

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

January 20, 2015

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Roosevelt Thomas, President, presiding, and the following members present: Dr. Brenda Leroux Babin, Vice-President; Mr. Gregory Harding, Mr. Richard Jackson, Ms. Debi Benoit, Mr. L. P. Bordelon, III, Mr. Roger Dale DeHart, Mr. Donald Duplantis, and Ms. Vicki Bonvillain.

ABSENT: None

Dr. Babin led the Board and audience in the opening prayer and Pledge of Allegiance to the Flag.

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, the Board approved the minutes of School Board Meeting of December 16, 2014, as recorded.

State Representative Joe Harrison, representing District 51, addressed the Board regarding the upcoming 2015 Legislative Session.

Motion of Mr. DeHart, seconded by Dr. Babin, unanimously carried, the Board extended the time for Representative Harrison to address the Board.

President Thomas recognized Mr. Danny Babin, Terrebonne Parish Councilman-District 7, who was in attendance at tonight's meeting.

At this time, the Board recognized Mr. Roger Dale DeHart, outgoing Board President, and presented a plaque to him in appreciation for his services rendered as President of the Terrebonne Parish School Board for the past two years (2013 & 2014).

Mr. DeHart gave brief remarks thanking Superintendent Philip Martin, Mrs. Rebecca Breaux, Chief Financial Officer, Mrs. Ramona Brunet, Executive Assistant, and Mrs. Debi Cope, Executive Secretary, for all the assistance given to him while he served as President of the Terrebonne Parish School Board. He said it was a "team" effort.

The following report of the Buildings, Food Service, and Transportation Committee meeting was presented to the Board with Mr. Harding, Chairman, presiding:

Dear Members of the Board:

The Buildings, Food Service, and Transportation Committee met at 5:00 P.M. on Monday, January 12, 2015, in the Board Room of the School Board Office with the following members present: Mr. Gregory Harding, Chairman, Mr. Richard Jackson, Vice-Chairman, and Mr. Roger Dale DeHart. Also in attendance were Mr. Roosevelt Thomas, Board President, Mr. L. P. Bordelon, III, Mr. Donald Duplantis, Superintendent Philip Martin, and members of the staff.

Mr. Harding called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Mr. Bordelon addressed the Committee regarding property located adjacent to Mulberry Elementary School.

RECOMMENDATION NO. 1

The Committee recommends that the Board allow the Superintendent and Staff to enter into negotiations for the possible purchase of a tract of land adjacent to Mulberry Elementary School.

Superintendent Martin addressed the Committee regarding a District Infrastructure, Demographic, and Facility Analysis.

RECOMMENDATION NO. 2

The Committee recommends that the Board allow the Superintendent to conduct a District-Wide Infrastructure, Demographic, and Facility Analysis projecting short-term and long-term needs, and establish a budget of \$75,000.00, funds to be derived from the General Operating Fund.

Mr. Ronald Boudreaux, P. E., Ronald J. Boudreaux, Inc., addressed the Committee regarding the substantial completion of the Main Electrical Panel Replacement Project at Oaklawn Jr. High School (see attached).

RECOMMENDATION NO. 3

The Committee recommends that the Board approve the substantial completion, dated January 7, 2015, for the Main Electrical Panel Replacement Project at Oaklawn Jr. High School, subject to the punch list; upon completion of the punch list, final inspection, and receipt of the lien-free certificate, authorize the release of retainage, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Craig C. Hebert, AIA, A Professional Architect Corp., addressed the Committee regarding an update of the Press Box Renovation Project at South Terrebonne High School (see attached).

RECOMMENDATION NO. 4

The Committee recommends that the Board ratify a change order for an extension of the contract of ten (10) days (from February 25, 2015, to March 7, 2015), and increase the project cost by \$7,136.00 (from \$244,000.00 to \$251,136.00) due to unforeseen damages discovered during demolition, monies to be derived from contingency funds in the South Terrebonne High School Press Box Renovation Project, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Donald Chamberlain, Plant Operations Manager, addressed the Committee regarding maintenance updates.

There being no further business to come before the **Buildings, Food Service, and Transportation Committee**, the meeting was adjourned at 5:55 P.M.

Respectfully submitted,

Gregory Harding, Chairman

Richard Jackson, Vice-Chairman

Roger Dale DeHart

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Mr. Bordelon moved, seconded by Mr. DeHart, that the Board allow the Superintendent and Staff to enter into negotiations for the possible purchase of a tract of land adjacent to Mulberry Elementary School.

Mr. Danny Babin, Terrebonne Parish Councilman-District 7, addressed the Board regarding the foregoing motion.

