

## PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

JULY 17, 2012

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. L. P. Bordelon, III, President, presiding and the following members present: Mr. Roger Dale DeHart, Vice-President; Mr. Roosevelt Thomas, Mr. Gregory Harding, Mr. Richard Jackson, Ms. Debi Benoit, Mr. Donald Duplantis, and Mr. Hayes J. Badeaux.

ABSENT: Ms. Brenda Leroux Babin

Mr. Thomas led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

Motion of Mr. Badeaux, seconded by Mr. Duplantis, unanimously carried, the Board approved the minutes of School Board Meetings of June 19, June 26, and July 3, 2012, as recorded.

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, the Board voted to deviate from the regular order of the agenda.

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, due to the recent fire, under the emergency clause and policy of the Terrebonne Parish School Board, the Board voted to allow Superintendent Philip Martin and staff to move forward immediately on the necessary repairs for the Special Education Building located at 711 Grinage Street, Houma, LA.

The Board returned to the regular order of the agenda.

Motion of Mr. Thomas, unanimously seconded, unanimously carried, the Board approved an extension to a military leave of absence in accordance with Policy (FILE: F-11.7) for Latoya Authement, Teacher at Evergreen Junior High School, beginning August 6, 2012, through October 12, 2012.

At this time, Superintendent Martin presented the following personnel actions for the period of June 14, 2012, through July 11, 2012 [list of professional instructional and non-instructional/support personnel (contract renewals, appointment, resignations, and retirements – Information Only)]:

### **Contract Renewal – Professional Supervisory Personnel**

Linda Joseph, Supervisor, Child Welfare and Attendance, Central Office - July 1, 2012 - June 30, 2014

Shirley Salter, Supervisor, Special Education, Central Office - July 1, 2012 - June 30, 2014

### **Contract Renewal – Non-Instructional Supervisory Personnel**

Lydia Alleman, Purchasing Agent/Grant Specialist, Purchasing/Warehouse - July 1, 2012 - June 30, 2013

Devlin Aubert, Supervisor, Transportation, Auxiliary - July 1, 2012 - June 30, 2013

Christopher Babin, Network System Administrator, Central Office - July 1, 2012 - June 30, 2013

Rebecca Breaux, Supervisor, Finance & Statistics, Central Office - July 1, 2012 - June 30, 2013

Donald Chamberlain, Plant Operations Manager, Auxiliary - July 1, 2012 - June 30, 2013

Harris Henry, Executive Director, Finance & Auxiliary Services, Central Office - July 1, 2012 - June 30, 2013

Judith Martin, Chief Accountant, Central Office - July 1, 2012 - June 30, 2013

Jack Moore, Risk Manager, Central Office - July 1, 2012 - June 30, 2013

Walt Prejean, Data Processing Manager, Central Office - July 1, 2012 - June 30, 2013

Monica Walther, Supervisor, Child Nutrition, Auxiliary - July 1, 2012 - June 30, 2013

### **Contract Renewal – Professional Administrative Personnel**

Mary Aucoin, Principal, Mulberry Elementary - July 1, 2012 - June 30, 2014

Tommy Salter, Principal, East Street Alternative - July 1, 2012 - June 30, 2014

Stacy Whitney, Principal, Montegut Elementary - July 1, 2012 - June 30, 2014

Lee Crochet, Assistant Principal, Lisa Park Elementary - July 1, 2012 - June 30, 2014

Jean Dagenhardt, Assistant Principal, Houma Junior High - July 1, 2012 - June 30, 2014

Dina Hutchinson, Assistant Principal, Ellender Memorial High - July 1, 2012 - June 30, 2014

Gerianne Schexnayder, Curriculum Specialist, Central Office - July 1, 2012 - June 30, 2014

### **New Employees – Professional Instructional Personnel**

Amanda Robertson, School Climate Safety Coach, Certified, Federal Media/Resource Center - New Position, Grant Funded, 07/02/12

### **Resignations or Terminations – Professional Instructional Personnel**

**\* Please note that resignations and retirements received during the months of June and July had an effective date of their last day of the 2011-12 school session.**

Nicole Broussard, Science Teacher, Ellender Memorial High - Resigned, 05/22/12

Roneka Coleman, 5<sup>th</sup> Grade ELA/Math FOCUS Teacher, Village East - Resigned, 05/22/12

Matthew Dardar, Mild Moderate – Inclusion Teacher, South Terrebonne High - Resigned, 05/22/12

Kaitlyn Deville, English Teacher, H. L. Bourgeois High - Resigned, 05/22/12

Joann Johnson, 6<sup>th</sup> Grade Teacher, Legion Park - Contract Completed, 05/22/12

