646
6	4,169		5,240	5,496	5,519	5,594	5,716
7	4,211		5,284	5,569	5,613	5,683	5,788
8	4,277		5,328	5,645	5,705	5,774	5,868
9	4,343		5,399	5,721	5,796	5,866	5,947
10	4,458		5,516	5,845	5,935	6,005	6,075
11			5,583	5,922	6,027	6,096	6,155
12			5,651	5,994	6,118	6,187	6,231
13			5,721	6,069	6,195	6,266	6,311
14			5,721	6,069	6,195	6,266	6,311
15			5,721	6,069	6,195	6,266	6,311
16			5,794	6,145	6,274	6,348	6,393
17			5,794	6,145	6,274	6,348	6,393
18			5,794	6,145	6,274	6,348	6,393
19			5,868	6,224	6,356	6,431	6,479
20			5,868	6,224	6,356	6,431	6,479
21			5,868	6,224	6,356	6,431	6,479
22			5,945	6,306	6,440	6,517	6,566
23			5,945	6,306	6,440	6,517	6,566
24			5,945	6,306	6,440	6,517	6,566
25			6,025	6,390	6,526	6,606	6,656
26			6,082	6,450	6,588	6,669	6,719
27			6,141	6,511	6,650	6,732	6,783
28			6,199	6,572	6,713	6,795	6,847
29			6,259	6,634	6,777	6,860	6,912
30			6,319	6,697	6,841	6,925	6,977
Scale/Step	X4-1	X4-2	X4-3	X4-4	X4-5	X4-6	X4-7

**2023-2024 TERREBONNE PARISH
PROFESSIONAL ADMINISTRATIVE INDEXES**

The Administrative Indexes below were applied to the 182 Day Teacher Salary Scale for FY 2023. The 5% Local Raise is based on the 182 Day Teacher Salary Scale for FY 2023. These dollar amounts are added to the administrative salary scales for FY 2024.

Administrative Position Description	Schedule #	Index
Elementary/Middle Assistant Principal (1-350)	21	1.16
Elementary/Middle Assistant Principal (351-600)	22	1.18
Elementary/Middle Assistant Principal (601-800)	23	1.22
Elementary/Middle Assistant Principal (801-up)	24	1.25
Career Technical Assistant Principal	27	1.34
Junior High School Assistant Principal	27	1.34
High School Assistant Principal (9-12)	31	1.43
Elementary/Middle Principal (1-350)	24	1.25
Elementary/Middle Principal (351-600)	25	1.30
Elementary/Middle Principal (601-800)	26	1.34
Elementary/Middle Principal (801-up)	28	1.38
Alternative School Principal	28	1.38
Career Technical Principal	32	1.47
Junior High School Principal	32	1.47
High School Principal (9-12 Grades)	33	1.55
NIP-Non-Degreed Supervisor	34	1.55
Assistant Supervisor	30	1.38
Supervisor, Data Processing Manager, Risk Manager	35	1.64
Director of Human Resources & Director of Child Welfare and Attendance	38	1.74
Chief Financial Officer & Chief Academic Officer	36	1.86
Additional stipends for Middle School Administrators Extracurricular		
Principal - Grand Caillou Middle, Lacache Middle, Montegut Middle, Oaklawn Middle	\$	1,500
Assistant Principal - Grand Caillou Middle, Lacache Middle, Montegut Middle, Oaklawn Middle	\$	750

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE- 200 DAYS (10 Months)**

**Index 1.16- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	57,037	57,037	57,819	58,856
1	57,526	57,526	58,304	59,340
2	58,015	58,015	58,795	59,834
3	58,502	58,502	59,280	60,565
4	58,989	58,989	59,774	61,338
5	59,726	59,845	60,634	62,108
6	60,459	60,714	61,531	62,873
7	61,256	61,746	62,516	63,669
8	62,096	62,751	63,518	64,545
9	62,933	63,754	64,526	65,421
10	64,299	65,284	66,053	66,826
11	65,140	66,291	67,058	67,703
12	65,934	67,297	68,060	68,539
13	66,756	68,144	68,926	69,420
14	67,036	68,434	69,225	69,723
15	67,317	68,724	69,524	70,025
16	67,599	69,015	69,823	70,329
17	67,889	69,314	70,132	70,641
18	68,180	69,612	70,438	70,953
19	68,469	69,913	70,744	71,264
20	68,767	70,221	71,060	71,585
21	69,064	70,530	71,375	71,905
22	69,362	70,838	71,690	72,227
23	69,669	71,155	72,016	72,558
24	69,977	71,472	72,341	72,888
25	70,285	71,790	72,668	73,219
26	70,947	72,468	73,355	73,912
27	71,617	73,153	74,048	74,610
28	72,294	73,845	74,749	75,316
29	72,976	74,543	75,457	76,030
30	73,666	75,249	76,172	76,750
Scale/Step	21-4	21-5	21-6	21-7

Positions: Assistant Principal - Elementary/Middle School (1-350)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE -200 DAYS (10 Months)**

Index 1.18 -Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	57,978	57,978	58,773	59,827
1	58,475	58,475	59,266	60,319
2	58,972	58,972	59,765	60,822
3	59,468	59,468	60,259	61,565
4	59,962	59,962	60,761	62,351
5	60,711	60,833	61,635	63,133
6	61,457	61,716	62,546	63,910
7	62,267	62,765	63,548	64,720
8	63,121	63,786	64,566	65,610
9	63,972	64,806	65,591	66,501
10	65,361	66,362	67,143	67,929
11	66,215	67,385	68,165	68,821
12	67,022	68,407	69,183	69,670
13	67,857	69,268	70,064	70,566
14	68,143	69,563	70,368	70,873
15	68,428	69,859	70,672	71,181
16	68,715	70,154	70,975	71,490
17	69,010	70,458	71,289	71,807
18	69,305	70,761	71,600	72,124
19	69,599	71,066	71,911	72,440
20	69,902	71,380	72,232	72,766
21	70,204	71,694	72,553	73,092
22	70,507	72,007	72,873	73,419
23	70,819	72,330	73,204	73,755
24	71,132	72,652	73,535	74,091
25	71,445	72,975	73,867	74,428
26	72,118	73,664	74,566	75,131
27	72,799	74,360	75,270	75,841
28	73,487	75,064	75,983	76,559
29	74,181	75,774	76,702	77,285
30	74,882	76,491	77,429	78,017
Scale/Step	22-4	22-5	22-6	22-7

Positions: Assistant Principal - Elementary/Middle School (351-600)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 200 DAYS (10 Months)**

**Index 1.22- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	59,864	59,864	60,684	61,773
1	60,377	60,377	61,194	62,281
2	60,890	60,890	61,709	62,800
3	61,402	61,402	62,219	63,567
4	61,913	61,913	62,737	64,379
5	62,686	62,812	63,640	65,187
6	63,456	63,724	64,581	65,989
7	64,292	64,807	65,615	66,825
8	65,174	65,861	66,666	67,744
9	66,053	66,914	67,724	68,664
10	67,486	68,520	69,327	70,138
11	68,369	69,577	70,382	71,059
12	69,202	70,632	71,434	71,936
13	70,065	71,521	72,343	72,861
14	70,359	71,826	72,657	73,178
15	70,654	72,131	72,970	73,496
16	70,950	72,436	73,284	73,815
17	71,254	72,749	73,608	74,142
18	71,559	73,063	73,929	74,470
19	71,863	73,378	74,250	74,796
20	72,175	73,702	74,582	75,133
21	72,488	74,026	74,913	75,470
22	72,800	74,349	75,243	75,807
23	73,123	74,682	75,585	76,154
24	73,445	75,015	75,927	76,501
25	73,769	75,349	76,270	76,849
26	74,464	76,060	76,991	77,575
27	75,167	76,779	77,719	78,308
28	75,877	77,505	78,454	79,050
29	76,593	78,238	79,197	79,799
30	77,317	78,978	79,947	80,555
Scale/Step	23-4	23-5	23-6	23-7

Positions: Assistant Principal - Elementary/Middle School (601-800)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 200 DAYS (10 Months)**

Index 1.25 -Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	61,280	61,280	62,119	63,234
1	61,805	61,805	62,641	63,754
2	62,330	62,330	63,169	64,285
3	62,854	62,854	63,690	65,070
4	63,377	63,377	64,220	65,901
5	64,168	64,297	65,145	66,728
6	64,956	65,230	66,108	67,550
7	65,813	66,339	67,166	68,405
8	66,715	67,418	68,242	69,346
9	67,615	68,496	69,325	70,287
10	69,082	70,140	70,966	71,797
11	69,986	71,222	72,046	72,739
12	70,839	72,302	73,123	73,637
13	71,721	73,212	74,053	74,584
14	72,023	73,524	74,375	74,909
15	72,324	73,836	74,696	75,234
16	72,627	74,148	75,017	75,560
17	72,939	74,469	75,348	75,896
18	73,251	74,791	75,677	76,231
19	73,562	75,113	76,006	76,565
20	73,882	75,444	76,345	76,910
21	74,202	75,776	76,685	77,254
22	74,521	76,107	77,023	77,600
23	74,852	76,448	77,372	77,955
24	75,182	76,789	77,722	78,310
25	75,513	77,131	78,073	78,666
26	76,224	77,859	78,812	79,410
27	76,945	78,594	79,556	80,160
28	77,671	79,338	80,309	80,919
29	78,405	80,088	81,070	81,686
30	79,146	80,846	81,838	82,459
Scale/Step	24-4	24-5	24-6	24-7

Positions:Principal-Elementary/Middle School (1-350),Principal SEC., Asst.Principal-Elementary/Middle School(801-up)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE-200 DAYS (10 Months)**

Index 1.30 -Applied to 182 Day Teacher Salary Scale FY 2023

5% Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	63,636	63,636	64,508	65,665
1	64,181	64,181	65,049	66,205
2	64,726	64,726	65,597	66,757
3	65,270	65,270	66,138	67,572
4	65,813	65,813	66,689	68,435
5	66,635	66,769	67,649	69,293
6	67,453	67,738	68,649	70,147
7	68,343	68,890	69,748	71,035
8	69,280	70,010	70,866	72,012
9	70,214	71,129	71,991	72,990
10	71,738	72,837	73,694	74,557
11	72,676	73,960	74,816	75,536
12	73,562	75,082	75,934	76,469
13	74,479	76,027	76,901	77,451
14	74,792	76,351	77,234	77,789
15	75,105	76,675	77,567	78,126
16	75,420	76,999	77,901	78,465
17	75,744	77,333	78,245	78,813
18	76,068	77,666	78,587	79,162
19	76,390	78,001	78,928	79,509
20	76,722	78,345	79,281	79,866
21	77,054	78,689	79,633	80,224
22	77,387	79,034	79,984	80,583
23	77,729	79,387	80,347	80,952
24	78,072	79,741	80,710	81,320
25	78,417	80,096	81,075	81,690
26	79,155	80,852	81,841	82,462
27	79,903	81,616	82,615	83,241
28	80,658	82,388	83,397	84,030
29	81,419	83,167	84,186	84,826
30	82,188	83,954	84,984	85,630
Scale/Step	25-4	25-5	25-6	25-7

