

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

October 4, 2011

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. L. P. Bordelon, III, President, presiding, and the following members present: Mr. Roosevelt Thomas, Vice-President, Mr. Gregory Harding, Mr. Richard Jackson, Ms. Debi Benoit, Ms. Brenda Leroux Babin, Mr. Roger Dale DeHart, Mr. Donald Duplantis, and Mr. Hayes J. Badeaux.

ABSENT: None

Mr. DeHart led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

Motion of Mr. Jackson, seconded by Mr. Thomas, unanimously carried, the Board approved the minutes of School Board Meeting of September 20, 2011, as recorded.

The following Finance, Insurance, and Section 16 Lands Committee report was presented to the Board with Mr. Duplantis, Chairman, presiding:

Dear Members of the Board:

The FINANCE, INSURANCE, and SECTION 16 LANDS COMMITTEE met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M. on Monday, September 26, 2011, with the following members present: Mr. Donald Duplantis, Chairman, Mr. Roosevelt Thomas, Vice-Chairman, and Ms. Debi Benoit. Also in attendance were Mr. L. P. Bordelon, III, Board President, Mr. Richard Jackson, Superintendent Philip Martin, and members of the staff.

Mr. Duplantis called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Ms. Carol Davis presented the Committee with Requests for Proposals concerning a Terrebonne Parish School District Comprehensive Student Data Management System. Ms. Davis stated the Student Data Management System is a software application that manages a school system's key functional data including, but not limited to, enrollment, student and staff demographics, course enrollments, class and student schedules, attendance, disciplinary activity, special programs (i.e. Special Education, 504, etc.), grades, standardized assessments, and health information. She said our present system, Vista, is approximately eleven years old and limitations exist in meeting the increased demands of required student data and reporting.

Ms. Davis stated, if approved, the Superintendent's administration will appoint a committee composed of all stakeholders including parents, school secretaries, teachers, administrators, and district staff to identify the needs of the district and to develop a Request for Proposal.

Mr. Thomas, seconded by Mr. Duplantis, offered the following motion:

RECOMMENDATION NO. 1

The Committee recommends that the Board authorize the Purchasing

Department to advertise for Requests for Proposals (RFP) on a Comprehensive Student Information Data System to be funded by dedicated Technology Sales Tax Funds.

Mr. Jack Moore addressed the Committee concerning the 2011 Towers Watson Actuarial Report for the Group Health Plan. Mr. Moore discussed the Terrebonne Parish School Board Incurred Claims and Claim Liability Projection Table (attached) using experience through June 2011, and the projected claim liability of the School Board for December 31, 2011, and December 31, 2012, for medical and dental claims. He stated that the report provides two important pieces of information; (1) actuarial estimates of the terminal liability, and (2) paid claims for the 2012 policy period. The report projects 2012 paid health claims to be approximately \$39 million.

Mr. Len Fontaine, Terrebonne Parish School Board Group Health Plan Broker, addressed the Committee relative to the 2012 Group Health Plan Analysis. Mr. Fontaine discussed the following concerns:

- Average monthly medical claims per employee have increased 17.7% (\$588.34 vs. \$499.85)
- Average monthly prescription drug claims have decreased by 6.1% (\$227.03 vs. \$241.73). Benefits were revised effective May 1, 2011, which have produced cost savings.
- High cost claimants have increased significantly. Approximately 10% of plan members produce 80% of plan cost.
- Fixed cost have remained stable for several years and represent less than 4% of total plan cost.
- Specific reinsurance claims have increased and are expected to continue through 2012. Currently, the reinsurance loss ratio (premium vs. claims) is over 800%.
- Current premiums will not fully support project plan cost. Premium strategies and/or benefits alternatives will be analyzed in detail.

Ms. Lydia Alleman presented the Committee with a report prepared by Veazey & Associates, LLC., relative to the Mineral Activity on Terrebonne Parish School Board Lands Mineral Activity 2010–2011 and Revenue Forecast 2011–2012.

Mr. Harris Henry addressed the Committee concerning a Cooperative Endeavor Agreement with the State of Louisiana, Division of Administration, Office of Community Development – Disaster Recovery Unit, relative to a CDBG grant application made by the Terrebonne Parish School Board for the South Terrebonne High School Elevator Installation (ILOC-00043).

Ms. Benoit, seconded by Mr. Duplantis, offered the following motion:

RECOMMENDATION NO. 2

The Committee recommends that the Board enter into a Cooperative Endeavor Agreement with the State of Louisiana, Division of Administration, Office of Community Development – Disaster Recovery Unit, relative to a CDBG grant application made by the Terrebonne Parish School Board for the South Terrebonne High School Elevator Installation (ILOC-00043), and authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Henry addressed the Committee concerning the demands for release of Oil, Gas, and Mineral Leases.

Mr. Henry updated the Committee on the Sales Tax collections report. He stated sales tax collections for the month of July 2011 are less than July 2010.

There being no further business to come before the **Finance, Insurance, and Section 16 Lands Committee**, motion of Ms. Benoit, seconded by Mr. Duplantis, the meeting adjourned at 6:05 P.M.

