

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

December 7, 2021

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Gregory Harding, president, presiding, and the following members present: Dr. MayBelle N. Trahan, vice president; Mr. Michael T. LaGarde, Mr. Matthew J. Ford, Mrs. Debi Benoit, Mrs. Stacy V. Solet, Mr. Clyde F. Hamner, Mr. Roger Dale DeHart, and Mr. Dane Voisin.

ABSENT: None

Mr. DeHart led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of the following individuals who recently passed away:

- Mack Terrebonne, retired school administrator,
- Lucille H. Himel, retired school teacher,
- Anthony D. Viguerie, retired school teacher,
- Marion H. Jones, retired school teacher,
- Anne D. Boudreaux, retired school paraprofessional,
- Marjorie B. Neal, retired school bus operator,
- Georgette J. Savoie, retired school bus operator,
- Lucille W. Williams, retired school food service technician,
- Opal U. Marcel, retired school bus attendant, and
- Bryan LeBoeuf, retired maintenance employee

Motion of Dr. Trahan, seconded by Mrs. Solet, unanimously carried, the Board approved the minutes of School Board Meeting of November 2, 2021, as recorded.

At this time, the Board and Superintendent Philip Martin recognized the following student winners in the annual Talented Program Christmas Artwork Contest:

Superintendent's Student Winner:

Jasmin Ledet – 12th Grade Student, South Terrebonne High School

Assistant Superintendent's Student Winner:

Brylynn Chaisson – 10th Grade Student, South Terrebonne High School

Several announcements were then made by President Harding relative to upcoming meetings.

Ms. Shari Champagne, citizen, addressed the Board regarding School Curriculum, Vaccines on School Campus.

Motion of Mr. DeHart, seconded by Mrs. Benoit, unanimously carried, the Board granted Ms. Champagne additional time to complete her presentation.

Ms. Cheri Blanchard, citizen, addressed the Board regarding Federal Request for COVID Vaccine Clinics in Public Schools.

Motion of Mr. DeHart, seconded by Mrs. Benoit, unanimously carried, the Board granted Ms. Blanchard additional time to complete her presentation.

The following report of the Executive Committee meeting was presented to the Board with Dr. Trahan, vice president, presiding:

Dear Members of the Board:

The **EXECUTIVE COMMITTEE** met at 4:45 P.M. on Tuesday, November 16, 2021, in the Board Room of the School Board Office with the following members present: Dr. MayBelle Trahan, vice president, and Mr. Clyde Hamner, ad hoc member. Mr. Gregory Harding, president, and Mr. Michael LaGarde were absent. Also in attendance were Mr. Matthew Ford, Mrs. Debi Benoit, Mrs. Stacy Solet, Mr. Roger Dale DeHart, Mr. Dane Voisin, Superintendent Philip Martin, and Mrs. Michelle Klingman.

Vice President Trahan called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

The Executive Committee examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

There were no Committee member concerns.

There being no further business to come before the **Executive Committee**, the meeting was adjourned at 4:50 P.M.

Respectfully submitted,

MayBelle Trahan, Ed.D., Vice President

Clyde Hamner, Ad hoc Member

RB/bp

Motion of Mr. Harding, seconded by Mrs. Benoit, unanimously carried, the Board received, as presented, the foregoing Executive Committee report in its entirety.

The Executive Committee report was concluded, and President Harding reassumed the Chair.

The following report of the Buildings, Food Service, and Transportation Committee meeting was presented to the Board with Mr. Voisin, chairman, presiding:

Dear Members of the Board:

The **BUILDINGS, FOOD SERVICE, and TRANSPORTATION COMMITTEE** met at 5:00 P.M. on Tuesday, November 16, 2021, in the Board Room of the School Board Office with the following members present: Mr. Dane Voisin, chairman, Mr. Roger Dale DeHart, vice chairman, and Mr. Gregory Harding. Also in attendance were Mrs. Stacy Solet, Dr. MayBelle Trahan, Board vice president, Mr. Clyde Hamner, Mr. Matthew Ford, Mr. Michael LaGarde, Mrs. Debi Benoit, Superintendent Philip Martin, and members of the staff.

Chairman Voisin called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Ms. Wendy Delgado, Track Coach, Houma Christian School, addressed the Committee regarding use of Terrebonne High School's track.

RECOMMENDATION NO. 1

The Committee recommends that the Board grant the request of Houma Christian School to waive Policy FILE: E-1.6 Use of Facilities, relative to the usage fee for Terrebonne High School's track for the 2022 track and field season for practices only (January 4, 2022, through May 7, 2022), on Tuesdays and Thursdays, provided that the track is available, and necessary insurance, non-profit status, and all other School Board policy requirements are met, and approval is obtained from the school's principal.

Mrs. Monica Walther, MS, RD, LDN, Supervisor of Child Nutrition Program, addressed the Committee regarding acceptance of bids received on Meats and Frozen Items for the 2021-2022 spring session (attached).

RECOMMENDATION NO. 2

The Committee recommends that the Board accept the lowest bids received, meeting all specifications, on Meats and Frozen Items for the 2021-2022 spring session from Diamond Food Distributors, Inc., Jefferson, LA, in the amount of \$243,517.35; and Pon Food Corporation, Ponchatoula, LA, in the amount of \$360,468.87, funds to be derived from the Child Nutrition Program Fund.

Mrs. Walther addressed the Committee regarding acceptance of bids received on Canned and Dry Goods for the 2021-2022 spring session (attached).

RECOMMENDATION NO. 3

The Committee recommends that the Board accept the lowest bids received, meeting all specifications, on Canned and Dry Goods for the 2021-2022 spring session from Diamond Food Distributors, Inc., Jefferson, LA, in the amount of \$364,022.15; and Pon Food Corporation, Ponchatoula, LA, in the amount of \$101,854.56, funds to be derived from the Child Nutrition Program Fund.

Mrs. Walther addressed the Committee regarding permission to advertise for bids for Kitchen Equipment.

RECOMMENDATION NO. 4

The Committee recommends that the Board authorize the Child Nutrition Department to advertise for bids for Kitchen Equipment, funds to be derived from the USDA 2021 National School Lunch Program (NSLP) Equipment Assistance Grants for School Food Authorities and the Child Nutrition Program Fund.

Mr. Merlin Lirette, AIA, CEFP, The Merlin Group, Ltd., addressed the Committee regarding a construction update of the Mulberry Elementary School addition (attached).

Mr. Sammy Poiencot, Supervisor of Plant Operations, addressed the Committee regarding maintenance updates (attached).

Superintendent Martin addressed the Committee regarding Hurricane Ida response.

