

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

September 17, 2013

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Roger Dale DeHart, President, presiding, and the following members present: Mr. Richard Jackson, Vice-President; Mr. Roosevelt Thomas, Mr. Gregory Harding, Ms. Debi Benoit, Dr. Brenda Leroux Babin, Mr. L. P. Bordelon, III, Mr. Donald Duplantis, and Mr. Hayes J. Badeaux.

ABSENT: None

Mr. Duplantis led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Carol Castagnos, retired instructional specialist; Cloris Verdin, retired instructional specialist; Mary Augillard, retired school teacher; Alvin Blanchard, retired school bus driver, and Lucy D. Cunningham, retired school teacher, who recently passed away.

Motion of Mr. Duplantis, seconded by Mr. Badeaux, unanimously carried, the Board approved the minutes of School Board meeting of September 3, 2013, as recorded.

The following report of the Education and Policy Committee meeting was presented to the Board with Mr. Jackson, Chairman, presiding:

Dear Members of the Board:

The EDUCATION and POLICY COMMITTEE met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M., on Monday, September 9, 2013, with the following members present: Mr. Richard Jackson, Chairman, and Mr. Donald Duplantis, Vice-Chairman. Dr. Brenda Leroux Babin entered after the meeting began. Also in attendance were Mr. L. P. Bordelon, III, Superintendent Philip Martin, and members of the staff.

Mr. Jackson called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Superintendent Martin discussed data received from the state regarding teacher evaluations (attachment). He described the "evaluation instrument," which is Compass, and the methodology used in calculating value-added scores for core teachers. He discussed the Value-Added Model (VAM), which comes from the state and Student Learning Targets (SLTs), which are set by each school. Superintendent Martin said, "Overall, our teachers did very well."

Mrs. Carol Davis, Assistant Superintendent, presented information on the funding for the Elementary and Secondary School Counseling (ESSC) Program Grant (attachment). She said the three (3) year competitive federal grant will help expand counseling services for students at four (4) elementary/middle schools by providing funding for four (4) full-time counselors, as well as provide funding for violence prevention, anti-bullying, and/or drug education programs at Elysian Fields Middle School, Grand Caillou Elementary School, Southdown Elementary School, and Village East Middle School.

Mrs. Stacy Solet, Supervisor of Elementary Education (K-8)/State Assessment and Testing, presented an overview of the School and District Accountability System as it relates to School Performance Scores (attachment). She discussed

the process involved in transitioning from the old accountability system to the new formulas used in determining School Performance Scores (SPS) and new growth requirements for schools to earn Top Gains status.

Mr. William Simmons, Sr., Interim Supervisor of Child Welfare and Attendance, presented information on student enrollment for the 2013-2014 school year (attachment). He said, "Basically, there was no change from last year in enrollment."

Dr. Debra Yarbrough, Supervisor of Personnel, presented revisions to the Personnel Accountability Program for the 2013-2014 school year (attachment). She said the main change is the state is allowing school districts some flexibility in determining how they handle observations now that every teacher is required to have at least two (2) observations, along with having SLTs and/or VAM scores.

RECOMMENDATION NO. 1

The Committee recommends that the Board approve, as presented, the attached revisions to the Personnel Accountability Program for the 2013-2014 school year.

There being no further business to come before the **Education and Policy Committee**, the meeting adjourned at 6:00 P.M.

Respectfully submitted,

Richard Jackson, Chairman

Donald Duplantis, Vice-Chairman

Dr. Brenda Leroux Babin

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Motion of Mr. Bordelon, seconded by Mr. Badeaux, unanimously carried, the Board approved, as presented, revisions to the Personnel Accountability Program for the 2013-2014 school year.

The report of the Education and Policy Committee meeting was concluded, and President DeHart reassumed the Chair and presided for the remainder of the proceedings.

At this time, the Board recognized the following "Super Star Teachers" of the Terrebonne Parish School District:

HIGH-PERFORMING TEACHERS 2012-2013 SCHOOL YEAR

TEACHER

SCHOOL

Angie Broussard	Acadian Elementary School
Patricia Hutchinson	Acadian Elementary School
Jill Parfait	Acadian Elementary School
Christine Daigneault	Acadian Elementary School
Allison Daigneault	Acadian Elementary School
Tiffany Lucas	Bayou Black Elementary School
Claire Broussard	Broadmoor Elementary School
Jeanie Battaglia	Broadmoor Elementary School
Sheri Constant	Broadmoor Elementary School
Janell Cunningham	Broadmoor Elementary School

Lydia Frisella	Broadmoor Elementary School
Kim Voisin	Broadmoor Elementary School
Shelly Bergeron	Caldwell Middle School
Charlene Dufrene	Caldwell Middle School
April Guerrero	Caldwell Middle School
Melissa Guidry	Caldwell Middle School
Jessica Martin	Evergreen Jr. High School (Caldwell Middle School last year)
Lynne Chaisson	Dularge Elementary School (Dularge Middle School last year)
Angela Degruise	Dularge Elementary School (Dularge Middle School last year)
Brandi Holcomb	Dularge Elementary School (Dularge Middle School last year)
Ashley Mader	Dularge Elementary School (Dularge Middle School last year)
Madenna Voisin	Dularge Elementary School (Dularge Middle School last year)
Stacey Authement	Elysian Fields Middle School
Kimberly Bergeron	Elysian Fields Middle School
Curtis DeHart	Oaklawn Jr. High School (Elysian Fields Middle School last year)
Ruth Celestine	Elysian Fields Middle School
Matthew Kelso	Elysian Fields Middle School
Madeline Barker	Grand Caillou Elementary School
Tana Falgout	Grand Caillou Elementary School
Nicole Hawthorne	Grand Caillou Elementary School
Ashley Wininger	East Houma Elementary School (Grand Caillou Elementary School last year)
Shawn Boquet	Grand Caillou Middle School

The foregoing teachers were then each handed a gold star-shaped award, with the following inscription, to be hung over their classroom:

**Super Star Teacher
2012-2013
....Every Student, Every Day
Terrebonne Parish School District**

Motion of Mr. Jackson, seconded by Dr. Babin, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Magela Theriot-Stamps, Teacher at Legion Park Middle School, beginning September 5, 2013, through December 6, 2013 (medical).