Positions: Principal - Elementary/Middle School (351-600)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
200 DAYS (10 Months) - 210 DAYS (10.5 Months)
Index 1.34- Applied to 182D Tchr Sal Scale FY 2023
(5% Local Raise Based on 182D Tch Sal Scale FY 2023)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	65,521	65,521	66,419	67,611
1	66,083	66,083	66,977	68,166
2	66,644	66,644	67,541	68,735
3	67,205	67,205	68,098	69,575
4	67,763	67,763	68,666	70,463
5	68,610	68,748	69,654	71,347
6	69,452	69,746	70,684	72,225
7	70,368	70,931	71,815	73,140
8	71,333	72,085	72,966	74,146
9	72,295	73,237	74,124	75,153
10	73,864	74,996	75,878	76,766
11	74,830	76,152	77,033	77,774
12	75,742	77,307	78,184	78,735
13	76,686	78,280	79,179	79,747
14	77,008	78,614	79,523	80,094
15	77,331	78,947	79,866	80,442
16	77,655	79,281	80,209	80,790
17	77,988	79,624	80,564	81,149
18	78,322	79,968	80,915	81,508
19	78,654	80,312	81,267	81,865
20	78,996	80,667	81,630	82,233
21	79,338	81,021	81,993	82,602
22	79,680	81,376	82,354	82,971
23	80,033	81,740	82,728	83,351
24	80,386	82,104	83,102	83,730
25	80,740	82,469	83,477	84,111
26	81,501	83,248	84,267	84,906
27	82,271	84,035	85,063	85,708
28	83,048	84,830	85,868	86,520
29	83,832	85,632	86,681	87,340
30	84,624	86,442	87,503	88,167
Scale/Step	26-4	26-5	26-6	26-7
Scale/Step	27-4	27-5	27-6	27-7
Positions: 200 Days - Schedule 26 - Principal - Elementary/Middle School (601-800)				
Positions: 210 Days - Schedule 27 -Asst. Principal - Junior High School, Career Tech, Adult Ed Admin				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
200 Days (10 Months) - 240 Days (12 Months)
Index 1.38- Applied to 182D Tch Sal Scale FY 2023
(5% Local Raise Based on 182D Tch Sal Scale FY 2023)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	64,649	67,407	67,407	68,331	69,556
1	65,228	67,985	67,985	68,904	70,128
2	65,804	68,563	68,563	69,485	70,713
3	66,383	69,139	69,139	70,058	71,577
4	66,958	69,714	69,714	70,642	72,491
5	67,534	70,585	70,726	71,658	73,400
6	68,114	71,451	71,753	72,718	74,304
7	68,696	72,393	72,973	73,882	75,245
8	69,270	73,386	74,160	75,066	76,280
9	70,184	74,375	75,345	76,257	77,316
10	71,713	75,990	77,154	78,062	78,976
11	72,574	76,984	78,344	79,250	80,013
12	73,462	77,922	79,532	80,434	81,001
13	74,375	78,893	80,533	81,458	82,042
14	74,690	79,225	80,876	81,811	82,399
15	75,005	79,556	81,219	82,165	82,757
16	75,318	79,890	81,563	82,518	83,116
17	75,642	80,233	81,916	82,883	83,485
18	75,967	80,576	82,269	83,244	83,853
19	76,289	80,918	82,624	83,606	84,221
20	76,622	81,269	82,988	83,979	84,600
21	76,955	81,621	83,353	84,353	84,979
22	77,288	81,973	83,718	84,724	85,359
23	77,632	82,336	84,092	85,109	85,750
24	77,975	82,699	84,467	85,494	86,140
25	78,318	83,064	84,843	85,880	86,532
26	79,069	83,846	85,644	86,692	87,350
27	79,827	84,639	86,453	87,511	88,175
28	80,592	85,438	87,271	88,339	89,010
29	81,365	86,244	88,096	89,176	89,854
30	82,146	87,060	88,930	90,021	90,705
Scale/Step	28-3	28-4	28-5	28-6	28-7
Scale/Step	30-3	30-4	30-5	30-6	30-7

Positions: 200 Days - Schedule 28 - Principal Elementary/Middle School (801-Up) - Principal Alternative School

Positions: 240 Days - Schedule 30 - Asst. Supervisor, Asst. Network System Administrator, Purchasing Agent, Lead

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE- 210 DAYS (10.5 Months)**

**Index 1.43- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	69,763	69,763	70,719	71,987
1	70,361	70,361	71,313	72,579
2	70,959	70,959	71,913	73,185
3	71,555	71,555	72,507	74,079
4	72,150	72,150	73,111	75,024
5	73,052	73,198	74,163	75,966
6	73,948	74,261	75,260	76,901
7	74,924	75,523	76,464	77,875
8	75,951	76,752	77,690	78,946
9	76,975	77,978	78,923	80,018
10	78,646	79,851	80,790	81,736
11	79,674	81,082	82,020	82,809
12	80,645	82,312	83,246	83,832
13	81,650	83,348	84,305	84,909
14	81,994	83,703	84,671	85,279
15	82,337	84,058	85,036	85,649
16	82,682	84,413	85,402	86,021
17	83,037	84,779	85,779	86,402
18	83,392	85,144	86,154	86,784
19	83,746	85,511	86,528	87,165
20	84,110	85,889	86,914	87,557
21	84,474	86,266	87,301	87,949
22	84,838	86,644	87,686	88,343
23	85,214	87,031	88,084	88,747
24	85,590	87,419	88,482	89,151
25	85,967	87,808	88,881	89,556
26	86,777	88,637	89,722	90,403
27	87,597	89,475	90,570	91,257
28	88,424	90,321	91,427	92,121
29	89,259	91,175	92,293	92,994
30	90,102	92,038	93,167	93,875

Scale/Step	31-4	31-5	31-6	31-7
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Positions: Assistant Principal (Grades 9-12)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE-210 DAYS (10.5 Months)**

Index 1.47- Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	71,649	71,649	72,631	73,933
1	72,263	72,263	73,240	74,541
2	72,877	72,877	73,857	75,163
3	73,490	73,490	74,467	76,081
4	74,101	74,101	75,087	77,052
5	75,026	75,177	76,168	78,019
6	75,947	76,268	77,294	78,980
7	76,949	77,565	78,531	79,980
8	78,004	78,826	79,790	81,080
9	79,056	80,086	81,056	82,181
10	80,772	82,009	82,974	83,945
11	81,828	83,274	84,237	85,047
12	82,825	84,537	85,496	86,098
13	83,857	85,601	86,584	87,204
14	84,210	85,966	86,960	87,584
15	84,563	86,330	87,335	87,964
16	84,917	86,695	87,710	88,346
17	85,282	87,071	88,098	88,738
18	85,646	87,446	88,483	89,130
19	86,010	87,823	88,867	89,521
20	86,384	88,211	89,264	89,924
21	86,757	88,598	89,661	90,326
22	87,131	88,986	90,056	90,731
23	87,517	89,384	90,465	91,146
24	87,903	89,782	90,874	91,561
25	88,291	90,182	91,284	91,977
26	89,123	91,033	92,147	92,846
27	89,965	91,893	93,018	93,723
28	90,814	92,763	93,898	94,611
29	91,672	93,640	94,787	95,508
30	92,538	94,526	95,686	96,412

Scale/Step	32-4	32-5	32-6	32-7
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Positions: Principal - Junior High School, Career Technical High School

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 210 Days - (10.5 Months)**

**Index 1.55- Applied to 182 Day Teacher Salary Scale FY 2023
(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	75,420	75,420	76,454	77,825
1	76,067	76,067	77,096	78,465
2	76,713	76,713	77,745	79,120
3	77,358	77,358	78,387	80,086
4	78,001	78,001	79,040	81,108
5	78,976	79,134	80,177	82,126
6	79,945	80,283	81,363	83,137
7	80,999	81,647	82,665	84,190
8	82,110	82,975	83,990	85,348
9	83,217	84,302	85,323	86,507
10	85,023	86,326	87,342	88,364
11	86,135	87,657	88,671	89,524
12	87,185	88,987	89,996	90,630
13	88,271	90,107	91,142	91,795
14	88,643	90,491	91,537	92,195
15	89,014	90,875	91,932	92,595
16	89,387	91,259	92,327	92,996
17	89,771	91,654	92,735	93,409
18	90,155	92,049	93,140	93,822
19	90,537	92,446	93,545	94,233
20	90,931	92,854	93,963	94,657
21	91,324	93,262	94,380	95,081
22	91,718	93,670	94,796	95,507
23	92,124	94,089	95,227	95,943
24	92,531	94,508	95,657	96,380
25	92,939	94,929	96,089	96,819
26	93,814	95,825	96,998	97,734
27	94,700	96,731	97,915	98,657
28	95,595	97,646	98,841	99,591
29	96,497	98,569	99,777	100,535
30	97,409	99,502	100,723	101,487
Scale/Step	33-4	33-5	33-6	33-7
Positions: Principal - High School (Grades 9-12)				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE -240 Days (12 Months)**

**Index 1.55- Applied to 182D Teacher Salary Scale FY 2023
(5% Local Raise Base on 182D Teacher Salary Scale FY 2023)**

Years of Experience	Bachelor's Degree
0	72,334
1	72,982
2	73,627
3	74,275
4	74,918
5	75,563
6	76,211
7	76,862
8	77,505
9	78,528
10	80,238
11	81,201
12	82,195
13	83,217
14	83,569
15	83,921
16	84,271
17	84,635
18	84,998
19	85,358
20	85,731
21	86,103
22	86,476
23	86,860
24	87,244
25	87,628
26	88,468
27	89,316
28	90,172
29	91,038
30	91,911
Scale/Step	34-3
Positions: Non-Degreed Supervisor, Plant Operations Manager	