There being no further business to come before the **Buildings, Food Service, and Transportation Committee**, the meeting was adjourned at 5:36 P.M.

Respectfully submitted,

Dane Voisin, Chairman

Roger Dale DeHart, Vice Chairman

Gregory Harding

SP/sn

Motion of Mr. Harding, seconded by Mr. Hamner, unanimously carried, the Board granted the request of Houma Christian School to waive Policy FILE: E-1.6 Use of Facilities, relative to the usage fee for Terrebonne High School's track for the 2022 track and field season for practices only (January 4, 2022, through May 7, 2022), on Tuesdays and Thursdays, provided that the track is available, and necessary insurance, non-profit status, and all other School Board policy requirements are met, and approval is obtained from the school's principal.

Motion of Mr. DeHart, seconded by Dr. Trahan, unanimously carried, the Board accepted the lowest bids received, meeting all specifications, on Meats and Frozen Items for the 2021-2022 spring session from Diamond Food Distributors, Inc., Jefferson, LA, in the amount of \$243,517.35; and Pon Food Corporation, Ponchatoula, LA, in the amount of \$360,468.87, funds to be derived from the Child Nutrition Program Fund.

Motion of Mrs. Solet, seconded by Mr. Hamner, unanimously carried, the Board accepted the lowest bids received, meeting all specifications, on Canned and Dry Goods for the 2021-2022 spring session from Diamond Food Distributors, Inc., Jefferson, LA, in the amount of \$364,022.15; and Pon Food Corporation, Ponchatoula, LA, in the amount of \$101,854.56, funds to be derived from the Child Nutrition Program Fund.

Motion of Mr. DeHart, seconded by Mr. Harding, unanimously carried, the Board authorized the Child Nutrition Department to advertise for bids for Kitchen Equipment, funds to be derived from the USDA 2021 National School Lunch Program (NSLP) Equipment Assistance Grants for School Food Authorities and the Child Nutrition Program Fund.

The report of the Buildings, Food Service, and Transportation Committee meeting was concluded, and President Harding reassumed the Chair.

The following report of the Finance, Insurance, and Section 16 Lands Committee meeting was presented to the Board with Mr. Hamner, chairman, presiding:

Dear Members of the Board:

The **FINANCE, INSURANCE, AND SECTION 16 LANDS COMMITTEE** met immediately following the 5:00 P.M. Buildings, Food Service, and Transportation Committee meeting on Tuesday, November 16, 2021, in the Board Room of the School Board Office with the following members present: Mr. Clyde Hamner, chairman, Mr. Michael LaGarde, vice chairman, and Mrs. Stacy Solet. Also in attendance were Mrs. Debi Benoit, Mr. Matthew Ford, Mr. Gregory Harding, president, Dr. MayBelle Trahan, vice president, Mr. Dane Voisin, Mr. Roger Dale DeHart, Superintendent Philip Martin, and members of the staff.

Chairman Hamner called the meeting to order.

Mrs. Rebecca Breaux, Chief Financial Officer, addressed the Committee regarding a resolution authorizing the Terrebonne Parish School Board to become a participating political subdivision in the Louisiana Local Government Environmental Facilities and Community Development Authority.

RECOMMENDATION NO. 1

The Committee recommends that the Board adopt the following resolution authorizing the Terrebonne Parish School Board to become a participating political subdivision in the Louisiana Local Government Environmental Facilities and Community Development Authority (LCDA), appoint the Chief Financial Officer of the District to serve as a Director of the Authority; and further, authorize the Board president and Superintendent to sign all necessary documents pertaining thereto:

TERREBONNE PARISH SCHOOL BOARD RESOLUTION NO. ____

A Resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Board"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), indicating the District's intention to become a participating political subdivision in the Louisiana Local Government Environmental Facilities and Community Development Authority (the "Authority"); approving the appointment of a director to represent the District on the Board of Directors of the Authority; and otherwise providing with respect thereto as provided by Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended.

WHEREAS, Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended, comprised of La. Rev. Stat. §§ 33:4548.1 through 33:4548.16, inclusive, is known as the Louisiana Local Government Environmental Facilities and Community Development Authority Act (the "**LCDA Act**");

WHEREAS, the Louisiana Local Government Environmental Facilities and Community Development Authority (the "**Authority**") was created to provide economic development, infrastructure, and environmental facilities to assist political subdivisions in constructing, extending, rehabilitating, repairing, and renewing infrastructure and environmental facilities, and to assist in the financing of such needs by political subdivisions of the State of Louisiana (the "**State**");

WHEREAS, Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "**District**"), is a political subdivision created under the laws of the State that is eligible to become a participating political subdivision and a member ("**Member**") of the Authority pursuant to the LCDA Act; and

WHEREAS, pursuant to the LCDA Act (particularly La. Rev. Stat. § 33:4548.4 therein), the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "**Board**"), acting as the governing authority of the District, desires to become a member of the Authority ("**Member**"), to approve the appointment of the Chief Financial Officer of the District to serve as a Director of the Authority, and to ratify any action taken heretofore by and on behalf of the Board and the District in its capacity as a Member;

NOW, THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, hereby declares, as follows:

SECTION 1. Pursuant to the authority granted under the LCDA Act, it is hereby declared to be the express intention of the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of

Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, to become a participating political subdivision and a Member of the Authority.

SECTION 2. Pursuant to the LCDA Act, the appointment of Rebecca Breaux, Chief Financial Officer of the District, to serve as a Director of the Authority for a term of two (2) years from the date hereof is hereby approved.

SECTION 3. This Resolution shall take effect immediately, and a certified copy hereof shall be forwarded to the offices of the Authority.

Mrs. Breaux addressed the Committee regarding a resolution authorizing the Terrebonne Parish School Board to proceed with all steps necessary to secure funding for response to damage caused by Hurricane Ida.

RECOMMENDATION NO. 2

The Committee recommends that the Board adopt the following resolution authorizing the Terrebonne Parish School Board to proceed with all steps necessary for securing funding in an amount not to exceed Two Hundred Million Dollars (\$200,000,000.00) for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration, and improvement of school buildings and facilities caused by Hurricane Ida on August 29, 2021; and further, authorize the Board president and Superintendent to sign all necessary documents pertaining thereto:

TERREBONNE PARISH SCHOOL BOARD RESOLUTION NO. _____

A Resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Board"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), declaring the intention of the Board and the District to proceed with a financing in an amount not to exceed Two Hundred Million Dollars (\$200,000,000) for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration and improvement of school buildings and facilities previously caused by Hurricane Ida, including all furnishings, fixtures, and facilities incidental or necessary in connection therewith; employing Bond Counsel and other professionals; authorizing and approving the form and execution of the Bond Purchase agreement in connection with the issuance, sale and delivery of the bonds; authorizing an application to the Louisiana Local Government Environmental Facilities and Community Development Authority and the Louisiana State Bond Commission; paying costs of issuance of the debt, and providing for other matters with respect thereto.