Following a lengthy discussion, a roll call vote having been called for on the foregoing motion, the vote thereon was as follows:

YEAS: Mr. Jackson, Mr. Bordelon, Mr. DeHart, and Mr. Duplantis

NAYS: Mr. Thomas, Mr. Harding, Ms. Benoit, Dr. Babin, and Ms. Bonvillain

ABSENT: None

Chairman Harding declared the foregoing motion failed to carry.

Dr. Babin moved, seconded by Ms. Benoit, that the Board allow the Superintendent to conduct a District-Wide Infrastructure, Demographic, and Facility Analysis projecting short-term and long-term needs, and establish a budget of \$75,000.00, funds to be derived from the General Operating Fund.

Ms. Benoit, seconded by Dr. Babin, offered a substitute motion, that the Board allow the Superintendent to conduct a District-Wide Infrastructure, Demographic, and Facility Analysis projecting short-term (5 years) and long-term needs (10-20 years), by an independent contractor who will provide conceptual data to be used by the Board and a public task force to formulate a strategic plan for school facility improvements and priorities for future and current capital expenditures, and establish a budget of up to \$75,000, monies to be derived from the General Operating Fund, and further, stipulate that the awarded contractor be precluded from bidding on the renovation, construction, and/or procurement which may follow said study.

Following a lengthy discussion, a roll call vote having been called for on the substitute motion, the vote thereon was as follows:

YEAS: Mr. Thomas, Mr. Harding, Mr. Jackson, Ms. Benoit, Dr. Babin, Mr. Bordelon, and Ms. Bonvillain

NAYS: Mr. DeHart and Mr. Duplantis

ABSENT: None

Chairman Harding declared the foregoing substitute motion carried.

Motion of Mr. Thomas, seconded by Mr. Duplantis, unanimously carried, the Board approved the substantial completion, dated January 7, 2015, for the Main Electrical Panel Replacement Project at Oaklawn Jr. High School, subject to the punch list; upon completion of the punch list, final inspection, and receipt of the lien-free certificate, authorize the release of retainage, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. DeHart, seconded by Ms. Benoit, unanimously carried, the Board ratified a change order for an extension of the contract of ten (10) days (from February 25, 2015, to March 7, 2015), and increased the project cost by \$7,136.00 (from \$244,000.00 to \$251,136.00) due to unforeseen damages discovered during demolition, monies to be derived from contingency funds in the South Terrebonne High School Press Box Renovation Project, and further, authorized the Board President to sign all necessary documents pertaining thereto.

The report of the Buildings, Food Service, and Transportation Committee meeting was concluded, and President Thomas reassumed the Chair and presided for the remainder of the proceedings.

Motion of Mr. DeHart, unanimously seconded, unanimously carried, the Board approved the following resolution recognizing February 2015 as African American History Month in Terrebonne Parish Schools:

RESOLUTION

WHEREAS, The month of February is traditionally observed as African American History Month; and

WHEREAS, The observance of a special period to recognize achievements and contributions by African Americans dates back to February 1926; and

WHEREAS, The observance period is ultimately the recognition of America's struggle to become a more perfect union; now

THEREFORE, BE IT RESOLVED, That the Terrebonne Parish School Board recognizes February 2015 as African American History Month in the Terrebonne Parish Public Schools and encourages administrators, teachers, and students to observe this month with appropriate activities and programs that raise awareness and appreciation of African American History; and

BE IT FURTHER RESOLVED, That copies of this resolution be forwarded to all Terrebonne Parish Public Schools and office buildings.

At this time, Superintendent Martin presented the following personnel actions for the period of December 10, 2014, through January 14, 2015 [list of professional instructional and non-instructional/support personnel (contract renewal, appointments, resignations, terminations, and retirements – Information Only)]:

Contract Renewal – Professional Administrative Personnel

Matthew Hodson, Principal, H. L. Bourgeois High - January 3, 2015 - January 2, 2017

New Employees – Professional Instructional Personnel

Marie Cobb, 3rd Grade Teacher, Certified, Acadian Elementary - Vacant Position, 01/12/15

Gina Sierra, 2nd Grade Teacher, Practitioner, Bayou Black Elementary - Martha Merlos, Retired, 01/05/15

Martha Black, Social Studies Teacher, Certified, H. L. Bourgeois High - Henry Gehring, Resigned, 01/12/15

Scott Pierce, Instrumental Music Director, Certified, H. L. Bourgeois High - Cindy Collins, On Leave, 01/05/15

Danielle Carter, 1st Grade Teacher, Degreed/Non-Certified, East Houma Elementary - Julie English, 01/05/15

Sarah Harris, Mild Moderate–Inclusion, Degreed/Non-Certified, Ellender Memorial High - Judy O'Connor, On Leave, 01/05/15

Charity Jones, Freshman Studies, Degreed/Non-Certified, Ellender Memorial High - Leah LeBoeuf, Resigned, 01/05/15