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE-240 DAYS (12 Months)**

Index 1.64- Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	76,407	79,667	79,667	80,759	82,207
1	77,091	80,350	80,350	81,437	82,883
2	77,772	81,033	81,033	82,123	83,574
3	78,457	81,714	81,714	82,800	84,595
4	79,136	82,393	82,393	83,490	85,675
5	79,817	83,422	83,590	84,692	86,750
6	80,502	84,447	84,803	85,944	87,818
7	81,190	85,560	86,245	87,320	88,930
8	81,869	86,733	87,648	88,719	90,154
9	82,949	87,903	89,049	90,127	91,378
10	84,756	89,811	91,187	92,260	93,340
11	85,773	90,985	92,593	93,664	94,565
12	86,823	92,094	93,997	95,064	95,733
13	87,903	93,242	95,180	96,274	96,963
14	88,275	93,634	95,586	96,691	97,386
15	88,646	94,026	95,991	97,109	97,808
16	89,017	94,420	96,397	97,526	98,233
17	89,400	94,825	96,815	97,957	98,669
18	89,784	95,231	97,232	98,385	99,105
19	90,164	95,635	97,651	98,812	99,539
20	90,558	96,051	98,082	99,253	99,987
21	90,952	96,466	98,513	99,694	100,435
22	91,345	96,882	98,944	100,134	100,884
23	91,751	97,311	99,387	100,588	101,346
24	92,157	97,741	99,830	101,043	101,807
25	92,562	98,172	100,274	101,499	102,270
26	93,450	99,096	101,221	102,459	103,237
27	94,345	100,032	102,177	103,428	104,212
28	95,250	100,977	103,144	104,406	105,199
29	96,164	101,930	104,119	105,395	106,196
30	97,087	102,894	105,104	106,394	107,202

Scale/Step	35-3	35-4	35-5	35-6	35-7
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Positions: Supervisors -Child Welfare & Attendance, Elementary Education, Federal Programs, Human Resources, Middle School Education, Secondary, Vocational, Adult Education, Special Education, Child Nutrition, Transportation, District Assessment & Accountability, Finance, Data Systems Manager, Network Systems Administrator, Risk Manager

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 240 DAYS (12 Months)**

Index 1.74- Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	84,379	84,379	85,535	87,069
1	85,102	85,102	86,253	87,785
2	85,825	85,825	86,980	88,517
3	86,547	86,547	87,698	89,599
4	87,266	87,266	88,428	90,742
5	88,356	88,534	89,701	91,881
6	89,441	89,819	91,027	93,012
7	90,621	91,346	92,484	94,190
8	91,863	92,831	93,966	95,486
9	93,102	94,315	95,457	96,782
10	95,123	96,580	97,716	98,860
11	96,367	98,069	99,204	100,158
12	97,541	99,557	100,686	101,395
13	98,757	100,810	101,968	102,698
14	99,172	101,239	102,410	103,146
15	99,587	101,669	102,852	103,593
16	100,004	102,099	103,294	104,042
17	100,434	102,541	103,751	104,504
18	100,863	102,983	104,204	104,966
19	101,291	103,427	104,656	105,426
20	101,732	103,883	105,124	105,901
21	102,172	104,340	105,591	106,375
22	102,612	104,796	106,056	106,851
23	103,067	105,265	106,538	107,340
24	103,522	105,734	107,019	107,828
25	103,978	106,205	107,503	108,319
26	104,957	107,207	108,519	109,343
27	105,949	108,220	109,545	110,376
28	106,950	109,244	110,582	111,421
29	107,959	110,277	111,629	112,477
30	108,979	111,321	112,687	113,542
Scale/Step	38-4	38-5	38-6	38-7

Positions: Directors - Human Resources, Child Welfare & Attendance

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 240 DAYS (12 Months)**

Index 1.86- Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	86,352	90,036	90,036	91,270	92,907
1	87,125	90,808	90,808	92,036	93,671
2	87,895	91,579	91,579	92,811	94,452
3	88,669	92,349	92,349	93,577	95,606
4	89,436	93,117	93,117	94,357	96,826
5	90,206	94,280	94,469	95,715	98,041
6	90,980	95,438	95,841	97,130	99,248
7	91,757	96,697	97,470	98,685	100,505
8	92,525	98,022	99,055	100,266	101,888
9	93,745	99,344	100,639	101,858	103,271
10	95,787	101,500	103,055	104,268	105,489
11	96,937	102,828	104,644	105,855	106,873
12	98,123	104,081	106,232	107,437	108,193
13	99,344	105,378	107,569	108,804	109,584
14	99,764	105,821	108,027	109,276	110,061
15	100,184	106,264	108,485	109,748	110,539
16	100,603	106,709	108,944	110,220	111,018
17	101,036	107,167	109,416	110,707	111,511
18	101,470	107,626	109,887	111,190	112,004
19	101,900	108,082	110,361	111,673	112,495
20	102,345	108,552	110,848	112,172	113,001
21	102,790	109,022	111,335	112,670	113,507
22	103,235	109,492	111,822	113,167	114,015
23	103,693	109,977	112,323	113,681	114,536
24	104,151	110,462	112,823	114,195	115,058
25	104,610	110,949	113,325	114,710	115,581
26	105,613	111,994	114,395	115,795	116,674
27	106,625	113,052	115,476	116,890	117,776
28	107,647	114,120	116,569	117,996	118,891
29	108,680	115,197	117,671	119,113	120,018
30	109,723	116,286	118,784	120,242	121,155
Scale/Step	36-3	36-4	36-5	36-6	36-7

Positions: Chief Financial Officer, Chief Academic Officer

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE - 240 DAYS (12 Months)**

Index 1.95- Applied to 182 Day Teacher Salary Scale FY 2023

(5% Local Raise Based on 182 Day Teacher Salary Scale FY 2023)

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	94,278	94,278	95,570	97,284
1	95,086	95,086	96,372	98,084
2	95,894	95,894	97,184	98,902
3	96,700	96,700	97,986	100,110
4	97,504	97,504	98,802	101,388
5	98,722	98,920	100,224	102,660
6	99,934	100,356	101,706	103,924
7	101,252	102,062	103,334	105,240
8	102,640	103,722	104,990	106,688
9	104,024	105,380	106,656	108,136
10	106,282	107,910	109,180	110,458
11	107,672	109,574	110,842	111,908
12	108,984	111,236	112,498	113,290
13	110,342	112,636	113,930	114,746
14	110,806	113,116	114,424	115,246
15	111,270	113,596	114,918	115,746
16	111,736	114,076	115,412	116,248
17	112,216	114,570	115,922	116,764
18	112,696	115,064	116,428	117,280
19	113,174	115,560	116,934	117,794
20	113,666	116,070	117,456	118,324
21	114,158	116,580	117,978	118,854
22	114,650	117,090	118,498	119,386
23	115,158	117,614	119,036	119,932
24	115,666	118,138	119,574	120,478
25	116,176	118,664	120,114	121,026
26	117,270	119,784	121,250	122,170
27	118,378	120,916	122,396	123,324
28	119,496	122,060	123,554	124,492
29	120,624	123,214	124,724	125,673
30	121,764	124,380	125,907	126,863
Scale/Step	37-4	37-5	37-6	37-7

Positions: Assistant Superintendent

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
SUPERINTENDENT AND BOARD MEMBER SALARY SCALE**

SUPERINTENDENT BASE PAY	206,674
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AUTO ALLOWANCE (\$900 per month)	10,800
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Superintendent Pay and Auto Allowance - Per Contractual Agreement 07/01/2022 - Amendment 07/01/2023

*Act 1 of the 2012 LA Legislature; Longevity Increments: See table of Contents page ii for additional explanations.

SCHOOL BOARD PRESIDENT	10,800
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SCHOOL BOARD MEMBER	9,600
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**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
CENTRAL OFFICE CLERICAL - 240 Days (12 Months)**

YEARS OF EXP	Executive Secretary*	Administrative Assistant, Chief Academic Secretary, Maintenance Office Coordinator****	HR Position Control Specialist**	Employee Benefits Coordinator***
0	36,424	31,882	30,661	47,280
1	36,957	32,107	30,878	47,427
2	37,491	32,324	31,092	47,573
3	38,028	32,538	31,304	47,721
4	38,559	32,755	31,519	47,867
5	39,093	32,969	31,732	48,013
6	39,628	33,186	31,946	48,160
7	40,165	33,400	32,158	48,307
8	40,699	33,616	32,372	48,455
9	41,544	33,831	32,585	48,601
10	42,384	34,048	32,799	48,748
11	43,183	34,262	33,012	48,895
12	44,004	34,479	33,226	49,042
13	44,850	34,695	33,440	49,188
14	45,141	34,767	33,511	49,237
15	45,431	34,838	33,582	49,287
16	45,721	34,911	33,654	49,335
17	46,020	34,983	33,725	49,384
18	46,320	35,054	33,796	49,432
19	46,619	35,128	33,867	49,482
20	46,927	35,200	33,939	49,531
21	47,234	35,271	34,008	49,579
22	47,543	35,344	34,081	49,629
23	47,861	35,416	34,152	49,678
24	48,179	35,489	34,224	49,727
25	48,497	35,560	34,295	49,776
26	48,970	35,904	34,626	50,261
27	49,447	36,251	34,960	50,752
28	49,930	36,601	35,297	51,247
29	50,417	36,955	35,638	51,748
30	50,909	37,313	35,983	52,253
Scale/Step	41-1	41-2	41-3	41-4

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

Approved per board action *07/07/09; **07/07/15;***07/01/20, ****01/01/23

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
CENTRAL OFFICE CLERICAL - 240 DAYS (12 Months)**

YEARS OF EXP	Administrative Secretary II, Payroll Clerk III	Administrative Secretary I	Human Resources Clerk, Technical Support Assistant, Accounting/Payroll Clerk II	Secretary II, Receptionist, Indian Resource Specialist, Accounting/Payroll Clerk I
0	29,439	28,563	27,692	26,817
1	29,648	28,774	27,905	27,026
2	29,860	28,985	28,114	27,241
3	30,070	29,197	28,327	27,451
4	30,283	29,408	28,533	27,661
5	30,494	29,622	28,745	27,873
6	30,706	29,830	28,958	28,084
7	30,916	30,045	29,168	28,296
8	31,128	30,252	29,382	28,507
9	31,339	30,463	29,593	28,720
10	31,550	30,674	29,805	28,930
11	31,762	30,889	30,014	29,142
12	31,974	31,100	30,225	29,353
13	32,185	31,311	30,436	29,564
14	32,255	31,382	30,506	29,635
15	32,325	31,452	30,576	29,706
16	32,396	31,522	30,647	29,776
17	32,466	31,593	30,717	29,846
18	32,536	31,663	30,787	29,917
19	32,607	31,734	30,858	29,987
20	32,678	31,804	30,928	30,058
21	32,750	31,875	30,998	30,128
22	32,818	31,945	31,069	30,199
23	32,889	32,016	31,139	30,269
24	32,960	32,086	31,209	30,340
25	33,030	32,157	31,280	30,410
26	33,348	32,466	31,581	30,702
27	33,669	32,779	31,884	30,997
28	33,994	33,094	32,191	31,295
29	34,322	33,413	32,501	31,596
30	34,653	33,735	32,814	31,900
Scale/Step	42-1	42-2	42-3	42-4

