

PROMOTION

The Terrebonne Parish School Board shall require, and the Superintendent shall verify that all employees considered for promotion possess the appropriate qualifications and/or certification necessary for the position.

TEACHERS/CERTIFICATED EMPLOYEES

Whenever a teacher/certificated employee is promoted by the Superintendent from a position of lower base salary to a position of higher base salary requiring the holding of a teaching certificate, employment shall be based on a written contract containing performance objectives. Such contract shall be for a term of not less than two (2) years, nor more than four (4) years, except when such employment is for a temporary position. Prior to the School Board's approval of any initial or subsequent contract which involves an employee being or having been promoted to a position with a higher salary, the Superintendent shall disclose all terms of the contract to the School Board.

Any employee thus promoted and who enters into an employment contract as stated above shall not gain permanent tenured status in the position to which promoted.

Reference: May 1963
Revised: March 1971
Revised: May 1973
Revised: November 1973
Revised: May 1976
Revised: February 1980
Revised: August 1985
Revised: May 1991
Revised: October 1995
Revised: November 2012
Revised: September 2014

Ref: La. Rev. Stat. Ann. §§17:81, 17:444; Board minutes, 5-21-63, 3-22-71, 5-1-73, 11-6-73, 5-11-76, 2-5-80, 8-6-85, 5-21-91, 10-17-95, 11-20-12, 9-16-14.