WHEREAS, Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended, comprised of La. Rev. Stat. §§ 33:4548.1 through 33:4548.16, inclusive, is known as the Louisiana Local Government Environmental Facilities and Community Development Authority Act (the "**LCDA Act**");

WHEREAS, it is the purpose of the Louisiana Local Government Environmental Facilities and Community Development Authority (the "**Authority**") to encourage public infrastructure and public works of all types, and to assist political subdivisions in such financing needs;

WHEREAS, Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "**District**"), pursuant to La. Rev. Stat. § 33:4548.4(B)(1) and a resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "**Board**") adopted on November 16, 2021, is a participating political subdivision of the Authority in accordance with the LCDA Act;

WHEREAS, Hurricane Ida made landfall in Louisiana on August 29, 2021, causing catastrophic damage in numerous parishes throughout the State of Louisiana, including the Parish of Terrebonne, State of Louisiana;

WHEREAS, the public school facilities in the District (the "**Facilities**") sustained significant damages from Hurricane Ida, and the Board desires to borrow funds for the purpose of timely financing damage demolition, repair, reconstruction, renovation, restoration, and improvement of its Facilities (collectively, the "**Project**");

WHEREAS, the Board expects that significant portions of the costs of the Project will be funded through insurance proceeds, grants and reimbursements, United States Federal Emergency Management Agency ("**FEMA**"), and from other funds and grants;

WHEREAS, the Board desires to authorize filing of an application with the Authority requesting that the Authority grant approval and proceed with the issuance of not to exceed Two Hundred Million Dollars (\$200,000,000) of its Revenue Bonds (Terrebonne Parish School Recovery Project) (the "**Bonds**") for the purposes of (i) funding the Project; (ii) funding a reserve fund, if necessary; and (iii) paying the costs of issuance of the Bonds; and

WHEREAS, United States Treasury Regulations (the "**Regulations**") require that an issuer of tax exempt bonds evidence "official intent" towards issuance of the Bonds within the meaning of the Internal Revenue Code of 1986, as amended, (the "**Code**") and the Regulations promulgated thereunder before reimbursing the Board for any prior or subsequent expenditures in connection with the Project from the proceeds of the Bonds in accordance with the provisions of the Code and Regulations promulgated thereunder for such reimbursement to be deemed an expenditure of Bond proceeds,

NOW, THEREFORE, BE IT RESOLVED, by the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, hereby declares, as follows:

SECTION 1. The statements of fact expressly contained within the preamble to this Resolution have been specifically reviewed by the members of the Board and are found to be factually true and correct and are made resolutions of the Board.

SECTION 2. The Board is authorized to proceed with a financing through the Authority and the Board hereby requests that the Authority authorize and issue the Bonds in an amount not to exceed Two Hundred Million Dollars (\$200,000,000), for the purpose of providing funds, the proceeds of which shall be loaned to the Board for the purposes of (i) funding the Project; (ii) funding a reserve fund, if necessary; and (iii) paying the costs of issuance of the Bonds. The Authority's Bonds authorized herein may be issued in a single or multiple series on a taxable and/or tax-exempt basis, to mature not later than twenty (20) years from their date of issuance, and bear interest at a fixed or variable rate or rates not to exceed five (5%) percent *per annum*.

The proceeds of the Bonds will be loaned by the Authority to the Board pursuant to a loan or other financing agreement (the "**Loan Agreement**"). The Board will make payments under the Loan Agreement from its receipt of lawfully available funds, including, but not limited to, its insurance proceeds, grant funds received from FEMA, and other funds available to the Board for such purposes, including any Community Development Block Grants as well as donations and miscellaneous grants (collectively, "**Lawfully Available Funds**").

A certified copy of this Resolution and such other documents and certificates, as may be required by the Authority, shall be submitted to the Authority, for issuance of the Bonds under the provisions of the LCDA Act.

SECTION 3. The structure, terms and conditions of any such borrowing by the Board shall be determined by subsequent resolution or ordinance of the Board, provided, however, that the term of said borrowing shall not exceed twenty (20)

years from the date of each issuance of Bonds which shall bear interest at a fixed or variable rate or rates of interest not to exceed five (5%) percent *per annum*, to be issued in one or more series, and shall be secured by and payable solely from Lawfully Available Funds.

SECTION 4. Prior to issuance of the Bonds, the Board anticipates that it may pay a portion of the costs of the Project from other available funds, including insurance proceeds. Upon issuance of the Bonds, the Board reasonably expects to reimburse said expenditures from the proceeds of the Bonds. Any such allocation of the proceeds of the Bonds for reimbursement will be made with respect to the capital expenditures (as defined in Treasury Regulation 1.150-1(h) and will be made upon the delivery of the Bonds and not later than eighteen (18) months after the date of (i) the date such expenditure was made or (ii) the date improvements were placed in service. This Resolution is intended to be a declaration of intent to reimburse in accordance with the provisions of the Treasury Regulation 1.150-2.

SECTION 5. The Authority is hereby requested to take all actions necessary to issue and sell the Bonds, including, but not limited to, hiring the firm of Block and Bouterie, Thibodaux, Louisiana, as bond counsel ("**Bond Counsel**") in connection with the issuance of the Bonds, making application to the Authority and the State Bond Commission for approval of the Bonds, and taking all other action necessary or appropriate in connection therewith. The fee for bond counsel services to be paid Bond Counsel from Bond proceeds shall be (a) an aggregate amount less than the Attorney General's then current Bond Counsel Fee Schedule and other guidelines, as negotiated, for comprehensive, legal and coordinate professional work in the issuance of revenue bonds applied to the actual aggregate principal amount issue, sold, delivered and paid for at the time such Bonds are delivered, together with the reimbursement of out-of-pocket expenses incurred and advanced in connection with the issuance of the Bonds, and (b) an hourly rate for legal work related to services not traditionally provided by bond counsel, if any, less than the Attorney General's maximum hourly rates, as negotiated, together with the reimbursement of out-of-pocket expenses incurred and advanced in connection with the issuance of the Bonds, said fee to be payable out of Bond proceeds subject to the Attorney General's written approval of said employment and fee as required by the LCDA Act.

SECTION 6. The Board hereby authorizes and directs its Superintendent and *Ex-Officio* Secretary, and such other officials of the Board to do any and all things necessary and incidental to carry out the provisions of this Resolution.