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
SCHOOL CLERICAL**

YEARS OF EXP	School Secretary A-4 (240 Days) - (12 Mos)	School Secretary B (220 Days) - (11 Mos)	School Secretary A-3 (210 Days) - (10.5 Mos)
0	26,466	25,238	24,663
1	26,681	25,434	24,858
2	26,890	25,646	25,054
3	27,101	25,858	25,250
4	27,311	26,070	25,444
5	27,525	26,279	25,657
6	27,733	26,490	25,864
7	27,946	26,703	26,079
8	28,159	26,912	26,291
9	28,368	27,124	26,502
10	28,582	27,336	26,713
11	28,789	27,547	26,924
12	29,001	27,757	27,129
13	29,212	27,967	27,335
14	29,282	28,037	27,403
15	29,353	28,107	27,471
16	29,423	28,177	27,540
17	29,493	28,247	27,609
18	29,564	28,317	27,677
19	29,634	28,387	27,746
20	29,704	28,457	27,814
21	29,775	28,527	27,883
22	29,845	28,597	27,951
23	29,916	28,667	28,020
24	29,986	28,735	28,090
25	30,056	28,806	28,157
26	30,345	29,082	28,426
27	30,636	29,361	28,699
28	30,931	29,643	28,973
29	31,228	29,927	29,251
30	31,528	30,214	29,532
Scale/Step	43-1	44-1	45-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
SCHOOL CLERICAL - 200 DAYS (10 Months)**

YEARS OF EXP	School Secretary A-2	Secretary I, Guid Secretary B
0	24,088	23,523
1	24,283	23,719
2	24,479	23,912
3	24,675	24,108
4	24,870	24,303
5	25,064	24,500
6	25,260	24,693
7	25,453	24,890
8	25,664	25,085
9	25,879	25,281
10	26,087	25,475
11	26,300	25,689
12	26,502	25,886
13	26,703	26,083
14	26,770	26,148
15	26,837	26,213
16	26,904	26,279
17	26,971	26,345
18	27,039	26,412
19	27,105	26,476
20	27,172	26,542
21	27,239	26,607
22	27,306	26,673
23	27,373	26,739
24	27,441	26,805
25	27,507	26,870
26	27,770	27,127
27	28,036	27,386
28	28,304	27,648
29	28,575	27,912
30	28,849	28,179
Scale/Step	46-2	46-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
SCHOOL CLERICAL
195 DAYS (9.75 Months)**

YEARS OF EXP	School Secretary II	School Secretary I
0	21,913	21,580
1	22,113	21,781
2	22,311	21,981
3	22,512	22,181
4	22,715	22,384
5	22,914	22,583
6	23,115	22,785
7	23,314	22,984
8	23,515	23,183
9	23,714	23,384
10	23,914	23,584
11	24,116	23,784
12	24,316	23,984
13	24,517	24,185
14	24,583	24,252
15	24,651	24,319
16	24,717	24,385
17	24,784	24,452
18	24,849	24,520
19	24,917	24,585
20	24,984	24,652
21	25,050	24,718
22	25,117	24,786
23	25,184	24,853
24	25,251	24,919
25	25,318	24,986
26	25,559	25,224
27	25,802	25,464
28	26,048	25,707
29	26,296	25,952
30	26,547	26,199
Scale/Step	47-1	47-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
SCHOOL CLERICAL
190 DAYS (9.5 Months)**

YEARS OF EXP	School Secretary A-1, Migrant Advocate/Data Specialist	School Secretary B-1	School Secretary I
0	23,510	23,274	21,152
1	23,710	23,442	21,348
2	23,903	23,626	21,543
3	24,098	23,809	21,738
4	24,294	23,991	21,935
5	24,488	24,172	22,129
6	24,684	24,355	22,326
7	24,878	24,537	22,520
8	25,073	24,720	22,714
9	25,269	24,902	22,910
10	25,466	25,085	23,104
11	25,676	25,267	23,299
12	25,873	25,448	23,495
13	26,070	25,629	23,690
14	26,135	25,690	23,755
15	26,202	25,749	23,820
16	26,267	25,810	23,885
17	26,332	25,871	23,950
18	26,397	25,932	24,016
19	26,463	25,992	24,080
20	26,529	26,052	24,145
21	26,595	26,111	24,211
22	26,660	26,173	24,275
23	26,726	26,233	24,341
24	26,791	26,294	24,404
25	26,857	26,354	24,471
26	27,114	26,605	24,703
27	27,373	26,859	24,938
28	27,634	27,116	25,176
29	27,899	27,375	25,415
30	28,166	27,637	25,657
Scale/Step	48-1	48-2	48-3

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
PARAPROFESSIONAL, HEALTH AIDE, INTERPRETER
180 DAYS (9 Months)**

YEARS OF EXP	Paraprofessional, Health Aide	Interpreter
0	20,881	21,477
1	21,077	21,671
2	21,271	21,864
3	21,466	22,061
4	21,661	22,257
5	21,856	22,452
6	22,051	22,647
7	22,246	22,841
8	22,439	23,037
9	22,636	23,231
10	22,830	23,427
11	23,027	23,623
12	23,222	23,818
13	23,418	24,013
14	23,483	24,078
15	23,547	24,144
16	23,613	24,208
17	23,678	24,273
18	23,743	24,338
19	23,808	24,403
20	23,873	24,468
21	23,938	24,533
22	24,003	24,598
23	24,068	24,663
24	24,133	24,729
25	24,198	24,794
26	24,428	25,029
27	24,660	25,268
28	24,895	25,508
29	25,132	25,751
30	25,371	25,997
Scale/Step	50-1	50-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
MAINTENANCE PERSONNEL
240 Days (12 Months)**

YEARS OF EXP	Building Maintenance Manager	Chiller Mechanic
0	64,343	61,869
1	64,895	62,399
2	65,447	62,930
3	65,997	63,459
4	66,546	63,986
5	67,377	64,785
6	68,204	65,581
7	69,103	66,445
8	70,050	67,355
9	70,996	68,265
10	72,536	69,746
11	73,484	70,659
12	74,381	71,520
13	75,308	72,411
14	75,625	72,716
15	75,942	73,020
16	76,259	73,326
17	76,586	73,640
18	76,913	73,954
19	77,239	74,269
20	77,575	74,592
21	77,911	74,915
22	78,247	75,238
23	78,594	75,571
24	78,942	75,906
25	79,289	76,238
26	80,036	76,958
27	80,791	77,684
28	81,555	78,417
29	82,324	79,158
30	83,103	79,907
Scale	54-1	54-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		
Added 01/01/2023 Budget Revision		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
MAINTENANCE PERSONNEL
240 Days (12 Months)**

YEARS OF EXP	General Leaderman I	General Leaderman II	LEVEL I HVAC Technician, Licensed Master Plumber, Electrician	LEVEL II HVAC Technician, Licensed Master Plumber, Electrician	LEVEL III HVAC Technician, Licensed Plumber, Electrician
0	51,887	47,280	44,581	42,481	41,582
1	52,049	47,427	44,728	42,628	41,725
2	52,210	47,573	44,874	42,774	41,868
3	52,372	47,721	45,022	42,922	42,010
4	52,533	47,867	45,169	43,068	42,154
5	52,693	48,013	45,315	43,214	42,297
6	52,855	48,160	45,462	43,362	42,439
7	53,017	48,307	45,608	43,508	42,583
8	53,179	48,455	45,755	43,655	42,726
9	53,340	48,601	45,901	43,801	42,868
10	53,502	48,748	46,050	43,950	43,012
11	53,664	48,895	46,197	44,097	43,155
12	53,825	49,042	46,344	44,243	43,298
13	53,986	49,188	46,491	44,390	43,441
14	54,040	49,237	46,540	44,439	43,489
15	54,094	49,287	46,587	44,487	43,537
16	54,148	49,335	46,637	44,537	43,584
17	54,202	49,384	46,686	44,586	43,632
18	54,257	49,432	46,736	44,636	43,679
19	54,309	49,482	46,784	44,684	43,727
20	54,363	49,531	46,836	44,733	43,775
21	54,418	49,579	46,889	44,783	43,822
22	54,471	49,629	46,941	44,831	43,870
23	54,525	49,678	46,987	44,880	43,918
24	54,578	49,727	47,042	44,930	43,965
25	54,632	49,776	47,078	44,978	44,013
26	55,167	50,261	47,537	45,416	44,441
27	55,706	50,752	48,000	45,858	44,873
28	56,251	51,247	48,468	46,304	45,310
29	56,802	51,748	48,940	46,755	45,751
30	57,358	52,253	49,418	47,211	46,197
Scale	55-8	55-1	55-0	55-2	55-3

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

*Reclass hard-to-staff skilled laborer positions: Master Licensed Plumber, Licensed Plumber & Licensed Electrician 07/07/15

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
MAINTENANCE PERSONNEL
240 DAYS (12 Months)**

YEARS OF EXP	*Carpenter, Roofer, AC/Heating Maintenance Mechanic, Preventive Maintenance Technician
0	37,092
1	37,212
2	37,331
3	37,450
4	37,570
5	37,690
6	37,809
7	37,930
8	38,050
9	38,169
10	38,289
11	38,409
12	38,528
13	38,648
14	38,688
15	38,728
16	38,768
17	38,808
18	38,848
19	38,887
20	38,927
21	38,968
22	39,007
23	39,047
24	39,087
25	39,127
26	39,506
26	39,889
28	40,276
29	40,666
30	41,061
Scale	55-4
*Re-classed hard-to-staff skilled laborer positions: Carpenter 07/07/15	
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
MAINTENANCE PERSONNEL
240 DAYS (12 Months)**