Layne Lantrip, Speech Therapist, Southdown Elementary - Resigned, 05/22/12

Rae Ledet, English Teacher, H. L. Bourgeois High - Resigned, 05/22/12

Brooke Matherne, Health Nurse Special Education, School for Exceptional Children - Resigned, 05/22/12

Helena Salmon, 8<sup>th</sup> Grade Teacher, Evergreen Junior High - Resigned, 05/22/12

Megan Villemarette, 3<sup>rd</sup> Grade Teacher, Schriever Elementary - Resigned, 05/22/12

Trinette Wallace, Journeys to Careers Teacher, Houma Junior High - Resigned, 05/22/12

### **Resignations or Terminations – Non-Instructional Personnel**

Catherine Boudreaux, Secretary II, Special Education Department - Resigned, 06/29/12

Randy Johnson, Bus Driver, Transportation Department - Resigned, 05/22/12

At this time, the Board recognized the following employees who recently retired:

### **Professional Instructional Personnel**

Cecile Babin, 3<sup>rd</sup> Grade Teacher, Lisa Park Elementary - Service Retirement, 30.00 Years, 05/22/12

Cynthia Boudreaux, 7<sup>th</sup> Grade Teacher, Lacache Middle - Disability Retirement, 18.00 Years, 05/22/12

Carmalisa James, Guidance Counselor, Evergreen Junior High - Service Retirement, 32.50 Years, 06/01/12

### **Non-Instructional/Support Personnel**

Charles Dusenbery, General Helper, Maintenance Department - Service Retirement, 11.45 Years, 06/29/12

Pearl Manuel, Special Education Paraprofessional, H. L. Bourgeois High - Disability Retirement, 21.92 Years, 05/22/12

Barbara Naquin, School Secretary I, Legion Park Middle - Service Retirement, 27.50 Years, 05/25/12

Superintendent Martin then announced, for informational purposes, the following personnel appointments and gave introductions:

- 1) Principal, Legion Park School – Andrea Rodrigue
- 2) Principal, Grand Caillou Middle School – Cindy Gray
- 3) Assistant Principal, Ellender Memorial High School – Scotty Dryden
- 4) Master Teacher, H. L. Bourgeois High School – Jennie Touns

- 5) Guidance Counselor, Evergreen Junior High School – Shannon Benoit
- 6) Educational Technology Facilitator, Central Office – Tricia Corbin
- 7) Extracurricular Personnel Assignments:
  - Assistant Football Coach, Terrebonne High School – Zachary Chauvin
  - Head Boys' Track Coach, Terrebonne High School – Zachary Chauvin
  - Head Girls' Track Coach, Terrebonne High School – Craig Hamner
  - Assistant Track Coach, Terrebonne High School – Daniel Roane
  - Head Girls' Soccer Coach, Terrebonne High School – Ray LeCompte
  - Golf Coach, Terrebonne High School – Gary Hill
  - Bowling Coach, Terrebonne High School – Kenneth Fountain
  - Drill Squad Sponsor, Terrebonne High School – Cindy Callahan
  - Head Boys' Track 9<sup>th</sup> Grade Coach, South Terrebonne High School – Scott Guidroz
  - Head Varsity Baseball Coach, South Terrebonne High School – Jay Gabehart
  - Varsity Softball Coach, Ellender Memorial High School – Janie Trosclair
  - Assistant Varsity Softball Coach, Ellender Memorial High School – Leah Gaudet
  - Volleyball Coach, Evergreen Junior High School – Ashley Soudelier
  - Softball Coach, Evergreen Junior High School – Ashley Soudelier

Mr. Duplantis moved, seconded by Mr. Badeaux, that the Board allow the following students to return to their base school at the beginning of the 2012-2013 school session, subject to signing a contract:

- (a) Readmission of Student #103062
- (b) Readmission of Student #128100
- (c) Readmission of Student #127742
- (d) Readmission of Student #147034
- (e) Readmission of Student #127683
- (f) Readmission of Student #128628

Substitute motion of Mr. Harding, seconded by Mr. Duplantis, with the exception of Ms. Benoit who objected, the Board allowed the following students to return to their base school at the beginning of the 2012-2013 school session,

subject to signing a contract, with the exception of Student #103062 (to be placed on August 7, 2012, School Board Meeting Agenda, per request of student's attorney); and Student #128100 who was not in attendance at tonight's meeting (to be placed on August 7, 2012, School Board Meeting Agenda):

- (a) Readmission of Student #127742
- (b) Readmission of Student #147034
- (c) Readmission of Student #127683
- (d) Readmission of Student #128628

Mr. William Stark, Attorney representing Student #127683, thanked the Board for the courtesy extended his client.

