

## **PROBATION**

### TEACHERS

Upon initial employment, teachers shall remain on an *at-will employment status* until they have successfully met the statutory criteria to be granted tenure with the school system. During this period, the teacher may be terminated by the Superintendent after providing the teacher with written reasons therefore, and an opportunity to respond within seven (7) days.

### CONTRACT APPOINTEES

Employees hired under a promotional or performance contract shall not be entitled to any probationary period.

Revised: September 1998

Revised: September 2012

Ref: La. Rev. Stat. Ann. §§17:441, 17:442; Board minutes, 9-15-98, 09-18-12.