YEARS OF EXP	General Maintenance Technician I	General Maintenance Technician II
0	30,661	27,851
1	30,877	27,938
2	31,092	28,023
3	31,304	28,107
4	31,519	28,191
5	31,732	28,276
6	31,946	28,362
7	32,158	28,448
8	32,373	28,532
9	32,585	28,617
10	32,799	28,703
11	33,012	28,810
12	33,226	28,917
13	33,439	29,024
14	33,511	29,060
15	33,582	29,096
16	33,654	29,131
17	33,725	29,167
18	33,796	29,203
19	33,868	29,238
20	33,939	29,274
21	34,011	29,310
22	34,081	29,345
23	34,152	29,381
24	34,224	29,417
25	34,295	29,452
26	34,626	29,735
27	34,960	30,020
28	35,298	30,308
29	35,639	30,599
30	35,983	30,893
Scale	55-6	55-7
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
CUSTODIAL PERSONNEL
240 DAYS (12 Months)**

YEARS OF EXP	Building Manager Multiple Schools	Building Manager	Cust I	Cust II	Cust III A
0	47,280	31,188	28,390	26,264	24,235
1	47,427	31,290	28,478	26,341	24,236
2	47,573	31,391	28,567	26,420	24,235
3	47,721	31,493	28,653	26,496	24,235
4	47,867	31,594	28,740	26,575	24,235
5	48,013	31,696	28,827	26,653	24,235
6	48,160	31,797	28,916	26,730	24,301
7	48,307	31,898	29,004	26,807	24,368
8	48,455	32,000	29,091	26,886	24,434
9	48,601	32,096	29,177	26,963	24,500
10	48,748	32,192	29,267	27,041	24,569
11	48,895	32,299	29,374	27,149	24,676
12	49,042	32,406	29,481	27,256	24,783
13	49,188	32,513	29,588	27,363	24,890
14	49,237	32,549	29,624	27,398	24,926
15	49,287	32,585	29,659	27,434	24,962
16	49,335	32,620	29,695	27,470	24,997
17	49,384	32,656	29,731	27,506	25,033
18	49,432	32,692	29,766	27,542	25,069
19	49,482	32,727	29,803	27,577	25,104
20	49,531	32,763	29,838	27,613	25,140
21	49,579	32,799	29,874	27,649	25,176
22	49,629	32,835	29,910	27,684	25,211
23	49,678	32,870	29,945	27,720	25,247
24	49,727	32,906	29,981	27,756	25,283
25	49,776	32,942	30,017	27,791	25,318
26	50,261	33,259	30,305	28,057	25,559
27	50,752	33,579	30,596	28,326	25,803
28	51,247	33,903	30,890	28,597	26,049
29	51,748	34,230	31,186	28,871	26,297
30	52,253	34,560	31,486	29,147	26,548
Scale	56-0	56-1	56-2	56-3	56-4

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
CUSTODIAL PERSONNEL
180 DAYS (9 Months)**

YEARS OF EXP	Custodian III
0	21,462
1	21,514
2	21,569
3	21,622
4	21,677
5	21,729
6	21,785
7	21,836
8	21,892
9	21,945
10	21,999
11	22,106
12	22,213
13	22,321
14	22,356
15	22,392
16	22,428
17	22,463
18	22,499
19	22,535
20	22,570
21	22,607
22	22,642
23	22,678
24	22,714
25	22,749
26	22,964
27	23,182
28	23,402
29	23,624
30	23,848
Scale	57-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
WAREHOUSE
240 DAYS (12 Months)**

YEARS OF EXP	Warehouse Manager	Assistant Warehouse Manager	Warehouse Inventory/ Receiving Clerk	Warehouse Clerk	Driver/General Laborer
0	47,280	35,451	30,773	28,674	27,851
1	47,427	35,567	30,865	28,765	27,938
2	47,573	35,682	30,954	28,854	28,023
3	47,721	35,799	31,044	28,945	28,107
4	47,867	35,915	31,136	29,036	28,191
5	48,013	36,030	31,225	29,125	28,276
6	48,160	36,146	31,314	29,215	28,362
7	48,307	36,262	31,406	29,306	28,448
8	48,455	36,378	31,497	29,397	28,532
9	48,601	36,494	31,585	29,486	28,617
10	48,748	36,610	31,676	29,577	28,703
11	48,895	36,726	31,784	29,684	28,810
12	49,042	36,842	31,891	29,791	28,917
13	49,188	36,957	31,998	29,898	29,024
14	49,237	36,996	32,034	29,934	29,060
15	49,287	37,034	32,069	29,969	29,096
16	49,335	37,073	32,105	30,005	29,131
17	49,384	37,112	32,141	30,041	29,167
18	49,432	37,151	32,176	30,076	29,203
19	49,482	37,189	32,212	30,112	29,238
20	49,531	37,228	32,248	30,148	29,274
21	49,579	37,267	32,283	30,183	29,310
22	49,629	37,305	32,319	30,219	29,345
23	49,678	37,344	32,355	30,255	29,381
24	49,727	37,381	32,390	30,290	29,417
25	49,776	37,421	32,426	30,326	29,452
26	50,261	37,783	32,717	30,617	29,735
27	50,752	38,149	33,012	30,912	30,020
28	51,247	38,518	33,308	31,209	30,308
29	51,748	38,891	33,608	31,509	30,599
30	52,253	39,268	33,912	31,812	30,893
Scale	58-1	58-2	58-5	58-3	58-4

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
TRANSPORTATION PERSONNEL
240 DAYS (12 Months)**

Years of Exp	*Fleet Operations Coordinator	Fleet Operations Dispatcher Fleet Operations Facilitator
0	36,305	31,683
1	36,729	32,108
2	36,967	32,531
3	37,392	32,957
4	37,816	33,379
5	38,240	33,801
6	38,664	34,227
7	39,088	34,653
8	39,513	35,076
9	39,937	35,748
10	40,361	36,414
11	40,785	37,048
12	41,209	37,699
13	41,634	38,371
14	41,775	38,602
15	41,917	38,831
16	42,058	39,063
17	42,199	39,300
18	42,341	39,538
19	42,482	39,776
20	42,623	40,020
21	42,765	40,264
22	42,906	40,508
23	43,048	40,761
24	43,190	41,014
25	43,330	41,266
26	43,755	41,666
27	44,179	42,071
28	44,603	42,480
29	45,027	42,892
30	45,451	43,309
Scale	60-3	60-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		
Re-opened Fleet Operations Facilitator 11/30/2021.		
*Revised Fleet Operations Coordinator Salary Table 10/2022		

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
TRANSPORTATION PERSONNEL**

YEARS OF EXP	Transportation Driver 40 hrs per week (210 Days) (10.5 Mos) Revised Board Action 09/05/23	Bus Driver 6 hrs per day (180 Days) (9 Mos) Revised Board Action 09/05/23	Special Ed Bus Attendant (180 Days) (9 Mos)
0	37,000	28,080	15,614
1	37,200	28,280	15,636
2	37,400	28,480	15,659
3	37,600	28,680	15,680
4	37,800	28,880	15,703
5	38,000	29,080	15,724
6	38,200	29,280	15,748
7	38,400	29,480	15,770
8	38,600	29,680	15,792
9	38,800	29,880	15,814
10	39,000	30,080	15,836
11	39,200	30,280	15,943
12	39,400	30,480	16,050
13	39,600	30,680	16,157
14	39,800	30,880	16,193
15	40,000	31,080	16,229
16	40,200	31,280	16,264
17	40,400	31,480	16,300
18	40,600	31,680	16,336
19	40,800	31,880	16,371
20	41,000	32,080	16,407
21	41,200	32,280	16,443
22	41,400	32,480	16,478
23	41,600	32,680	16,514
24	41,800	32,880	16,550
25	42,000	33,080	16,585
26	42,200	33,280	16,739
27	42,400	33,480	16,894
28	42,600	33,680	17,051
29	42,800	33,880	17,210
30	43,000	34,080	17,370
Scale	62-1	63-1	63-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
FOOD SERVICE PERSONNEL**

YEARS OF EXP	Area Food Service Manager (240 Days) (12 Mos)	Area Food Service Manager (200 Days) (10 Mos)
0	32,217	27,750
1	32,317	27,834
2	32,419	27,919
3	32,516	28,000
4	32,618	28,085
5	32,717	28,167
6	32,817	28,251
7	32,917	28,334
8	33,018	28,418
9	33,119	28,502
10	33,218	28,585
11	33,325	28,692
12	33,432	28,799
13	33,539	28,906
14	33,575	28,942
15	33,611	28,978
16	33,646	29,013
17	33,682	29,049
18	33,718	29,085
19	33,753	29,120
20	33,789	29,156
21	33,825	29,192
22	33,861	29,227
23	33,896	29,263
24	33,932	29,299
25	33,968	29,335
26	34,295	29,616
27	34,626	29,900
28	34,960	30,187
29	35,298	30,477
30	35,639	30,769
Scale	70-1	71-1

*Act 1 of the 2012 LA Legislature; Longevity
Increments: See Table of Contents page ii for
additional explanations.

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
FOOD SERVICE PERSONNEL
182 DAYS (9.10 Months)**

YEARS OF EXP	SFS Manager (1800-up)	SFS Manager (1600-1799)	SFS Manager (1400-1599)
0	27,510	27,011	26,513
1	27,588	27,087	26,587
2	27,666	27,165	26,662
3	27,745	27,241	26,737
4	27,824	27,318	26,813
5	27,903	27,396	26,888
6	27,983	27,473	26,965
7	28,062	27,552	27,042
8	28,142	27,630	27,117
9	28,222	27,708	27,195
10	28,303	27,787	27,272
11	28,415	27,897	27,380
12	28,529	28,008	27,488
13	28,642	28,119	27,597
14	28,680	28,156	27,634
15	28,718	28,195	27,671
16	28,756	28,231	27,706
17	28,795	28,269	27,743
18	28,832	28,307	27,780
19	28,871	28,344	27,816
20	28,909	28,381	27,852
21	28,949	28,419	27,889
22	28,986	28,456	27,926
23	29,025	28,494	27,963
24	29,064	28,532	27,999
25	29,102	28,569	28,037
26	29,381	28,843	28,305
27	29,662	29,119	28,576
28	29,947	29,399	28,850
29	30,234	29,680	29,126
30	30,525	29,965	29,406
Scale	72-1	72-2	72-3
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
FOOD SERVICE PERSONNEL
182 DAYS (9.10 Months)**