At this time, Superintendent Philip Martin presented the following personnel actions for the period of August 14, 2013, through September 11, 2013 [list of professional instructional and non-instructional/support personnel (contract renewals, appointments, resignations, and retirements – Information Only)]:

Contract Renewal – Professional Administrative Personnel

Carmen Robinson, Assistant Principal, Terrebonne High, September 4, 2013 - September 3, 2015

Rochelle Walker, Social Studies Curriculum Specialist, Central Office, August 19, 2013 - August 18, 2015

New Employees – Professional Instructional Personnel

Thomas Ferguson, Social Studies Teacher, Certified, H. L. Bourgeois High - Justin Ward, Resigned, 09/03/13

Phyllis Detiveaux, 3rd Grade Teacher, Certified, Broadmoor Elementary - Tessia Luke, Transferred, 08/09/13

Shannah Ellender, 3rd Grade Teacher, Certified, Broadmoor Elementary - Wendy McKay, Resigned, 09/03/13

Kristine Larkin, Science Teacher, Certified, Ellender Memorial High - Vacant Position, 08/26/13

Connie Odom, Kindergarten Teacher, Certified, Grand Caillou Elementary - Vacant Position, 08/19/13

Lynda Alexander, 1st Grade Teacher, Certified, Mulberry Elementary - Vacant Position, 08/15/13

Tara Mickens, 1st Grade Teacher, Certified, Southdown Elementary - Vacant Position, 09/11/13

Roneka Coleman, Assistant Principal, Certified, Village East Middle - Clyde Hamner, Transferred, 08/19/13

Amanda Cormier, 4th Grade Teacher, Certified, Village East Middle - Tricia Bergeron, Resigned, 08/26/13

Jessica Stelly, Food Service Technician, Gibson Elementary - Gwen Bergeron, Resigned, 09/10/13

Rochelle Bonvillain, Food Service Technician, Southdown Elementary - LaTosha Williams, Resigned, 09/10/13

Resignations – Professional Instructional Personnel

Gerald Colwart, 8th Grade Teacher, Certified, Houma Junior High - Resigned, 08/23/13

Jeremy Duplantis, 7th Grade Teacher, Certified, Evergreen Junior High - Resigned, 08/16/13

Wendy McKay, 3rd Grade Teacher, Certified, Broadmoor Elementary - Resigned, 08/16/13

Kandy Marie, 6th Grade Teacher, Certified, Lacache Middle - Resigned, 08/16/13

Misty Naquin, Mild Moderate–Inclusion, Certified, Bourg Elementary - Resigned, 08/14/13

Christie Sauce, Pre-Kindergarten Teacher, Certified, Legion Park Elementary - Resigned, 08/16/13

Justin Ward, Social Studies Teacher, Certified, H. L. Bourgeois High - Resigned, 08/16/13

Resignations – Non-Instructional Personnel

Joshua Dupre, A/C Heating Maintenance Mechanic, Maintenance Department - Resigned, 08/13/13

Retirements - Professional Instructional Personnel

Judith Crochet, 3rd Grade Teacher, Village East Middle - Service Retirement, 20.00 Years, 09/06/13

Avis Henry, 2nd Grade Teacher, Southdown Elementary - Service Retirement, 25.00 Years, 08/30/13

Charles Leonard, Talented Teacher, Evergreen Junior High - Service Retirement, 28.00 Years, 08/30/13

Patty Melancon, Pre-Kindergarten Teacher, Schriever Elementary - Service Retirement, 25.00 Years, 08/19/13

Christine Pellegrin, Mild Moderate-Inclusion, Legion Park Elementary - Service Retirement, 22.70 Years, 08/30/13

Anita Wiemann, 2nd Grade Teacher, Bourg Elementary - Service Retirement, 20.00 Years, 08/16/13

Retirements - Non-Instructional/Support Personnel

Myra Falgout, Bus Driver Special Ed, Transportation Department - Service Retirement, 28.15 Years, 08/15/13

Motion of Dr. Babin, seconded by Mr. Bordelon, unanimously carried, the Board voted to go into executive session, at this time (7:25 P.M.), relative to a parent appeal for early readmission of Student #147034.

Motion of Mr. Thomas, seconded by Mr. Duplantis, unanimously carried, the Board reconvened in regular session with all members present (7:45 P.M.).

Mr. Duplantis moved, seconded by Mr. Badeaux, that the Board allow Student #147034 to return to school, subject to signing a contract, with stipulations.

A roll call vote having been called for on the motion, the vote thereon was as follows:

YEAS: Mr. Thomas, Mr. Harding, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Mr. Badeaux

NAYS: Mr. Jackson, Ms. Benoit, and Dr. Babin

ABSENT: None

President DeHart declared the foregoing motion carried.

Motion of Mr. Duplantis, seconded by Mr. Thomas, unanimously carried, the Board voted to adjourn its meeting **(7:50 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Roger Dale DeHart, President

RLB