Kelly Louviere, Business Teacher, Degreed/Non-Certified, Ellender Memorial High - Christine Bergeron, On Leave, 01/05/15

Oceola Pledger, Mild Moderate–Inclusion, Degreed/Non-Certified, Ellender Memorial High - Jesse Turner, Transferred, 01/05/15

Sandra Brown, 6th Grade Teacher, Degreed/Non-Certified, Elysian Fields Middle - Kimberly Bergeron, Transferred, 01/05/15

Nekeshia Henderson, Mild Moderate–Resource, Degreed/Non-Certified, Evergreen Junior High - Vacant Position, 01/05/15

Traci Simon, Speech Therapist, Certified, Grand Caillou Elementary - Samantha Chaisson, Resigned, 01/05/15

Stephen Barba, Business/Freshman Studies Teacher, Certified, Houma Junior High - Jamie Delahoussaye, Transferred, 12/18/14

Beatrice Aucoin, 1st Grade Teacher, Certified, Lisa Park Elementary - Shelley Hay, Contract Completed, 01/05/15

Margaret Cheramie, Gifted Teacher, Degreed/Non-Certified, Lisa Park Elementary - Calvin DeHart, Resigned, 01/05/15

Aimee Foret, Gifted Teacher, Degreed/Non-Certified, Mulberry Elementary - Tiffany Guidry, Resigned, 01/05/15

Joyce Viguerie, 1st Grade Teacher, Certified, Pointe-Aux-Chenes Elementary - Bridgette Denson, Resigned, 01/05/15

Michelle Chiasson, 2nd Grade Teacher, Certified, Schriever Elementary - Sally Voisin, Resigned, 01/05/15

Terri Brown, 6th Grade Teacher, Degreed/Non-Certified, Southdown Elementary - Daphne Cupp, Resigned, 01/05/15

New Employees – Non-Instructional Personnel

Michelle Domangue, School Secretary II, Montegut Middle - Dorothy Pitre, Retired, 01/05/15

Heather Breaux, Custodian III-A, Upper Little Caillou Elementary - Kelsey LeBouef, Resigned, 01/05/15

Laquette Miles, Bus Driver, Transportation Department - Vacant Position, 12/15/14

Jesse Fanguy, General Helper, Maintenance Department - Lamon Simmons, Terminated, 01/13/15

Resignations – Professional Instructional Personnel

Phyllis Blalock, 8th Grade Teacher, Certified, Evergreen Junior High - Terminated, 12/19/14

Samantha Chaisson, Speech Therapist, Certified, Grand Caillou Elementary - Resigned, 12/19/14

Chanelle Claiborne, 6th Grade Teacher, Certified, Southdown Elementary - Resigned, 12/19/14

Angela Courteau, 5th Grade Teacher, Degreed/Non-Certified, Southdown Elementary - Resigned, 01/09/15

Kalvin DeHart, Gifted Teacher, Degreed/Non-Certified, Lisa Park Elementary - Resigned, 12/19/14

Bridgett Denson, 1st Grade Teacher, Certified, Pointe-Aux-Chenes Elementary - Resigned, 12/17/14

Brenetta Dorsey, 8th Grade Teacher, Certified, Houma Junior High - Return to Retiree Status, 12/12/14

Pamela Dumez, 7th Grade Teacher, Certified, Houma Junior High - Terminated, 12/05/14

Julie English, 1st Grade Teacher, Certified, East Houma Elementary - Resigned, 12/15/14

Toby Fanguy, Math Teacher, Certified, Ellender Memorial High - Resigned, 12/19/14

Justin Griffin, 8th Grade Teacher, Certified, Evergreen Junior High - Resigned, 12/19/14

Shelley Hay, 1st Grade Teacher, Certified, Lisa Park Elementary - Contract Completed, 12/19/14

Ashley Hebert, 8th Grade Teacher, Certified, Grand Caillou Middle - Resigned, 12/11/14

Sally Voisin, 2nd Grade Teacher, Certified, Schriever Elementary - Resigned, 12/19/14

Resignations – Non-Instructional Personnel

Earline Collins, Bus Driver 40 Hrs./210 Days, Transportation Department - Resigned, 12/19/14

John Mitchell, Fence Installer, Maintenance Department - Resigned, 12/12/14

Monica Redman, Custodian III-A, Montegut Middle - Resigned, 12/22/14

Retirements – Instructional Personnel

Mary Boudreaux, Instructional Coach, Lisa Park Elementary - Service Retirement, 32.50 Years, 12/10/14

Patty Dupre, 2nd Grade Teacher, Bourg Elementary - Service Retirement, 20.00 Years, 01/05/15

Ulee Edmond, 5th Grade Teacher, Coteau-Bayou Blue Elementary - Service Retirement, 20.00 Years, 12/19/14