SECTION 7. Upon sale of the Bonds, the Superintendent and other officials of the Board, as Executive Officers, are each authorized, empowered and directed to execute on behalf of the Board, the Bond Purchase Agreement, by and between the Authority, the Board and the Placement Agent (as hereinafter defined), the Loan Agreement and any other certificates, documents or instruments in such form as may be approved by Bond Counsel to the Board. The Superintendent, and other officials of the Board, be and they are further authorized, empowered, and directed to execute on behalf of the Board, at or about the time of execution of the Bond Purchase Agreement, the Loan Agreement, and any other certificates, documents or instruments deemed necessary by Bond Counsel to the Board, in order to effectuate issuance, sale and delivery of the Bonds.

SECTION 8. If any provision or item of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this Resolution are hereby declared to be severable.

SECTION 9. The selection of Government Consultants, Inc., as an independent registered municipal advisor (the "**Municipal Advisor**") in connection with issuance and sale of the Bonds, is hereby approved and authorized. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to the approval of the Board and the Louisiana State Bond Commission.

SECTION 10. By virtue of the Board's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, it resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "*State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.*," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 11. D.A. Davidson & Co., Denver, Colorado (the "**Underwriter**" or "**Placement Agent**"), is hereby employed as the Underwriter and/or Placement Agent to effect a sale of the Bonds or a direct placement of the Bonds, compensation to be subsequently approved by the Board and to be paid from proceeds of the Bonds and contingent upon issuance of the Bonds; provided, no compensation shall be due to the Placement Agent unless the Bonds are issued and delivered and all costs must be reasonable and approved by the Board and the Authority.

SECTION 12. The Board shall incur no financial liability for issuance of the Bonds, other than the non-refundable application fee with the Louisiana State Bond Commission, until such time as issuance of the Bonds has been approved by the Louisiana State Bond Commission and a bond resolution or ordinance has been duly approved and adopted by the Board.

SECTION 13. A copy of this Resolution shall be published immediately after its adoption in one (1) issue of the Board's official journal. For a period of thirty (30) days from the date of such publication, any person in interest shall have the right to contest the legality of this Resolution and of the Bonds to be issued pursuant hereto and the provisions hereof securing the Bonds. After the expiration of said thirty (30) days, no one shall have any right to contest the validity of the Bonds or the provisions of this Resolution, and the Bonds shall be conclusively presumed to be legal and no court shall thereafter have the authority to inquire into such matters.

SECTION 14. This Resolution shall become effective immediately upon its adoption.

Mr. Curtis Constrantiche, Risk Manager, addressed the Committee regarding Group Health Insurance Tiered System.

RECOMMENDATION NO. 3

The Committee recommends that the Board amend the Terrebonne Parish School Board Group Health Plan to combine all current UMR providers into an In-Network Provider tier with the same deductibles, co-payments, co-insurance, and out-of-pocket costs as the Preferred Participating Provider tier and eliminate the Preferred Participating Provider tier and its deductibles, co-payments, co-insurance and out-of-pocket costs altogether, beginning January 1, 2022.

Mrs. Alli Dugas, Purchasing Agent, addressed the Committee regarding the bid results for a Catalog Contract for Materials and Supplies for Teaching.

RECOMMENDATION NO. 4

The Committee recommends that the Board accept the lowest bid received, meeting all specifications, for a Catalog Contract for Material and Supplies for Teaching from Stire Office World, P.O. Box 2954, Houma, LA 70361, for a period of one (1) year, with the possibility of two (2) one-year renewals, upon mutual agreement between the Terrebonne Parish School Board and Stire Office World.

Mrs. Breaux presented information on a Monthly Budget-to-Actual Comparison report (attached).

Mrs. Breaux presented an update on the Sales Tax collections report (attached). She stated that sales tax collections for the month of September 2021 are approximately 0.78% higher than September 2020.

There being no further business to come before the **Finance, Insurance, and Section 16 Lands Committee**, the meeting adjourned at 6:43 P.M.

Respectfully submitted,

Clyde Hamner, Chairman

Michael LaGarde, Vice Chairman

Stacy Solet

RB/bp

Motion of Mr. DeHart, seconded by Mrs. Solet, unanimously carried, the Board adopted, as presented, the following resolution authorizing the Terrebonne Parish School Board to become a participating political subdivision in the Louisiana Local Government Environmental Facilities and Community Development Authority (LCDA), appointed the Chief Financial Officer of the District to serve as a Director of the Authority; and further, authorized the Board president and Superintendent to sign all necessary documents pertaining thereto:

**TERREBONNE PARISH SCHOOL BOARD
RESOLUTION NO. 1927**

A Resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Board"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), indicating the District's intention to become a participating political subdivision in the Louisiana Local Government Environmental Facilities and Community Development Authority (the "Authority"); approving the appointment of a director to represent the District on the Board of Directors of the Authority; and otherwise providing with respect thereto as provided by Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended.

WHEREAS, Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended, comprised of La. Rev. Stat. §§ 33:4548.1 through 33:4548.16, inclusive, is known as the Louisiana Local Government Environmental Facilities and Community Development Authority Act (the "**LCDA Act**");

WHEREAS, the Louisiana Local Government Environmental Facilities and Community Development Authority (the "**Authority**") was created to provide economic development, infrastructure, and environmental facilities to assist political subdivisions in constructing, extending, rehabilitating, repairing, and renewing infrastructure and environmental facilities, and to assist in the financing of such needs by political subdivisions of the State of Louisiana (the "**State**");

WHEREAS, Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "**District**"), is a political subdivision created under the laws of the State that is eligible to become a participating political subdivision and a member ("**Member**") of the Authority pursuant to the LCDA Act; and

WHEREAS, pursuant to the LCDA Act (particularly La. Rev. Stat. § 33:4548.4 therein), the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "**Board**"), acting as the governing authority of the District, desires to become a member of the Authority ("**Member**"), to approve the appointment of the Chief Financial Officer of the District to serve as a Director of the Authority, and to ratify any action taken heretofore by and on behalf of the Board and the District in its capacity as a Member;

NOW, THEREFORE, BE IT RESOLVED by the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, hereby declares, as follows:

SECTION 1. Pursuant to the authority granted under the LCDA Act, it is hereby declared to be the express intention of the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, to become a participating political subdivision and a Member of the Authority.

SECTION 2. Pursuant to the LCDA Act, the appointment of Rebecca Breaux, Chief Financial Officer of the District, to serve as a Director of the Authority for a term of two (2) years from the date hereof is hereby approved.