Respectfully submitted,

Donald Duplantis, Chairman

Roosevelt Thomas, Vice-Chairman

Debi Benoit

MH

Motion of Mr. DeHart, seconded by Mr. Badeaux, unanimously carried, the Board authorized the Purchasing Department to advertise for Requests for Proposals (RFP) on a Comprehensive Student Information Data System to be funded by dedicated Technology Sales Tax Funds.

Motion of Mr. Badeaux, seconded by Ms. Benoit, unanimously carried, the Board voted to enter into a Cooperative Endeavor Agreement with the State of Louisiana, Division of Administration, Office of Community Development – Disaster Recovery Unit, relative to a CDBG grant application made by the Terrebonne Parish School Board for the South Terrebonne High School Elevator Installation (ILOC-00043), and authorized the Board President to sign all necessary documents pertaining thereto.

The Finance, Insurance, and Section 16 Lands Committee report was concluded, and President Bordelon reassumed the Chair and presided for the remainder of the proceedings.

The Executive Committee report was presented to the Board.

Motion of Mr. Badeaux, seconded by Mr. Duplantis, unanimously carried, the Board accepted the following Executive Committee report in its entirety:

Dear Members of the Board:

The **Executive Committee** met at 6:00 P.M. on Tuesday, September 20, 2011, in the Board Conference Room of the School Board Office with the following members present: Mr. L. P. Bordelon, III, President, Mr. Roosevelt Thomas, Vice-President, and Mr. Roger Dale DeHart. Others in attendance were Superintendent Philip Martin, Mr. Harris Henry, and Mrs. Rebecca Breaux.

The meeting began with an invocation and Pledge of Allegiance to the Flag.

The **Executive Committee** examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

The **Executive Committee** addressed member concerns.

There being no further business to come before the **Executive Committee**, the meeting was adjourned.

Respectfully submitted,

L. P. Bordelon, III, President

Roosevelt Thomas, Vice-President

Roger Dale DeHart

MH

The Executive Committee report was concluded.

The report of the Board of Directors of Terrebonne Construction Company, Inc. was then presented to the Board.

Motion of Mr. Jackson, seconded by Mr. DeHart, unanimously carried, the Board received the following report of the Board of Directors of Terrebonne Construction Company, Inc. in its entirety:

Dear Members of the School Board:

The **Board of Directors of Terrebonne Construction Company, Inc.** met at 6:30 P.M. on Tuesday, September 20, 2011, in the Board Conference Room of the School Board Office with the following members present: Mr. L. P. Bordelon, III, President, Mr. Roosevelt Thomas, Secretary/Treasurer, and Mr. Roger Dale DeHart. Others in attendance were Superintendent Philip Martin, Mr. Harris Henry, and Mrs. Rebecca Breaux.

The **Board of Directors** received the August 2011 financial statement (attachment).

There being no further business to come before the **Board of Directors of Terrebonne Construction Company, Inc.**, the meeting was adjourned.

Respectfully submitted,

L. P. Bordelon, III, President

Roosevelt Thomas, Secretary/Treasurer

Roger Dale DeHart

The report of the Board of Directors of Terrebonne Construction Company, Inc. was concluded.

Motion of Mr. DeHart, unanimously seconded, unanimously carried, the Board approved the following resolution recognizing October 17-21, 2011, as School Bus Safety Week:

RESOLUTION

WHEREAS, Louisiana parish and city systems provide free transportation for students each school day, and

WHEREAS, The citizens of this state recognize the efforts and dedication of the administrators, teachers, school bus drivers, and other employees, who make the school systems operational on a daily basis, and

WHEREAS, All officials of public and non-public schools strive for the efficient and safe transportation of all students, and

WHEREAS, The State of Louisiana, the Department of Education, and the Office of School and Community Support, recognize the commendable efforts displayed by all involved in the school transportation program, now

THEREFORE, BE IT RESOLVED, That the Terrebonne Parish School Board does hereby proclaim the week of October 17-21, 2011, as "School Bus Safety Week," and

BE IT FURTHER RESOLVED, That copies of this resolution be forwarded to all Terrebonne Parish public schools and office buildings.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board approved a request to allow Marsha Williams, Homeless Liaison in the Federal Department, to attend the National Association for the Education of Homeless Children and Youth Conference in Pittsburg, Pennsylvania, November 5-8, 2011 (Saturday-Tuesday), in accordance with Policy (FILE: F-11.2), expenses to be borne by Title X Funds.

Motion of Mr. Jackson, seconded by Mr. Thomas, unanimously carried, the Board approved a leave of absence without pay in accordance with Policy (FILE: F-11.10) for Susan Gremillion, Teacher at East Houma Elementary School, beginning October 5, 2011, through October 4, 2012 (family illness).

At this time, Ms. Mary Pellegrin, parent, addressed the Board and requested public session relative to her appeal for early readmission of Student #133500.

Ms. Melissa Badeaux, Principal at Lacache Middle School, addressed the Board regarding Student #133500.

Individual Board Members posed questions to Student #133500.

Motion of Mr. Duplantis, seconded by Mr. Badeaux, unanimously carried, the Board allowed Student #133500 to return to Lacache School immediately, subject to signing a contract.

Motion of Mr. Duplantis, seconded by Mr. DeHart, unanimously carried, the Board voted to adjourn its meeting **(7:40 P.M.)**.

/s/ Philip Martin, Secretary

/s/ L. P. Bordelon, III, President

RLB