YEARS OF EXP	SFS Manager (1200-1399)	SFS Manager (1000-1199)	SFS Manager (800-999)	SFS Manager (600-799)	SFS Manager (400-599)
0	26,013	25,502	24,591	23,694	23,139
1	26,089	25,576	24,659	23,761	23,200
2	26,166	25,650	24,731	23,823	23,263
3	26,241	25,722	24,800	23,888	23,325
4	26,317	25,795	24,870	23,954	23,386
5	26,392	25,869	24,938	24,017	23,450
6	26,470	25,944	25,010	24,082	23,510
7	26,546	26,015	25,078	24,146	23,573
8	26,621	26,089	25,148	24,212	23,632
9	26,697	26,164	25,218	24,276	23,697
10	26,774	26,236	25,285	24,340	23,761
11	26,881	26,343	25,392	24,448	23,868
12	26,988	26,450	25,499	24,555	23,975
13	27,095	26,557	25,606	24,662	24,082
14	27,131	26,593	25,642	24,697	24,118
15	27,167	26,629	25,678	24,733	24,154
16	27,202	26,664	25,713	24,769	24,189
17	27,238	26,700	25,749	24,805	24,225
18	27,274	26,736	25,785	24,840	24,261
19	27,309	26,772	25,821	24,876	24,297
20	27,345	26,807	25,856	24,912	24,332
21	27,381	26,843	25,892	24,947	24,368
22	27,416	26,879	25,928	24,983	24,404
23	27,452	26,914	25,963	25,019	24,439
24	27,488	26,950	25,999	25,054	24,476
25	27,523	26,986	26,035	25,090	24,511
26	27,787	27,244	26,283	25,329	24,744
27	28,052	27,504	26,534	25,570	24,979
28	28,321	27,767	26,787	25,814	25,217
29	28,592	28,033	27,043	26,060	25,457
30	28,866	28,301	27,301	26,308	25,699
Scale	72-4	72-5	72-6	73-1	73-2
Steps	2	4	6	8	10

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2023-2024 TERREBONNE PARISH
SUPPORT EMPLOYEE SALARY SCALE
FOOD SERVICE PERSONNEL**

182 DAYS (9.10 Months) - 180 DAYS (9 Months)

YEARS OF EXP	SFS Manager (200-399) (182 Days)	SFS Manager (0-199) (182 Days)	SFS Assistant Manager (182 Days)	SFS Facilitator (182 Days)	SFS Technician (180 Days)
0	22,604	22,074	21,635	21,235	20,789
1	22,665	22,132	21,690	21,286	20,840
2	22,723	22,189	21,743	21,335	20,890
3	22,784	22,246	21,799	21,386	20,940
4	22,843	22,303	21,852	21,435	20,989
5	22,904	22,359	21,908	21,486	21,041
6	22,962	22,417	21,962	21,537	21,091
7	23,023	22,475	22,016	21,587	21,141
8	23,081	22,530	22,071	21,635	21,190
9	23,141	22,588	22,126	21,686	21,241
10	23,200	22,645	22,180	21,736	21,290
11	23,307	22,752	22,287	21,843	21,397
12	23,414	22,859	22,394	21,950	21,504
13	23,521	22,966	22,502	22,057	21,612
14	23,557	23,002	22,537	22,093	21,647
15	23,592	23,038	22,573	22,129	21,683
16	23,628	23,073	22,609	22,164	21,719
17	23,664	23,109	22,644	22,200	21,754
18	23,700	23,145	22,680	22,236	21,790
19	23,735	23,181	22,716	22,271	21,826
20	23,771	23,216	22,751	22,307	21,861
21	23,807	23,252	22,787	22,343	21,897
22	23,842	23,288	22,823	22,378	21,933
23	23,878	23,323	22,859	22,414	21,969
24	23,914	23,359	22,894	22,450	22,004
25	23,950	23,395	22,930	22,485	22,040
26	24,177	23,617	23,147	22,698	22,248
27	24,407	23,841	23,367	22,913	22,459
28	24,639	24,067	23,588	23,130	22,671
29	24,873	24,296	23,812	23,349	22,886
30	25,110	24,527	24,038	23,571	23,103
Scale	73-3	73-4	73-5	73-6	74-1
Step	12	14	15	16	2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2023-2024 TERREBONNE PARISH SCHOOL BOARD
LONGEVITY INCREMENTS**

All personnel are covered by a program of longevity increments to veteran parish employees by the payment of longevity increments based upon all years credited in the employment of a school system plus a maximum of four (4) years military service prior to 12/13/1975, and all years in the employment of Terrebonne Parish School Board after 12/13/1975, above the regular annual salary. The table was previously revised 07/06/1982 and 7/11/2006. Latest revision effective 07/01/2021.

<u>YEAR</u>	<u>INCREMENT</u>	<u>YEAR</u>	<u>INCREMENT</u>
8	\$300	21	\$1,600
9	\$400	22	\$1,700
10	\$500	23	\$1,800
11	\$600	24	\$1,900
12	\$700	25	\$2,000
13	\$800	26	\$2,100
14	\$900	27	\$2,200
15	\$1,000	28	\$2,300
16	\$1,100	29	\$2,400
17	\$1,200	30	\$2,500
18	\$1,300	31	\$2,600
19	\$1,400	32+	\$2,700
20	\$1,500		

Terrebonne Parish School Board
Salary and Stipend Formula for Teachers and Instructional Personnel
July 1, 2019

Salary or Stipend Type	Description of Salary or Stipend Type	Ineffective	Effective Emerging	Effective Proficient	Highly Effective	Total Annual Amount
A Base Salary	Base Salary is equal to the Terrebonne Parish School Board established salary schedule for each instructional personnel position type, length of employment, and degree level (see TPSB salary schedule)	√	√	√	√	see salary schedule
B Longevity	Every employee in Terrebonne Parish is eligible to receive a Longevity Stipend for Years 8 through 32 of employment within the school system. This increase was approved by the voters of Terrebonne Parish. All employees are eligible to receive this annual increase regardless of evaluation score.	√	√	√	√	see salary schedule
C Step Increase	Each teacher or other instructional personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an annual Step Increase that will be a Base-Building increase. Employees who are rated Ineffective are not eligible for any Step Increase. (see TPSB salary schedule)	X	√	√	√	see salary schedule
D Performance Pay/ Growth Target Attainment Stipend *	Teachers or other Instructional Personnel who are employed at a school that meets or exceeds its state established School Performance Score will receive a Growth Target Attainment Stipend. Employees at an "A" school will also be eligible for this stipend. Employees who are rated Effective Emerging, Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	√	√	√	\$3,000
E Target Teacher/ Demand Stipend *	Teachers of a core subject at hard-to-staff schools or hard-to-staff subject areas within Terrebonne Parish are eligible for the Demand Stipend. Highly Qualified Teachers rated Effective Emerging, Effective Proficient or Highly Effective are eligible to receive this stipend. This is not a base-building stipend. (Target Teachers)	X	√	√	√	\$5,000
F Focus Teacher Stipend*	Teachers of a Focus Class who are Highly Qualified and who are rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$5,000
G Core Teacher Stipend *	Each teacher of a core subject is eligible for a Core Teacher Stipend. Teachers rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500
H Value - Add Stipend *	Each core subject teacher who receives a Value Add score and who is rated Effective Proficient or Highly Effective is eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500 Proficient \$1,000 Highly Effective

* Dependent upon available funding.

Total Compensation for each year will be calculated using the sum of all salary and stipend amounts for which an employee is eligible. (A+B+C+D+E+F+G+H=Total Compensation)

Teachers assuming additional duties will be paid a board-established stipend. Ex: band director, coach, summer school teacher
See salary book for available stipends and rates.

A Non-Base Building stipend is not permanently added to Salary. It must be earned annually.

**2023 -2024 TERREBONNE PARISH SCHOOL BOARD
SUBSTITUTES, PART-TIME, STIPEND - SUPPORT, CLUB**

Day-By-Day Substitutes, Professional

Teachers, Certified (Possess a valid teacher's certificate) - **\$165.00 - effective 10/02/2023**

Substitute Teacher, Degreed Non Certified - **\$110.00 per day - effective 10/02/2023**

Substitute Teacher, Non-Degreed - **\$75.00 per day - effective 10/02/2023**

Long-Term Substitutes, Professional (anticipated minimum of 4 weeks)

Administrators, Certified - daily rate based on degree and years of experience

Teachers, Certified (Possess a valid teacher's certificate) - daily rate based on degree and years of experience.

Support Substitutes

Substitute Paraprofessional - **\$56.00 per day**

Substitute Bus Driver - **\$133.00 per day - effective 09/05/2023**

Substitute Bus Attendant - **\$51.00 per day**

Substitute Non-Instructional - **\$8.50 per hour**

Part-Time Support (4 hours per day) - \$12.00 per hour (Effective 07/01/22)

Part-Time Professional (4 hours per day) - \$28.00 per hour (Effective 07/01/15)

Support Stipend - \$600 - Full-time support employees who have obtained an Associate Degree in the area of current employment from an accredited college or university that is not required by the job. (Effective 07/01/2008)

Club Stipend - \$300 - Annual stipend for employees who lead an active school sponsored club for the entire school year, to be paid at the end of each school year. (Effective 07/01/15)

*2023-2024 TERREBONNE PARISH SCHOOL BOARD
OTHER ESTABLISHED RATES OF PAY*

PROFESSIONAL SERVICES: Seasonal Teacher, Tutorial Teacher, Remediation Teacher, Saturday School Teacher, Adult Ed Program Teacher, Summer School Teacher, Summer School Nurse, Summer School Facilitator, Summer School Principal, Professional Interpreter. Note: this includes all positions previously paid as extended employment. All extra work must have prior approval by the appropriate management staff supervisor.	RATE OF PAY
Certified	\$28.00 per hour
Degreed, Non-Certified	\$17.50 per hour
Non-Degreed	\$12.00 per hour
Summer School Principal	\$33.00 per hour
SBLC Chairman	\$20.00 per hour
SBLC Teacher	\$15.00 per hour
Special Projects - Daily Rate or Project Rate	TBD
STAFF DEVELOPMENT: No preparation time allowed.	RATE OF PAY
District-Wide Presenter Stipend	\$50.00 per hour
Presenter Stipend	\$28.00 per hour
Certified Workshop-Participant	\$20.00 per hour
Degreed Non-Certified Workshop-Participant	\$17.50 per hour
Para/Clerical/All Other Participant-Workshop-Participant	\$10.00 per hour
New Teacher Orientation	TBD
Pre-Employment Training/Orientation - Support-contingent on employment	\$10.00 per hour
SUPPORT SERVICES: Adult Education Paraprofessional, Adult Education Test Examiner, Adult Education Test Proctor, Seasonal Paraprofessional, Summer School Paraprofessional, Summer School Interpreter, Summer School Health Aide and Summer School Secretary	RATE OF PAY
Paraprofessional, Health Aide, School Secretary	\$10.00 per hour
Test Examiner (flat rate)	\$20.00 per hour
Test Proctor (flat rate)	\$10.00 per hour
Interpreter, Combined Program Secretary	\$12.50 per hour
Child Care After School Coordinator	enrollment
Child Care After School Provider	enrollment