SECTION 3. This Resolution shall take effect immediately, and a certified copy hereof shall be forwarded to the offices of the Authority.

Motion of Mrs. Benoit, seconded by Dr. Trahan, unanimously carried, the Board adopted, as presented, the following resolution authorizing the Terrebonne Parish School Board to proceed with all steps necessary for securing funding in an amount not to exceed Two Hundred Million Dollars (\$200,000,000.00) for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration, and improvement of school buildings and facilities caused by Hurricane Ida on August 29, 2021; and further, authorized the Board president and Superintendent to sign all necessary documents pertaining thereto:

**TERREBONNE PARISH SCHOOL BOARD
RESOLUTION NO. 1928**

A Resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Board"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), declaring the intention of the Board and the District to proceed with a financing in an amount not to exceed Two Hundred Million Dollars (\$200,000,000) for the purpose of financing damage demolition, repair, reconstruction, renovation, restoration and improvement of school buildings and facilities previously caused by Hurricane Ida, including all furnishings, fixtures, and facilities incidental or necessary in connection therewith; employing Bond Counsel and other professionals; authorizing and approving the form and execution of the Bond Purchase agreement in connection with the issuance, sale and delivery of the bonds; authorizing an application to the Louisiana Local Government Environmental Facilities and Community Development Authority and the Louisiana State Bond Commission; paying costs of issuance of the debt, and providing for other matters with respect thereto.

WHEREAS, Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended, comprised of La. Rev. Stat. §§ 33:4548.1 through 33:4548.16, inclusive, is known as the Louisiana Local Government Environmental Facilities and Community Development Authority Act (the "**LCDA Act**");

WHEREAS, it is the purpose of the Louisiana Local Government Environmental Facilities and Community Development Authority (the "**Authority**") to encourage

public infrastructure and public works of all types, and to assist political subdivisions in such financing needs;

WHEREAS, Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "**District**"), pursuant to La. Rev. Stat. § 33:4548.4(B)(1) and a resolution of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "**Board**") adopted on November 16, 2021, is a participating political subdivision of the Authority in accordance with the LCDA Act;

WHEREAS, Hurricane Ida made landfall in Louisiana on August 29, 2021, causing catastrophic damage in numerous parishes throughout the State of Louisiana, including the Parish of Terrebonne, State of Louisiana;

WHEREAS, the public school facilities in the District (the "**Facilities**") sustained significant damages from Hurricane Ida, and the Board desires to borrow funds for the purpose of timely financing damage demolition, repair, reconstruction, renovation, restoration, and improvement of its Facilities (collectively, the "**Project**");

WHEREAS, the Board expects that significant portions of the costs of the Project will be funded through insurance proceeds, grants and reimbursements, United States Federal Emergency Management Agency ("**FEMA**"), and from other funds and grants;

WHEREAS, the Board desires to authorize filing of an application with the Authority requesting that the Authority grant approval and proceed with the issuance of not to exceed Two Hundred Million Dollars (\$200,000,000) of its Revenue Bonds (Terrebonne Parish School Recovery Project) (the "**Bonds**") for the purposes of (i) funding the Project; (ii) funding a reserve fund, if necessary; and (iii) paying the costs of issuance of the Bonds; and

WHEREAS, United States Treasury Regulations (the "**Regulations**") require that an issuer of tax exempt bonds evidence "official intent" towards issuance of the Bonds within the meaning of the Internal Revenue Code of 1986, as amended, (the "**Code**") and the Regulations promulgated thereunder before reimbursing the Board for any prior or subsequent expenditures in connection with the Project from the proceeds of the Bonds in accordance with the provisions of the Code and Regulations promulgated thereunder for such reimbursement to be deemed an expenditure of Bond proceeds,

NOW, THEREFORE, BE IT RESOLVED, by the Parish School Board of the Parish of Terrebonne, State of Louisiana, acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, hereby declares, as follows:

SECTION 1. The statements of fact expressly contained within the preamble to this Resolution have been specifically reviewed by the members of the Board and are found to be factually true and correct and are made resolutions of the Board.

SECTION 2. The Board is authorized to proceed with a financing through the Authority and the Board hereby requests that the Authority authorize and issue the Bonds in an amount not to exceed Two Hundred Million Dollars (\$200,000,000), for the purpose of providing funds, the proceeds of which shall be loaned to the Board for the purposes of (i) funding the Project; (ii) funding a reserve fund, if necessary; and (iii) paying the costs of issuance of the Bonds. The Authority's Bonds authorized herein may be issued in a single or multiple series on a taxable and/or tax-exempt basis, to mature not later than twenty (20) years from their date of issuance, and bear interest at a fixed or variable rate or rates not to exceed five (5%) percent *per annum*.

The proceeds of the Bonds will be loaned by the Authority to the Board pursuant to a loan or other financing agreement (the "**Loan Agreement**"). The Board will make payments under the Loan Agreement from its receipt of lawfully available funds, including, but not limited to, its insurance proceeds, grant funds received from FEMA, and other funds available to the Board for such purposes, including any Community Development Block Grants as well as donations and miscellaneous grants (collectively, "**Lawfully Available Funds**").

A certified copy of this Resolution and such other documents and certificates, as may be required by the Authority, shall be submitted to the Authority, for issuance of the Bonds under the provisions of the LCDA Act.

SECTION 3. The structure, terms and conditions of any such borrowing by the Board shall be determined by subsequent resolution or ordinance of the Board, provided, however, that the term of said borrowing shall not exceed twenty (20) years from the date of each issuance of Bonds which shall bear interest at a fixed or variable rate or rates of interest not to exceed five (5%) percent *per annum*, to be issued in one or more series, and shall be secured by and payable solely from Lawfully Available Funds.

SECTION 4. Prior to issuance of the Bonds, the Board anticipates that it may pay a portion of the costs of the Project from other available funds, including insurance proceeds. Upon issuance of the Bonds, the Board reasonably expects to reimburse said expenditures from the proceeds of the Bonds. Any such allocation of the proceeds of the Bonds for reimbursement will be made with respect to the capital expenditures (as defined in Treasury Regulation 1.150-1(h) and will be made upon the delivery of the Bonds and not later than eighteen (18) months after the date of (i) the date such expenditure was made or (ii) the date improvements were placed in service. This Resolution is intended to be a declaration of intent to reimburse in accordance with the provisions of the Treasury Regulation 1.150-2.