Motion of Mr. Duplantis, seconded by Mr. DeHart, unanimously carried, the Board voted to go into executive session, at this time (7:25 P.M.), to discuss the parent appeal for readmission of "(g) Student #132507."

Motion of Mr. DeHart, seconded by Mr. Duplantis, unanimously carried, the Board reconvened in regular session (7:55 P.M.) with all members present, with the exception of Ms. Babin who was absent.

Motion of Mr. DeHart, seconded by Mr. Thomas, unanimously carried, the Board allowed Student #132507 to return to Ellender Memorial High School for the 2012-2013 school session, subject to signing a contract.

Motion of Mr. DeHart, unanimously seconded, unanimously carried, the Board approved the employment of the Law Firm of Hammonds & Sills of Baton Rouge and Monroe, Louisiana as Special Legal Counsel to represent the Terrebonne Parish School Board, and the adoption of the following resolution as it relates to Act 2 Litigation proposed by the Louisiana School Boards Association (LSBA), all in accordance with State Law and Board Policy:

**RESOLUTION OF TERREBONNE PARISH SCHOOL BOARD - #1843**  
**REGARDING EMPLOYMENT OF SPECIAL COUNSEL**

**WHEREAS**, Louisiana Revised Statutes 42:263 authorizes the retention of special counsel by any school board upon a statement of reasons why such counsel is necessary and upon the approval by the Attorney General; and

**WHEREAS**, the Terrebonne Parish School Board is in need of special counsel with experience, training, and expertise in school law issues, including, but not limited to, special education, school personnel matters, public bid law, and general school board policy matters involving compliance with the federal and state laws and regulations, including due process hearings, tenure hearings, misconduct investigations, and the handling of administrative hearings and litigation in state and federal courts; and

**WHEREAS**, through its representations of various school boards throughout the State of Louisiana, the law firm of Hammonds & Sills of Baton Rouge and Monroe, Louisiana, has special experience, training, and expertise in school law.

**NOW, THEREFORE, BE IT DULY RESOLVED** by the Terrebonne Parish School Board in regular session duly convened:

**Section I** – This School Board does hereby employ the law firm of Hammonds & Sills of Baton Rouge and Monroe, Louisiana as special

counsel with training, experience and expertise in school law issues including, but not limited to, special education, school personnel matters, public bid law and general policy matters to include administrative hearings and litigation with respect thereto for the purpose of advising, consulting with, and representing this School Board in connection with such legal matters involving the school system.

**Section II** – Said law firm shall be paid for their services at hourly rates equal to the maximum hourly fee schedule for special counsel published by the Attorney General of the State of Louisiana in effect at the time of the services, except that the paralegal rate shall be \$75.00 per hour, and to be reimbursed for out-of-pocket expenses for long distance telephone calls, document duplication, expert witness fees, court reporter fees, printing costs, travel expenses and other expenses as a result of the legal services to and for this School Board.

**Section III** – Said law firm shall keep itemized time records for presentation to the Superintendent with respect to services rendered at said hourly rates and the expenses incurred, and the Superintendent is hereby authorized and directed to pay same upon submission and receipt thereof.

**Section IV** – This employment is effective immediately upon adoption of this resolution.

Mr. Clayton Lovell, Board Attorney, addressed the Board regarding the foregoing motion.

Motion of Mr. DeHart, seconded by Ms. Benoit, unanimously carried, the Board voted to go into executive session, at this time (8:00 P.M.), relative to “Matter Pertaining to Pending Litigation – Suit #167158, The Roman Catholic Church of the Diocese of Houma-Thibodaux vs. Terrebonne Parish School Board, 32<sup>nd</sup> Judicial District Court, Parish of Terrebonne, State of Louisiana (Possible Executive Session).”

Motion of Mr. Harding, seconded by Mr. Jackson, unanimously carried, the Board reconvened in regular session (8:30 P.M.) with all members present, with the exception of Ms. Babin who was absent.

Motion of Mr. Badeaux, unanimously seconded, unanimously carried, the Board granted the Board’s legal counsel and the Superintendent the authority to make legal decisions regarding the current litigation involving parochial transportation.

Motion of Mr. DeHart, unanimously seconded, unanimously carried, the Board approved allowing the Superintendent to form a strategic committee(s) comprised of various community members and staff to explore, develop strategies, and devise a plan for a revenue generating initiative, with any and all plans subject to Board approval.

Motion of Mr. Badeaux, seconded by Mr. Duplantis, unanimously carried, the Board voted to adjourn its meeting **(8:40 P.M.)**.

/s/ Philip Martin, Secretary

/s/ L. P. Bordelon, III, President

RLB