Kim Voisin, 5th Grade Teacher, Broadmoor Elementary - Service Retirement, 20.00 Years, 12/19/14

Retirements – Non-Instructional Personnel

Betty Authement, Special Ed Bus Attendant, Transportation Department - Service Retirement, 10.40 Years, 12/19/14

Laura Lirette, Food Service Assistant Manager, Montegut Middle - Service Retirement, 26.00 Years, 12/19/14

Dorothy Pitre, School Secretary II, Montegut Middle - Service Retirement, 13.50 Years, 12/19/14

Beryl Trahan, Special Ed Paraprofessional, Schriever Elementary - Service Retirement, 14.00 Years, 12/12/14

Motion of Mr. DeHart, seconded by Ms. Benoit, unanimously carried, the Board voted to go into executive session, at this time (7:15 P.M.), relative to a parent appeal for early readmission of Student #136432.

Motion of Mr. Duplantis, seconded by Mr. DeHart, unanimously carried, the Board reconvened in regular session with all members present (7:26 P.M.).

Motion of Mr. Duplantis, seconded by Mr. Bordelon, with the exception of Ms. Benoit and Dr. Babin who objected, and Ms. Bonvillain who abstained, the Board allowed Student #136432 to return to school immediately, subject to signing a contract.

Motion of Mr. DeHart, seconded by Mr. Bordelon, unanimously carried, the Board voted to go into executive session, at this time (7:30 P.M.), relative to a parent appeal for early readmission of Student #126040.

Motion of Mr. Duplantis, seconded by Mr. DeHart, unanimously carried, the Board reconvened in regular session with all members present (7:50 P.M.).

Mr. Duplantis moved, seconded by Mr. DeHart, that the Board allow Student #126040 to return to school immediately, subject to signing a contract.

A roll call vote having been called for on the foregoing motion, the vote thereon was as follows:

YEAS: Mr. Thomas, Mr. Harding, Dr. Babin, Mr. Bordelon, Mr. DeHart, and Mr. Duplantis

NAYS: Mr. Jackson, Ms. Benoit, and Ms. Bonvillain

ABSENT: None

President Thomas declared the foregoing motion carried.

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, the Board voted to go into executive session, at this time (7:55 P.M.), relative to a parent appeal for early readmission of Student #134115.

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, the Board reconvened in regular session with all members present (8:07 P.M.).

Motion of Mr. Duplantis, seconded by Mr. DeHart, with the exception of Ms. Benoit and Dr. Babin who objected, the Board allowed Student #134115 to return to school immediately, subject to signing a contract.

Motion of Mr. DeHart, seconded by Mr. Bordelon, unanimously carried, the Board approved the following appointment to the 2015 Executive Committee, as presented by President Thomas: Mr. Roosevelt Thomas, President; Dr. Brenda Leroux Babin, Vice-President, and Ms. Debi Benoit.

President Thomas presented the following Standing Committee Appointments for 2015:

COMMITTEE ASSIGNMENTS FOR 2015

EXECUTIVE COMMITTEE

Roosevelt Thomas, President
Dr. Brenda Leroux Babin, Vice-President
Debi Benoit

FINANCE, INSURANCE, and SECTION 16 LANDS COMMITTEE

Debi Benoit, Chairman
Roosevelt Thomas, Vice-Chairman
Donald Duplantis

BUILDINGS, FOOD SERVICE, and TRANSPORTATION COMMITTEE

Gregory Harding, Chairman
Richard Jackson, Vice-Chairman
Roger Dale DeHart

EDUCATION and POLICY COMMITTEE

Dr. Brenda Leroux Babin, Chairman
L. P. Bordelon, III, Vice-Chairman
Vicki Bonvillain

***LEGISLATIVE LIAISON – Dr. Brenda Leroux Babin**

ADVISORY MEMBERS FOR HEALTH & HOSPITALIZATION

Risk Manager
President-Principals Association or Designee
President-T.A.E. or Designee
President-Terrebonne Professional Educators or Designee
President-Bus Drivers Association or Designee
President-School Food Services Association or Designee
Clerical/Maintenance/Custodian Representative
Designated Representatives (2) – Retired Teachers Associations
Chief Financial Officer
At-large Member

Motion of Mr. Duplantis, seconded by Mr. Bordelon, unanimously carried, the Board rescheduled the School Board Meeting of February 17, 2015, to February 10, 2015 (Due to Mardi Gras Holidays/LSBA Convention), and rescheduled the agenda deadline from noon Wednesday, February 11, 2015, to noon Wednesday, February 4, 2015.

Motion of Mr. DeHart, seconded by Mr. Jackson, unanimously carried, the Board voted to adjourn its meeting **(8:15 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Roosevelt Thomas, President

RLB