SECTION 5. The Authority is hereby requested to take all actions necessary to issue and sell the Bonds, including, but not limited to, hiring the firm of Block and Bouterie, Thibodaux, Louisiana, as bond counsel ("**Bond Counsel**") in connection with the issuance of the Bonds, making application to the Authority and the State Bond Commission for approval of the Bonds, and taking all other action necessary or appropriate in connection therewith. The fee for bond counsel services to be paid Bond Counsel from Bond proceeds shall be (a) an aggregate amount less than the Attorney General's then current Bond Counsel Fee Schedule and other guidelines, as negotiated, for comprehensive, legal and coordinate professional work in the issuance of revenue bonds applied to the actual aggregate principal amount issue, sold, delivered and paid for at the time such Bonds are delivered, together with the reimbursement of out-of-pocket expenses incurred and advanced in connection with the issuance of the Bonds, and (b) an hourly rate for legal work related to services not traditionally provided by bond counsel, if any, less than the Attorney General's maximum hourly rates, as negotiated, together with the reimbursement of out-of-pocket expenses incurred and advanced in connection with the issuance of the Bonds, said fee to be payable out of Bond proceeds subject to the Attorney General's written approval of said employment and fee as required by the LCDA Act.

SECTION 6. The Board hereby authorizes and directs its Superintendent and *Ex-Officio* Secretary, and such other officials of the Board to do any and all things necessary and incidental to carry out the provisions of this Resolution.

SECTION 7. Upon sale of the Bonds, the Superintendent and other officials of the Board, as Executive Officers, are each authorized, empowered and directed to execute on behalf of the Board, the Bond Purchase Agreement, by and

between the Authority, the Board and the Placement Agent (as hereinafter defined), the Loan Agreement and any other certificates, documents or instruments in such form as may be approved by Bond Counsel to the Board. The Superintendent, and other officials of the Board, be and they are further authorized, empowered, and directed to execute on behalf of the Board, at or about the time of execution of the Bond Purchase Agreement, the Loan Agreement, and any other certificates, documents or instruments deemed necessary by Bond Counsel to the Board, in order to effectuate issuance, sale and delivery of the Bonds.

SECTION 8. If any provision or item of this Resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Resolution which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this Resolution are hereby declared to be severable.

SECTION 9. The selection of Government Consultants, Inc., as an independent registered municipal advisor (the "**Municipal Advisor**") in connection with issuance and sale of the Bonds, is hereby approved and authorized. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to the approval of the Board and the Louisiana State Bond Commission.

SECTION 10. By virtue of the Board's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, it resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "*State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.*," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 11. D.A. Davidson & Co., Denver, Colorado (the "**Underwriter**" or "**Placement Agent**"), is hereby employed as the Underwriter and/or Placement Agent to effect a sale of the Bonds or a direct placement of the Bonds, compensation to be subsequently approved by the Board and to be paid from proceeds of the Bonds and contingent upon issuance of the Bonds; provided, no compensation shall be due to the Placement Agent unless the Bonds are issued and delivered and all costs must be reasonable and approved by the Board and the Authority.

SECTION 12. The Board shall incur no financial liability for issuance of the Bonds, other than the non-refundable application fee with the Louisiana State Bond Commission, until such time as issuance of the Bonds has been approved by the Louisiana State Bond Commission and a bond resolution or ordinance has been duly approved and adopted by the Board.

SECTION 13. A copy of this Resolution shall be published immediately after its adoption in one (1) issue of the Board's official journal. For a period of thirty (30) days from the date of such publication, any person in interest shall have the right to contest the legality of this Resolution and of the Bonds to be issued pursuant hereto and the provisions hereof securing the Bonds. After the expiration of said thirty (30) days, no one shall have any right to contest the validity of the Bonds or the provisions of this Resolution, and the Bonds shall be conclusively presumed to be legal and no court shall thereafter have the authority to inquire into such matters.

SECTION 14. This Resolution shall become effective immediately upon its adoption.

Mr. Jim Ryan, Municipal Advisor, Government Consultants, Inc., and Mr. Richard Bouterie, Bond Attorney, Block and Bouterie, addressed the Board regarding the foregoing motion.

Motion of Dr. Trahan, seconded by Mrs. Solet, unanimously carried, the Board amended the Terrebonne Parish School Board Group Health Plan to combine all current UMR providers into an In-Network Provider tier with the same deductibles, co-payments, co-insurance, and out-of-pocket costs as the Preferred Participating Provider tier and eliminated the Preferred Participating Provider tier and its deductibles, co-payments, co-insurance and out-of-pocket costs altogether, beginning January 1, 2022.

Motion of Mr. DeHart, seconded by Mr. Voisin, unanimously carried, the Board accepted the lowest bid received, meeting all specifications, for a Catalog Contract for Material and Supplies for Teaching from Stire Office World, P.O. Box 2954, Houma, LA 70361, for a period of one (1) year, with the possibility of two (2) one-year renewals, upon mutual agreement between the Terrebonne Parish School Board and Stire Office World.

The report of the Finance, Insurance, and Section 16 Lands Committee meeting was concluded, and President Harding reassumed the Chair.

The following report of the Education, Technology, and Policy Committee meeting was presented to the Board with Mrs. Benoit, chairwoman, presiding:

Dear Members of the Board:

The **EDUCATION, TECHNOLOGY, AND POLICY COMMITTEE** met on Tuesday, November 16, 2021, immediately following the 5:00 p.m. Buildings, Food Service, and Transportation Committee; and the Finance, Insurance, and Section 16 Lands Committee in the Board Room of the School Board Office with the following members present: Mrs. Debi Benoit, chairwoman, Mr. Matthew Ford, vice chairman, and Dr. MayBelle Trahan. Also in attendance were Mr. Gregory Harding, Board president, Mr. Clyde Hamner, Mr. Roger Dale DeHart, Mr. Michael LaGarde, Mrs. Stacy Solet, Mr. Dane Voisin, Superintendent Philip Martin, and members of the staff.

Chairwoman Benoit called the meeting to order.

Mr. Ford presented information on "The Selection Process for the New Superintendent of Schools" and initiating a Search Committee for a new Superintendent.

RECOMMENDATION NO. 1

The Committee, as amended, recommends that the Board begin the selection process for the New Superintendent of Schools pursuant to Policy FILE: C-3.1 and C-3.3, to be advertised in the newspapers of the ten (10) Louisiana metropolitan areas for a period of seven (7) days in December and seven (7) days in January, on the Terrebonne Parish School Board website, with the Louisiana School Boards Association, and any other newspaper, journal, or other method of advertising approved by the Board president, or a majority of the School Board Members. Applications shall be addressed to the President of the Terrebonne Parish School Board, c/o Executive Assistant to the Board, and accepted for forty-seven (47) days beginning Monday, December 13, 2021, through Friday, January 28, 2022.