*2023-2024 TERREBONNE PARISH SCHOOL BOARD
OTHER ESTABLISHED RATES OF PAY*

TRANSPORTATION DEPARTMENT: Bus Drivers and Bus Attendants	RATE OF PAY
Extra Routes-planned and mapped	
Full-time Drivers Covering a Route (No Pay for Stand-by Driver)	\$20.00 per route
Full-time Attendant Covering a Route	\$10.00 per route
Extra Runs-regular daily programs (not part of a regular route)	
Driver - McKinney-Vento, Homeless (Haven), Out of District-Second Chance Program	\$18.00 per run
Driver - After School Tutorial (Leap), Voc-Tech Noon	\$17.00 per run
Driver - P. M. Runs - Voc-Tech, Tapps (East Street) - (No pay for A. M.)	\$8.50 per run
Attendant - McKinney-Vento, Homeless (Haven), Out of District-Second Chance Program	\$10.00 per run
Extra Trips-requested by schools	
Driver- Athletics/Extra Curricular, Schools with no field/gym, Band, Field Trips, CBI, Overnights	\$18.00 per hour
Attendant- Athletics/Extra Curricular, Schools with no field/gym, Band, Field Trips, CBI, Overnights	\$10.00 per hour
Warehouse	
Bus Driver - Food Truck/Warehouse Drivers	\$12.00 per hour
Bus Driver/Attendant: Training	
Driver Trainee - in a class - minimum 4 hours per day	\$100.00 per day
Driver/Attendant - Meeting, CPR Training (non-work day)	\$10.00 per hour
Driver/Attendant Trainee - with students on a bus	\$8.50 per hour
Driver/Attendant Trainer - with students on a bus - One time stipend	\$28.00 per trainee
Summer School Bus Driver	\$17.50 per run
Summer School Bus Attendant	\$12.88 per run
Summer School Driver - Field Trip	\$15.00 per hour
Summer School Bus Attendant - Field Trip	\$10.00 per hour
CHILD NUTRITION PROGRAM - SUMMER FEEDING:	RATE OF PAY
Manager	\$20.00 per hour
Satellite Facilitator	\$18.00 per hour

*2023-2024 TERREBONNE PARISH SCHOOL BOARD
OTHER ESTABLISHED RATES OF PAY*

Technician	\$16.00 per hour
Part-Time Technician	\$12.00 per hour
Summer Custodian	\$8.50 per hour
College Student Worker	\$12.00 per hour
Student Worker (Minimum wage)	\$7.25 per hour

**2023-2024 TERREBONNE PARISH
EMPLOYEE/EMPLOYER BENEFIT COSTS**

HEALTH/LIFE INSURANCE EFFECTIVE 10/01/2015

Type	Employee Cost	Employer Cost	Total Cost
Plan 1			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 284.98	\$ 899.06	\$ 1,184.04
Employee with 2+ Dependent	\$ 446.07	\$ 1,060.15	\$ 1,506.22
Plan 3			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 170.99	\$ 899.06	\$ 1,070.05
Employee with 2+ Dependent	\$ 267.64	\$ 1,060.15	\$ 1,327.79
Basic Life 25K	\$ -	\$ 9.75	\$ 9.75

RETIREMENT EFFECTIVE 07/01/2023

Type	Employee Cost	Employer Cost	Total Cost
Teachers' Retirement Regular	8.00%	24.10%	32.10%
Teachers' Retirement Plan A	9.10%	24.10%	33.20%
Teachers' Retirement Optional	8.00%	26.40%	34.40%
LA School Employees Retirement System	7.50%/8.00%	27.60%	35.10%/35.60%
LA State Employees Retirement System	7.50%/8.00%	41.30%	48.80%/49.30%
FICA	6.20%	6.20%	12.40%
Medicare	1.45%	1.45%	2.90%

WORKERS' COMPENSATION

Type	Employee Cost	Employer Cost	Total Cost
Professional	0.00%	0.40%	0.40%
Other	0.00%	3.30%	3.30%
Driver	0.00%	4.91%	4.91%

TERREBONNE PARISH
SALARY SCHEDULE HISTORY

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1977-78	Added \$1,500 to Instructional pay scales, and \$900 to Non-Instructional pay scales	State
	Non-Instructional salaries were annualized for employment beyond 9 Months; Added \$500 to Instructional pay scales; Added \$350 or \$467 to Non-Instructional pay scales	Local
1979-80	State granted a 10% salary increase with a minimum of \$800 and a maximum of \$2,200 - 5/6 of 10% (8.333%) added to pay scales in 1979-1980	State
1980-81	Remaining 1/6 of 10% from 1979-1980 (1.667%) added to pay scales; AND State granted a 9.67% salary increase: 5/6 of 9.67% (8.06%) to be added to pay scales in 1980-1981	State
	5% plus \$400	Local
1981-82	Remaining 1/6 of 9.67% from 1980-1981 (1.61%) added to pay scales	State
	State granted 8% salary increase: 5/6 of 8% (6.67%) to be added to pay scales in 1981-1982 4.5% plus \$300	Local
1982-83	Remaining 1/6 of 8% from 1981-1982 (1.33%) added to pay scales	State
1983-84	Salary Freeze	Local
1984-85	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales in 1984-85	State
1985-86	Remaining 1/6 of 7% from 1984-1985 (1.167%) added to pay scales	State
1986-87	Salary Freeze	Local
1987-88	Salary Reduction	Local
Note: From 1988-1992 years experience on teacher scale were extended to 25 years Beginning in 1988 raises became specific to instructional or non-instructional		
1988-89	Restoration of Salary Reduction	Local
1988-89	State granted a 5% salary increase - Instructional Only - 5/6 of 5% (4.167%) added to pay scales in 1988-1989	State
1989-90	Remaining 1/6 of 5% (.833) from 1988-1989 added to pay scales	State
	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales - Instructional Only	
1990-91	Remaining 1/6 of 7% (1.167%) from 1989-1990 added to pay scales; AND State granted a 7% salary increase: 5/6 of 7% (5.833%) - Instructional only - to be added to pay scales	State
	3% salary increase to all full time employees	Local
1991-92	Remaining 1/6 of 7% from 1990-1991 (1.167%) added to pay scales - Instructional Only; State granted a \$600 salary increase for all Non-Instructional employees: 5/6 of \$600 (\$500) added to pay scales	State
1992-93	Remaining 1/6 of \$600 (\$100) from 1991-1992 added to Non-Instructional pay scales	State
1994-95	Established fixed salary scales for all positions using ratios in effect and eliminated the use of ratios to determine salary	Local
1996-97	Passed 1 Cent Sales Tax Fund: Salary increase of \$4,000/\$4,400 added to instructional pay scales based on years of experience; \$3,000 added to Non-Instructional pay scales; \$2,000 added to bus driver salary scale	Local
	Added \$1,030 to Instructional pay scales	State

TERREBONNE PARISH
SALARY SCHEDULE HISTORY

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1997-98	Added \$1,382 to Instructional pay scales; Added \$350 to Non-Instructional pay scales	State
	Added \$1,222 to Instructional pay scales	State
1998-99	2% Salary increase to all employees, funded through the One Cent Sales Tax Fund	Local
2001-02	Added \$2,060 to Instructional pay scales	State
	Added \$59 to Instructional pay scales	State
2002-03	Increased number of work days for School Administrators and added \$1,200 to School and Central Office Administrators pay scales	Local
2003-04	Added \$383 to Instructional pay scales; added \$480 to Non- Instructional pay scales	State
	Added \$356 to Instructional pay scales	State
2004-05	Added \$50 to Instructional pay scales - Sabbatical Savings Act 778 of 2004	Local
	Added \$432 to Instructional pay scales	State
2005-06	Added \$350 to pay scales of all full-time employees	Local
	Added \$1,794 to Instructional pay scales; added \$500 to Non-Instructional pay scales	State
2006-07	Added 4% to pay scales of all full-time employees (2% through 1 Cent Sales Tax Fund and 2% through the major funding source of each employee)	Local
	Added \$677 and \$2,375 to all Instructional/Professional pay scales indexed accordingly; Added \$1,000 to all Non-Instructional pay scales	State
2007-08	2% salary increase to all full-time employees (1% through 1 Cent Sales Tax Fund and 1% through the major funding source of each employee) ; Established indexes for Professional/Administrative Personnel; Added \$500 to all pay scales of Masters Degree and above; extended years of experience step increments to 25 years for all Non-Instructional pay scales; Increased coaching stipend and added indexes for additional weeks	Local
2008-09	Added \$1,019 to all Instructional/Professional pay scales indexed accordingly	State Local
2009-10	Effective with the 2009-2010 fiscal year added \$5000 stipend for focus teacher and \$5000 stipend for target teacher as per advertised qualifications and contingent upon funding.	Local
2015-16	Passed 1/2 Cent Sales Tax Fund: Salary increase of \$4,000 added to instructional/professional pay scales; \$2,000 added to Non-Instructional pay scales. Indexes are frozen.	Local
2019-20	Added \$1,000 to Instructional/Professional pay scales; added \$500 to Non-Instructional pay scales	State
	Added \$800 to Instructional/Professional pay scales, indexed accordingly; added \$400 to Non-Instructional pay scales.	State
2021-22	Reinstated Instructional/Professional Indexes to the appropriate salary scales. Increased existing index of Asst. Superintendent and Chief Financial Officer by 10 points. Added \$200 to existing Longevity increments. Added \$1,000 to all pay scales of Masters Degree and above, indexed accordingly. Extended all pay scales to 30 years and added 1% compounded to years 26-30. Expanded General Leaderman Salary Scale	Local
2022-23	Added \$1500 to Instructional/Professional pay scales, indexed accordingly, added \$750 to Non-Instructional pay scales.	State
	Added Chief Academic Officer at 1.86 index. Directors of Human Resources and Child Welfare & Attendance at 1.74 index.	Local

***TERREBONNE PARISH
SALARY SCHEDULE HISTORY***

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
2023-24	Added 5% to Instructional/Professional pay scales based on the 182 day teacher scale. Added 5% to Support pay scales. Funded through the 1Cent Sales Tax Fund or respective funding source for positions not paid through the 1 Cent Sales Tax Fund. Adjusted those years frozen on the salary scales by adding an average of the three (3) year increase in each of the three (3) years.	Local

TERREBONNE PARISH SCHOOL BOARD
 BI - WEEKLY CUTOFF DATES
 FOR ABSENCES AND SUPPLEMENTAL PAY
 2023-2024 SCHOOL SESSION

****Any Supplemental Pay or Substitute Pay Sheets received in the Finance Department after the Due Date for each payroll will be held, and will be paid on the next month's payroll. ****Travel Reimbursements are due on the second work day following the close of each month.