Further, the application packets received shall remain sealed until opened at the February 1, 2022, School Board meeting.

Mr. Ford presented information on the replacement of Policy FILE: H-3.4 Mandatory School Uniforms.

RECOMMENDATION NO. 2

The Committee recommends, with the exception of Mrs. Benoit who objected, that the Board approve *Forethought Consulting* to draft a replacement policy for Policy FILE: H-3.4 Mandatory School Uniforms with a District Student Dress Code policy, in accordance with LA Department of Education/BESE, whereas students will be required to maintain a standard of grooming and attire that is appropriate and acceptable in a public school setting; and, report back to the next Education, Technology, and Policy Committee meeting.

A lengthy discussion from students, parents, and staff, for and against the change, ensued.

Mr. Ford presented information on the 3DEZRouting bus routing software. He stated that he understands the Transportation Department already has bus routing software in place, but recommends that the transportation supervisor look into a software, like 3DEZRouting, that may help substitute bus drivers have easier access to bus routes that are not their normal routes.

Mr. Voisin presented information on implementing a full day A/B (in person/live virtual) schedule for the four (4) public high schools.

Following a lengthy discussion by several citizens, a motion to approve the implementation of a full day A/B (in person/live virtual) schedule for the four (4) public high schools, in lieu of the current platooning schedule of thirty-six (36) daily minutes, per subject, beginning in January 2022, failed to carry.

Agenda Item #6 - Matter pertaining to the Comprehensive Instructional System "tool" for district and school leadership to provide strategic and individualized feedback for teacher improvement was withdrawn and deferred to the next Education, Technology, and Policy Committee meeting.

There being no further business to come before the **Education, Technology, and Policy Committee**, the meeting was adjourned at 9:07 P.M.

Respectfully submitted,

Debi Benoit, Chairwoman

Matthew Ford, Vice Chairman

MayBelle Trahan, Ed.D.

ABO/jb

Mr. Hamner moved, seconded by Mr. DeHart, that the Board begin the advertising and selection process for the Superintendent of Schools, pursuant to Policy FILE: C-3.1 and C-3.3, approve, as presented, the Search Process for Superintendent, inclusive of Superintendent Application Form and Interview Timeline, Screening Committee, and Timeline for Superintendent Appointment, further, to advertise in the newspapers of the ten (10) Louisiana metropolitan areas

two times for a period of five (5) days each and at least one week apart, on the Terrebonne Parish School Board website, with the Louisiana School Boards Association, Louisiana Association of School Executives, Louisiana Association of School Superintendents, Social Media, and any other newspaper, journal, or any other method of advertising approved by the Board President, or a majority of the Board Members. Applications shall be addressed to the President of the Terrebonne Parish School Board, c/o Executive Assistant to the Board, and accepted for 45 days beginning Wednesday, December 15, 2021, through Friday, January 28, 2022. The application packets received shall remain sealed until opened at the February 1, 2022, School Board meeting, and further, designate Dr. Debra Yarbrough, Supervisor of Personnel, to oversee the process.

Dr. Debra Yarbrough, Supervisor of Personnel, addressed the Board regarding the foregoing motion.

Following a lengthy discussion, substitute motion of Mr. Harding, seconded by Dr. Trahan, with the exception of Mr. Ford who objected, the Board approved the advertising process for the Superintendent of Schools, pursuant to Policy FILE: C-3.1 and C-3.3, approved, as presented, the Search Process for Superintendent, inclusive of Superintendent Application Form and Interview Timeline, Screening Committee, and Timeline for Superintendent Appointment, and further, designated Dr. Debra Yarbrough, Supervisor of Personnel, to oversee the process.

Several citizens addressed the Board regarding the foregoing substitute motion.

Dr. Yarbrough addressed the Board regarding the foregoing substitute motion.

Mr. Ford moved, seconded by Mr. Harding, that the Board approve *Forethought Consulting* to draft a replacement policy for Policy FILE: H-3.4 Mandatory School Uniforms with a District Student Dress Code policy, in accordance with LA Department of Education/BESE, whereas students will be required to maintain a standard of grooming and attire that is appropriate and acceptable in a public school setting; and, report back to the next Education, Technology, and Policy Committee meeting.

A lengthy discussion ensued.

Several citizens addressed the Board regarding the foregoing motion.

Motion of Mr. Harding, seconded by Mr. Hamner, with the exception of Mr. Ford who objected, the Board granted Ms. Cynthia Newman, citizen, additional time to complete her presentation regarding Policy FILE: H-3.4 Mandatory School Uniforms.

Motion of Mr. Hamner, seconded by Mr. DeHart, unanimously carried, the Board granted Ms. Tiffany Larousse, citizen, additional time to complete her presentation regarding Policy FILE: H-3.4 Mandatory School Uniforms.

Following a lengthy discussion, a roll call vote then having been called for on the motion to approve *Forethought Consulting* to draft a replacement policy for Policy FILE: H-3.4 Mandatory School Uniforms with a District Student Dress Code policy, in accordance with LA Department of Education/BESE, whereas students will be required to maintain a standard of grooming and attire that is appropriate and acceptable in a public school setting; and, report back to the next Education, Technology, and Policy Committee meeting, the vote thereon was as follows:

YEAS: Mr. Ford and Mr. DeHart

NAYS: Mr. LaGarde, Mr. Harding, Mrs. Benoit, Mrs. Solet, Mr. Hamner, Dr. Trahan, and Mr. Voisin

ABSENT: None

Chairwoman Benoit declared the foregoing motion failed to carry.

The report of the Education, Technology, and Policy Committee meeting was concluded, and President Harding reassumed the Chair and presided for the remainder of the proceedings.

Motion of Mr. Hamner, seconded by Mr. Voisin, unanimously carried, the Board approved a family and medical leave in accordance with Policy FILE: F-11.4a for Lauren Gautreaux, Teacher at Grand Caillou Middle School, beginning November 29, 2021, through March 4, 2022 (family).

Motion of Mr. Hamner, seconded by Mr. Voisin, unanimously carried, the Board approved a family and medical leave in accordance with Policy FILE: F-11.4a for Jordan Thompson, Teacher at Coteau-Bayou Blue Elementary School, beginning December 2, 2021, through January 2, 2022 (family).