PERIOD COVERED	DUE IN PAYROLL/ PERSONNEL	DATE
07/01/23-07/09/23	07/10/23	07/26/23
07/10/23-07/23/23	07/24/23	08/25/23
07/24/23-08/06/23	08/07/23	08/25/23
08/07/23-08/20/23	08/21/23	09/26/23
08/21/23-09/03/23	09/05/23	09/26/23
09/04/23-09/17/23	09/18/23	10/26/23
09/18/23-10/01/23	10/02/23	10/26/23
10/02/23-10/15/23	10/16/23	11/17/23
10/16/23-10/29/23	10/30/23	11/17/23
10/30/23-11/12/23	11/13/23	12/19/23
11/13/23-11/26/23	11/27/23	12/19/23
11/27/23-12/10/23	12/11/23	01/26/24
12/11/23-12/31/23	01/03/24	01/26/24
01/01/24-01/14/24	01/16/24	02/23/24
01/15/24-01/28/24	01/29/24	02/23/24
01/29/24-02/11/24	02/14/24	03/26/24
02/12/24-02/18/24	02/19/24	03/26/24
02/19/24-03/03/24	03/04/24	03/26/24
03/04/24-03/17/24	03/18/24	04/26/24
03/18/24-03/31/24	04/08/24	04/26/24
04/01/24-04/21/24	04/22/24	05/24/24
04/22/24-05/05/24	05/06/24	05/24/24
05/06/24-05/19/24*	05/20/24	06/26/24
05/20/24-06/02/24*	06/03/24	06/26/24
06/03/24-06/16/24*	06/17/24	07/26/24
06/17/24-06/30/24*	06/24/24, 07/01/24	07/26/24

*Weekly upon completion
 Of contract thru 06/30/24

*Absences and other payroll data must be turned in immediately at the completion of the contract year. For example; 05/24/24 (last day for 182 and 192 day employees), data due in personnel on 05/27/24; 05/29/24 (last day for 190 and 195 day employees), data due in personnel on 05/30/24, etc. This process should be followed throughout the month of June, sending in data on the day after the completion of the work or contract year. NOTE: All time for the 2023-2024 fiscal year must be submitted by the end of the day on June 30, 2024. This includes absences, substitute payroll, overtime, extra work, in-service workshops, summer school, travel expenses, etc.

APPROVED: 
 06/07/24
 BECKY BREAUX
 Chief Financial Officer


 DEBRA YARBROUGH
 Director of Personnel

INDEX OF POSITIONS

Position Title	Contract Length	Page No.
A/C Heat Maintenance Mechanic	240 Days	42
Accountant	240 Days	4
Accounting/Payroll Clerk I	240 Days	34
Accounting/Payroll Clerk II	240 Days	34
Administrative Assistant	240 Days	33
Administrative Secretary I	240 Days	34
Administrative Secretary II	240 Days	34
Adult Education Administrator	210 Days	22
Applied Behavior/Instructional Specialist	200 Days	4
Area Manager	240 Days	49
Area Manager	200 Days	49
Assistant Manager	182 Days	52
Assistant Network System Administrator	240 Days	23
Assistant Principal (9-12 Grades)	210 Days	24
Assistant Principal-Career & Tech High	210 Days	22
Assistant Principal-Elementary/Middle (1-350)	200 Days	17
Assistant Principal-Elementary/Middle (351-600)	200 Days	18
Assistant Principal-Elementary/Middle (601-800)	200 Days	19
Assistant Principal-Elementary/Middle (801-up)	200 Days	20
Assistant Principal-Jr. High	210 Days	22
Assistant Superintendent	240 Days	31
Assistant Supervisor	240 Days	23
Assistant Warehouse Manager	240 Days	46
Audiologist Coordinator	200 Days	4
Board Members		32
Building Maintenance Manager	240 Days	40
Building Manager	240 Days	44
Bus Attendant	180 Days	48
Bus Diver (6 hours per day)	180 Days	48
Buyer	240 Days	4
Career Technical Coordinator	210 Days	5
Career Technical Teachers	190 Days	8
Carpenter	240 Days	42
Chief Academic Officer	240 Days	30
Chief Academic Secretary	240 Days	33
Chief Financial Officer	240 Days	30
Child Search/Pupil Appraisal SER Coordinator	220 Days	6
Chiller Mechanic	240 Days	40
Computer Programmer/Operator I	240 Days	4
Computer Programmer/Operator II	240 Days	5
Content Leader	182 Days	1
Content Leader	190 Days	2
Coordinator	182 Days	1
Curriculum Specialist	200 Days	4

INDEX OF POSITIONS

Custodian I, II, III, IIIA	240 Days	44
Custodian III	240 Days	45
Data Systems Manager	240 Days	28
Diagnostician	182 Days	1
Diagnostician	190 Days	2
Diagnostician	200 Days	4
Director-Child Welfare & Attendance	240 Days	29
Director-Human Resources	240 Days	29
Driver/General Laborer	240 Days	46
Educational Technology Facilitator	240 Days	7
Elementary Administrative Intern	190 Days	2
Employee Benefits Coordinator	240 Days	33
Executive Assistant to the Board	240 Days	4
Executive Secretary	240 Days	33
Facilitator	182 Days	1
Facilitator	190 Days	2
Facilitator	200 Days	4
Facilitator	182 Days	52
Fleet Operations Coordinator	240 Days	48
Fleet Operations Dispatcher	240 Days	48
Fleet Operations Facilitator	240 Days	48
General Leaderman I	240 Days	41
General Leaderman II	240 Days	41
General Maintenance Technician I, II	240 Days	43
Guidance Counselor	182 Days	1
Guidance Counselor	190 Days	2
Guidance Counselor	200 Days	4
Guidance Secretary B	200 Days	36
Health Aide	180 Days	39
HR Position Control Specialist	240 Days	33
Human Resources Clerk	240 Days	34
HVAC Technician Level I, II, III	240 Days	41
Indian Resource Specialist	240 Days	34
Instructional Coach/Mentor	182 Days	1
Instructional Coach/Mentor	190 Days	2
Instrumental Music Teacher	192 Days	3
Interpreter	182 Days	1
Interpreter	180 Days	39
Interventionist	182 Days	1
Lead Accountant	240 Days	23
Liaison	182 Days	1
Liaison	200 Days	4
Librarian	182 Days	1
Licensed Electrician Level I, II, III	240 Days	41
Licensed Master Plumber Level I, II	240 Days	41
Licensed Plumber Level	240 Days	41

INDEX OF POSITIONS

Maintenance Office Coordinator	240 Days	33
Manager	182 Days	50
Migrant Advocate/Data Specialist	190 Days	38
Migrant Recruiter	182 Days	1
Migrant Recruiter	200 Days	4
Network System Administrator	240 Days	28
Network System Engineer	240 Days	6
Non-Degreed Supervisor- Plant Operations Manager	240 Days	27
Nurse	182 Days	1
Nurse Coordinator	240 Days	7
Nutritionist/Technical Support Specialist	240 Days	4
Occupational Therapist	190 Days	2
Occupational Therapist	190 Days	8
Paraprofessional	180 Days	39
Payroll Clerk III	240 Days	34
Payroll Manager	240 Days	4
Preventive Maintenance Technician	240 Days	42
Principal-Career Technical High School	210 Days	25
Principal-Elementary/Middle (1-350)	200 Days	20
Principal-Elementary/Middle (351-600)	200 Days	21
Principal-Elementary/Middle (601-800)	200 Days	22
Principal-Elementary/Middle (801-up)	200 Days	23
Principal-High School (9-12 Grades)	210 Days	26
Principal-Junior High School	210 Days	25
Principal-SEC	200 Days	20
Psychologist	190 Days	2
Psychologist	200 Days	4
Public Information Officer	240 Days	7
Purchasing Agent	240 Days	23
Receptionist	240 Days	34
Risk Manager	240 Days	28
Roofer	240 Days	42
School Secretary A-1	190 Days	38
School Secretary A2	200 Days	36
School Secretary A3	210 Days	35
School Secretary A4	240 Days	35
School Secretary B	220 Days	35
School Secretary B-1	190 Days	38
School Secretary I	195 Days	37
School Secretary I	190 Days	38
School Secretary II	195 Days	37
Secondary Administrative Intern	210 Days	5
Secretary I	200 Days	36
Secretary II	240 Days	34
Social Worker	182 Days	1
Social Worker	190 Days	2

INDEX OF POSITIONS

Social Worker	200 Days	4
Speech Assistant	182 Days	1
Speech Pathologist	182 Days	1
Speech Pathologist	190 Days	2
Speech Therapist	182 Days	1
Staff Development/Student Data Coordinator	240 Days	7
Superintendent	240 Days	32
Supervisor-Child Nutrition	240 Days	28
Supervisor-Child Welfare & Attendance	240 Days	28
Supervisor-District Assessment & Accountability	240 Days	28
Supervisor-Elementary Education	240 Days	28
Supervisor-Federal Programs	240 Days	28
Supervisor-Finance	240 Days	28
Supervisor-Human Resources	240 Days	28
Supervisor-Middle School Education	240 Days	28
Supervisor-Secondary, Vocational, & Adult Education	240 Days	28
Supervisor-Special Education	240 Days	28
Supervisor-Transportation	240 Days	28
Support Service Coordinator	200 Days	4
Teacher	182 Days	1
Teacher	190 Days	2
Teacher	200 Days	4
Teacher	210 Days	5
Technical Support Assistant	240 Days	34
Technical Support Specialist I	240 Days	4
Technical Support Specialist II	240 Days	5
Technician	182 Days	52
Transportation Driver (40 hours per week)	210 Days	48
Warehouse Clerk	240 Days	46
Warehouse Inventory/Receiving Clerk	240 Days	46
Warehouse Manager	240 Days	46