Superintendent Martin presented the following personnel actions for the period of October 25, 2021, through November 26, 2021 [list of professional instructional and non-instructional/support personnel (appointments, resignations, and retirements – Information Only)]:

| New Employees - Professional Instructional Personnel | | | | | |
|---|----------------------|-----------------------|------------------------------|--------------------|----------------|
| Name | Position | Certification | Location | | Effective Date |
| AUSTIN, OLISA | INTERVENTIONIST | Certified | ELLENDER MEMORIAL HIGH | | 11/03/21 |
| FALGOUST, BRANDY | MM INCLUSION TCHR | Certified | SCHRIEVER ELEMENTARY | | 11/08/21 |
| FEAR, RAWLEY | ELEM 1-8 TEACHER | Certified | ACADIAN ELEMENTARY | | 10/25/21 |
| LAICHE, ALEXA | ALT ELEM TEACHER | Degreed/Non-Certified | SCHOOL FOR EXCEPT CHILDREN | | 10/27/21 |
| LANDRY, BRIDGET | ELEM 1-8 TEACHER | Degreed/Non-Certified | HOUMA JUNIOR HIGH | | 10/26/21 |
| MURRELL, SADE | ELEM 1-8 TEACHER | Degreed/Non-Certified | OAKLAWN MIDDLE | | 10/27/21 |
| ROBICHAUX, JORDAN | MM INCLUSION TCHR | Degreed/Non-Certified | ACADIAN ELEMENTARY | | 11/23/21 |
| New Employees - Non-Instructional Personnel | | | | | |
| Name | Position | | Location | | Effective Date |
| BLANCHARD, CYNTHIA | CUSTODIAN III-A 12M | | LISA PARK ELEMENTARY | | 11/08/21 |
| BRATCHER, MELISSA | HEALTH AIDE | | DULARGE ELEMENTARY | | 10/25/21 |
| CELESTIN, ASIA | BUS DRIVER REG ED | | TRANSPORTATION | | 11/22/21 |
| CHAUVIN, TONYA | CUSTODIAN III-A 12M | | LEGION PARK ELEMENTARY | | 11/08/21 |
| COFFMAN, CHANTELL | SPECIAL ED PARA | | SCHRIEVER ELEMENTARY | | 11/02/21 |
| COLEMAN, SYBIL | TITLE I PARA | | SCHOOL FOR EXCEPT CHILDREN | | 11/01/21 |
| LEE, JINAZE | HEALTH NURSE SP ED | | WEST PARK ANNEX SP ED | | 11/08/21 |
| LEGENDRE, MARIE | BUS DRIVER REG ED | | TRANSPORTATION | | 10/29/21 |
| NAQUIN, BRITTANY | SPECIAL ED PARA | | MONTEGUT ELEMENTARY | | 11/15/21 |
| PADDIE, BRENT | CUSTODIAN III-A 12M | | LISA PARK ELEMENTARY | | 11/01/21 |
| PAYNE, COLLEEN | CUSTODIAN III-A 12M | | GRAND CAILLOU MIDDLE | | 11/10/21 |
| PYE, MICHELE | HEALTH AIDE | | SCHRIEVER ELEMENTARY | | 10/29/21 |
| VANBUREN, DWANDA | CUSTODIAN III-A 12M | | SOUTH TERREBONNE HIGH | | 11/23/21 |
| Resignations - Professional Instructional Personnel | | | | | |
| Name | Position | Certification | Location | Term Code | Term Date |
| BOUDREAU, JEREMY | CAR & TECH TCHR 9.5M | Certified | TERRE CAREER AND TECH HIGH | Resigned | 11/04/21 |
| CURTIS, LINDA | SOCIAL WORKER 9M | Certified | WEST PARK ANNEX SP ED | Resigned | 11/16/21 |
| ELLIS, RANESHA | MM INCLUSION TCHR | Degreed/Non-Certified | GRAND CAILLOU MIDDLE | Resigned | 11/18/21 |
| GREGOIRE, ANDREA | ELEM 1-8 TEACHER | Certified | OAKSHIRE ELEMENTARY | Resigned | 11/18/21 |
| HEBERT, AALIYAH | ELEM 1-8 TEACHER | Certified | ACADIAN ELEMENTARY | Resigned | 10/29/21 |
| HOTARD, GREG | ELEM 1-8 TEACHER | Certified | EVERGREEN JUNIOR HIGH | Resigned | 11/24/21 |
| MCGUINN, DINAH | MM RESOURCE/SC TCHR | Degreed/Non-Certified | SCHOOL FOR EXCEPT CHILDREN | Resigned | 11/15/21 |
| SONS, ADRIENNE | ELEM 1-8 TEACHER | Practitioner | EVERGREEN JUNIOR HIGH | Resigned | 11/12/21 |
| THOMPSON, HEATHER | ELEM 1-8 TEACHER | Degreed/Non-Certified | COTEAU-BAYOU BLUE ELEMENTARY | Resigned | 11/19/21 |
| Resignations - Non-Instructional Personnel | | | | | |
| Name | Position | | Location | Term Code | Term Date |
| CLEMENT, DONNA | SCHOOL SECRETARY I | | MULBERRY ELEMENTARY | Resigned | 11/24/21 |
| GUIDRY, KANDIS | HEALTH AIDE | | LACACHE MIDDLE | Resigned | 11/12/21 |
| JOHNSON, DANIELLE | SPECIAL ED PARA | | EVERGREEN JUNIOR HIGH | Resigned | 11/24/21 |
| JOHNSON, STACY | CUSTODIAN II | | WEST PARK ANNEX - FEDERAL | Resigned | 11/12/21 |
| PELLEGRIN, CYNTHIA | BUS DRIVER REG ED | | TRANSPORTATION | Resigned | 11/12/21 |
| SAPIA, JACKLYN | BUS DRIVER REG ED | | TRANSPORTATION | Resigned | 11/19/21 |
| WALLIS, TONY | CUSTODIAN III-A 12M | | LEGION PARK ELEMENTARY | Resigned | 11/05/21 |
| Retirements - Professional Instructional Personnel | | | | | |
| Name | Position | Service Years | Location | Term Code | Term Date |
| LEDET, ELLEN | SCH PSYCHOLOGIST 10M | 33.09 YEARS | WEST PARK ANNEX SP ED | Service Retirement | 11/12/21 |
| PERRY, PATRICIA | SOCIAL WORKER 10M | 36.59 YEARS | WEST PARK ANNEX SP ED | Service Retirement | 11/01/21 |
| Retirements - Non-Instructional Personnel | | | | | |
| Name | Position | Service Years | Location | Term Code | Term Date |
| ZAGORSKI, PATRICIA | BUS DRIVER REG ED | 09.81 YEARS | TRANSPORTATION | Service Retirement | 10/29/21 |

Motion of Mr. Hamner, seconded by Mrs. Benoit, unanimously carried, the Board voted to adjourn its meeting **(7:56 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Gregory Harding, President

RLB